Byerwen Coal Project: Offset Delivery Plan EPBC 2010/5778



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1 EXECUTIVE SUMMARY

The Byerwen Coal Project (the **Project**) has been approved to impact Matters of National Environmental Significance (**MNES**) under the *Environment Protection and Biodiversity Conservation Act* 1999 (**EPBC Act**) after all reasonable measures to avoid and minimise disturbance have been taken. The Project will also impact Queensland Government biodiversity values that are addressed under separate reporting and offsets.

The Project impacts for Stage 1 are restricted to Mining Leases (**ML**s) 70434, 70435 and 70436, and 461.2 hectares (**ha**) of vegetation. A summary of impacts to threatened ecological communities (**TEC**) and primary habitat for protected species that are to be offset for Stage 1 are detailed in *Table 1*. Offsets will be delivered in a staged approach and all offsets for Stage 1 will be located on Wollombi Station, Lot 1 on SP278043. The proximity of the Project and Wollombi Station are shown in *Figure 1*.

This Offset Delivery Plan (**ODP**) for Stage 1 of the Project includes several Schedules and Appendices and as a whole the document is the Biodiversity Offset Management Plan (**BOMP**), as prescribed in conditions 5, 6 and 7 of the approval granted under the EPBC Act. The timing of impacts pertaining to Stage 2 and subsequent stages will be determined during the progression of the Project over the fifty-year lifespan. A second BOMP will be submitted to the Minister prior to impacting MNES that must be offset under the EPBC Act approval, and the Minister must approve the BOMP for each stage prior to the impacts to MNES occurring.

The offset achieves ecological equivalence, addresses all matters required, and is strategically located in and adjacent to a Queensland Government recognised ecological corridor.

1.1 Description of Project

The Project involves developing an open-cut coal mine in the northern Bowen Basin and rail facilities leading to the coal export terminal at the Port of Abbot Point. The Project proponent is Byerwen Coal Pty Ltd (**Byerwen Coal**), a joint venture between QCoal Pty Ltd (**QCoal**), which is a Brisbane-based, Queensland-owned and operated coal exploration and mining company and JFE Steel, which is a subsidiary of the JFE Group of Japan.

The proposed mine is located approximately 20 kilometres (**km**) west of Glenden and 140 km west of Mackay. The Project encompasses six ML areas collectively covering circa 20,993 ha (see *Figure 1*). The ML details are as follows:

- 10355 (application);
- 10356 (application);
- 10357 (application);
- 70434 (granted);
- 70435 (granted); and
- 70436 (granted).

The mine plans to extract high quality hard coking coal for the export market with some thermal coal byproduct. Subject to obtaining all necessary approvals, open-cut mining is expected to commence in 2017, with output progressively increasing to a full production rate of approximately 10 million tonnes per annum of product coal for export.

Table 1: Summarised Byerwen Stage 1 impact areas and offset areas

Protected Matter	Status	Impact area (ha)	Habitat Quality Score	Offset Area (ha)	Habitat Quality Score	Regional Ecosystem (RE)	Offset Property
		Thre	eatened Ecolog	ical Communities			
Brigalow (Acacia harpophylla dominant and co- dominant)	Endangered	Polygon 8 (RE 11.3.1): 4.5 ha Polygon 6,7,13,18 (RE 11.4.8): 43.9ha Polygon 11,12,19 (RE 11.4.9): 74.32 ha Total: 122.8 ha	6	Non-remnant Polygons 30 and 32: 165.0 ha Total: 165.0 ha	6	11.4.9	Wollombi Station
			Threatened	d Species			
Primary habitat for the <i>Denisonia maculata</i> (Ornamental Snake)	Vulnerable	Polygon 8 (RE 11.3.1): 4.5 ha Polygons 6, 7, 13, 18 (RE 11.4.8): 43.9ha Polygons 11, 12, 19 (RE 11.4.9): 74.32 ha Polygons 5, 9, 10, 14 (RE 11.4.2): 107.2 ha Total: 229 9 ha	6	Non-remnant Polygons 30 and 32: 165.0 ha <i>Remnant</i> Polygons 39 and 43: 64.9 ha Total: 229.9 ha	6 5	11.4.9 11.4.9±11.4.2	Wollombi Station

Protected Matter	Status	Impact area (ha)	Habitat Quality Score	Offset Area (ha)	Habitat Quality Score	Regional Ecosystem (RE)	Offset Property
Primary habitat for the Geophaps scripta scripta (Squatter pigeon (southern)	Vulnerable	Polygons 1, 2, 3, 4 (RE 11.7.4): 214.8 ha Total: 214.8 ha	7	Remnant Polygons 47, 50, 53, 54: 9.3ha <i>Non-remnant</i> Polygon 31, 34: 89.4ha Polygons 45, 46, 55: 96.4 ha Polygon 66: 30.3 ha Adjacent to Polygons 6 and 7: 47.1 ha Polygons 58, 59, 60 (+ south of 60): 116.1ha Polygons 41, 56, 57: 29.4ha Total: 418.0 ha	7 6 6 6 6 6	11.3.2 11.3.2 11.3.4 11.4.8 11.4.9 11.5.3 11.5.9	Wollombi Station



Figure 1: Byerwen Coal Project locality map

1.2 Commonwealth Approval

On 13 January 2011, the Australian Government determined that the Project constitutes a controlled action pursuant to the EPBC Act. The controlling provisions are:

- listed threatened species and communities (EPBC Act, sections 18 and 18A); and
- listed migratory species (EPBC Act, sections 20 and 20A).

An amendment to the EPBC Act in June 2013 resulted in a new controlling provision in the legislation pertaining to water resources and large coal mining development. This controlling provision was subsequently determined to be applicable to the Project.

On 2 October 2014 the Australian Government Department of the Environment (**DoE**) approved all three controlling provisions and conditioned the requirement of a Biodiversity Offset Management Plan (**BOMP**). Several documents comprise the BOMP which has been completed and submitted in accordance with the timeframes specified under the EPBC Act approval conditions.

The approval under the EPBC Act specified the species and communities for which offsets are required.

They are:

- TEC Brigalow (Acacia harpophylla dominant and co-dominant) (Brigalow TEC);
- TEC Semi-evergreen Vine Thickets of the Brigalow Belt (North and South) and Nandewar Bioregions (SEVT TEC);
- TEC Natural Grasslands of the Queensland Central Highlands and the northern Fitzroy Basin (Natural Grasslands TEC);
- primary habitat for the threatened fauna species Ornamental Snake (Denisonia maculata); and
- primary habitat for the threatened fauna species Squatter Pigeon (southern) (Geophaps scripta scripta).

Stage 1 of the Project will impact Brigalow TEC and primary habitat for the Ornamental Snake and Squatter Pigeon (southern) therefore only offsets for these impacted matters are proposed at this stage and are detailed herein.

1.3 Coordinator General's Approval

On 1 March 2011, the Coordinator-General declared the Project to be a "significant project" requiring an Environmental Impact Statement (**EIS**) under section 26(1)(a) of the *State Development and Public Works Organisation Act* 1971 (*Qld*) (**SDPWO Act**). Changes to the SDPWO Act now require the Project to be referred to as a 'coordinated project'. The Coordinator-General's report evaluating and approving the Project with conditions was published on 2 July 2014.

Condition 1 of the Coordinator-General's report requires Byerwen Coal to lodge the offset strategy within 60 days of receiving notification of the approval under the EPBC Act and prior to the commencement of construction activities. The offset strategy document reflected the approved status of the Project under the EPBC Act, the amended certified regional ecosystem (**RE**) mapping (completed by the Queensland Herbarium in June 2014) and feedback from the Coordinator-General on the content of the BOS.

Since the approval of the Project and the release of the Coordinator-General's report, the proponent identified areas within three of the MLs (ML 10355, ML 10357 and ML 70436), where no mining or surface operations were planned and excised those areas from the mining leases under the *Mineral Resources Act 1989 (Qld)* (**MR Act**). Consequently, the Project area was reduced from 22,697 ha to the current 20,993 ha. Additionally, a Project footprint change resulted in an application from Byerwen Coal to the Department of Environment and Heritage Protection (**DEHP**) requesting an amendment to the Environmental Authority (**EA**) EPML00595013. This amendment was approved on 29 May 2015. The footprint change was due to the relocation of the

southern infrastructure area to ML 70435 and a rail spur on the western side of the Goonyella-Abbot Point rail line. All figures and calculations in this document reference the current Project area of 20,993 ha and the amended Project footprint.

1.4 Purpose of Offset Delivery Plan

This ODP provides additional information to the preliminary documentation, summary information to the technical reports provided in the ODP Appendices and has been prepared to address the Project's residual significant impacts to MNES that have been verified since the preliminary documentation. The ODP includes several Schedules and Appendices and as a whole the document is the BOMP prescribed in conditions 5, 6 and 7 of the approval granted under the EPBC Act. Condition 7 of the approval prescribes the information that the BOMP must include and a cross-reference to the relevant ODP/OAMP section is provided as follows to assist the DoE's assessment.

Condition number	Condition	Section addressed in documents
5	The approval holder must submit a Biodiversity Offset Management Plan (BOMP) to the Department for the Ministers approval, outlining how offsets to address the residual impacts to Brigalow (Acacia harpophylla dominant and co- dominant, Semi-evergreen Vine Thickets of the Brigalow Belt (North and South) and Nandewar Bioregions, Natural Grasslands of the Queensland Central Highlands and the northern Fitzroy Basin, the Ornamental Snake (Denisonia maculata) and the Squatter pigeon (southern) (Geophaps scripta scripta), will be managed. The approved BOMP must be implemented.	The BOMP was submitted 30 September 2016 for assessment. DoE provided feedback on the submission and this BOMP was revised. A revision of the BOMP was submitted on 6 November 2017 to incorporate changes to impacts and subsequent increases to offset areas for known habitat for the Squatter Pigeon (southern)
6	The BOMP must be submitted for approval within twelve months after the commencement of construction. Clearing of EPBC Act listed species and communities must not occur until the BOMP is approved by the Minister in writing.	Construction commenced on 8 December 2015 and the BOMP was submitted on 30 September 2016.
7	The BOMP must include, but is not limited to:	
a)	maps of the offset area/s inclusive of the distribution and extent (in hectares) of the EPBC Act listed species and communities to be offset in electronic Geographic Information System format	The offset area for each EPBC Act listed species and community is mapped in Figure 6 of this ODP. Shapefiles (a Geographic Information System format) detailing (i.e. mapping) the offset area location and extent in hectares were submitted on 30 September 2016. Table 1 of this ODP also details the extent in hectares of the offset rea.
b)	evidence that the offsets are consistent with the Departments Environmental Offsets Policy (October 2012)	Section 3 of this ODP describes the impact and offset sites and Tables 6A, 6B and 6C specifically detail how the offsets are consistent with the Department's <i>Environmental Offsets Policy</i> (October 2012) and the associated Offset Assessment Guide. Schedule 3 presents the EPBC Act Offset Assessment Guide inputs and outputs for each offset.

Condition number	Condition	Section addressed in documents
		Section 3.1 of the report completed by Ecological Survey & Management (submitted 30 September 2016) details how the offsets were assessed in accordance with the Department's <i>Environmental Offsets Policy</i> (October 2012).
c)	details of how the offset area/s have been or will be legally secured to provide long-term protection	Section 4 of this ODP describes how the offset will be legally secured under the voluntary declaration process administered under the <i>Vegetation</i> <i>Management Act</i> 1999 (VMA) (Qld).
d)	detailed on-ground surveys, complying with relevant survey guidelines, and description of the baseline condition, attributes and values of the offset area/s with respect to EPBC Act listed species and communities	Section 3.1.2 of this ODP details the survey methodology applied for the offset areas. The assessment report completed by Ecological Survey & Management (submitted 30 September 2016) is appended to the Offset Delivery Plan as Appendix A1 and A1a and also details the survey methodology. The attributes and values, including the baseline condition, of the offset area are presented in Tables 6A, 6B and 6C of this ODP. The tables are also included in the OAMP, section 1.5.
e)	management measures (including timing, frequency and longevity) for each of the EPBC Act listed species and communities and other vegetation within the offset area/s with written evidence of input from a suitably qualified expert who has relevant expertise in the management of native vegetation of the Bowen Basin	The OAMP details the offset area management measures in Section 5, Table 8. The table is replicated in this ODP to assist the assessment, refer to Section 5, Table 7. Section 5.1.1 of this ODP details the suitably qualified experts that were consulted as part of preparing the OAMP. The experts' curricula vitae are provided in Appendix C of this ODP.
f)	details of how the management measures align with the relevant Conservation Advice, Recovery Plans and Threat Abatement Plans for the EPBC Act listed species and communities to be offset	Sections 5.1.3 to 5.1.5 details how the management measures align with the relevant Conservation Advice, Recovery Plans and Threat Abatement Plans for the EPBC Act listed species and communities to be offset. The schedule of management actions (Section 5, Table 8 of the OAMP and replicated in this ODP Section 5, Table 7) details how each action aligns with the relevant Conservation Advice, Recovery Plans and Threat Abatement Plans.
g)	discussion of connectivity of the offset area/s with other habitats and biodiversity corridors	Tables 6A, 6B and 6C of this ODP discuss of the connectivity of the offset area with other habitats and biodiversity corridors (refer to 'site context' in the tables).
h)	a description of the risks to the successful implementation of the BOMP, including mitigation measures and residual risk ratings	Section 4 of the OAMP provides an analysis of the risks to achieving the management objectives and outcomes of the BOMP. The analysis details the initial risks, actions taken to minimise each risk,

Condition number	Condition	Section addressed in documents		
		statement of the residual risk ratings and remedial actions that are triggered if a risk has not been avoided.		
		Tables 6A, 6B and 6C of this ODP details on the risks specific to each offset area under the attribute 'risk of loss (%) with mitigation and management'.		
i)	a monitoring program for the offset area/s which must: i) clearly set out performance indicators and milestones	Monitoring frequencies in the offset area are detailed in Section 5, Table 8 'schedule of management actions' of the OAMP. The table is replicated in this ODP to assist the assessment, refer to Section 5, Table 7. The schedule of management actions table		
	ii) detail how the success of the management measures against the performance indicators	timing, frequency, triggers and corrective actions of the offset area. Attributes to be monitored and recorded are described in Section 6 of the OAMP.		
	and milestones will be measured, recorded and reported	Performance indicators and milestones are detailed in Section 6 Table 9.		
	iii) include monitoring scope and parameters, timing, frequency, triggers and corrective actions	The success of management measures against the performance indicators and milestones will be measured, recorded and reported at the frequencies detailed in 'monitoring scope, frequency and timing' and the Section 7 Reporting of the OAMP. All		
	iv) detail how adaptive management strategies will be incorporated	reporting detailed in Section 7 of the OAMP is required in order to achieve compliance.		
	v) outline how compliance will be reported	The approval holder is responsible for monitoring, reporting, reviewing, and implementation of the OAMP as stated in Sections 5 and 7 of the OAMP.		
	vi) detail who will be undertaking monitoring, reporting, review, and implementation of the	Section 6 Table 10 of the OAMP details the locations of permanent monitoring sites.		
	BOMP (if this person is not the approval holder).	The Offset Area Report referred to in Table 8 and Table 11 of the OAMP will document the corrective actions that have occurred during the reporting period.		

Additionally, the summary below addresses the threats as identified in the squatter pigeon Conservation Advice and relevant Threat Abatement Plans and how they have been addressed in this document.

Document	Key Points	Section addressed in documents
Conservation Advice Geophaps scripta	Ongoing vegetation clearance and fragmentation	Table 7B; Forestry and native vegetation - clearing not allowed.
squatter pigeon (southern)	Overgrazing of habitat by livestock and feral herbivores; trampling of nests by domestic stock	Table 7B; Grazing – not permitted during the wet season or squatter pigeon breeding season; ground cover levels to be monitored and managed as detailed.

Document	Key Points	Section addressed in documents
	Introduction of weeds	Table 7B: Pest plants – reduce to no more than 10% of ground cover as detailed.
	Inappropriate fire regimes	Table 7B; Fire – fire not permitted in the offset area unless for fuel reduction purposes at no less than seven year intervals and no more than 30% of the area at any one time.
	Predation by foxes	Table 7B; Pest animals – monitoring and control as detailed.
	Illegal shooting	Table 7B; Access and signage – no access by unauthorised personnel permitted.
Threat Abatement Plan for predation by the European red fox	Predation by foxes	Table 7B; Pest animals – monitoring and control as detailed.

The offset proposed in this ODP will provide environmental benefits to counterbalance the significant impacts of the Project (see *Table 1*) that will remain after measures to avoid, mitigate and manage have been implemented. The offset proposal includes:

- analysis of the likely offset requirements of the Project under the EPBC Act *Environmental Offsets Policy* (2012) (**EOP**);
- assessment of the offsets and process proposed to meet the likely offset requirements of the Project in accordance with the EPBC Act *Environmental Offsets Policy (2012)* and associated *Offsets Assessment Guide (2012)*; and
- determination of the overall suitability of and environmental outcome provided by the offsets proposed.

2 OFFSET REQUIREMENT

Under the EPBC Act *Environmental Offsets Policy (2012)*, consideration of offsets is required for MNES where a residual significant impact is likely to remain after avoidance, mitigation and management measures have been undertaken. For this Project, residual significant impacts are presented for the proposed clearing of the Brigalow TEC and primary habitat for the Ornamental Snake and Squatter Pigeon (southern) within Stage 1.

2.1 Policy Principles

The EPBC Act *Environmental Offsets Policy* sets out eight key overarching principles that must be applied in determining the suitability of offsets and they are summarised as follows:

- 1. Deliver an overall conservation outcome that improves or maintains viability;
- 2. Be built around direct offsets but may include other compensatory measures;

- 3. Be in proportion to the level of statutory protection that applies;
- 4. Be of a size and scale proportionate to the residual impacts on the protected matter;
- 5. Manage the risks of the offset not succeeding;
- 6. Be additional to what is already required;
- 7. Be efficient, effective, timely, transparent, scientifically robust and reasonable; and
- 8. Have transparent governance arrangements.

Considering the above policy principles in relation to the estimated offset requirements of the Project, Byerwen Coal has undertaken a suitability assessment across three rural stock grazing properties to identify potential offset sites. Byerwen Coal also considered plans for future use of the properties to minimise the potential for conflicting land use pressures. The preferred area on Wollombi Station was selected for a detailed field assessment to determine offset values.

3 PROPOSED OFFSET

3.1 Overview of Stage 1 Impact Site

The *Byerwen Coal Project Biodiversity Offset Strategy* (**BOS**) (Earthtrade 2015) presented the likely offset requirements for the Project in consideration of the vegetation assessments that had been completed across the site as an outcome of the Environmental Impact Assessment (**EIA**) process, which concluded in 2014. This vegetation mapping outcome is presented in *Figure 2*.

Field surveys of the Stage 1 impact area undertaken in September and December 2015 identified discrepancies in the 2014 vegetation mapping. This revised mapping is shown in *Figures 3 and 4*, and *Table 2* provides a summary of the field-validated areas of each remnant regional ecosystem in the Stage 1 impact area.

Six of the surveyed regional ecosystems are listed as endangered (5) or of concern (1) under the VMA and are therefore State Significant Biodiversity Values (**SSBV**). Where a MNES and SSBV are the same ecological value, only an offset under the EPBC Act is proposed. Impacts to two remnant regional ecosystems, 11.4.2 and 11.9.7a, are not captured by the offsets proposed under EOP. Therefore, 107.2 ha of RE 11.4.2 and 15.0 ha of RE 11.9.7a will be offset in accordance with the Queensland Government administering authority. The EPBC Act *Offset Assessment Guide* details the quantum and quality of each impacted TEC and primary habitat area (**Schedule 3**).

Table 2: Field-validated remnant regional ecosystems impacted in the Stage 1 assessment area(September and December 2015)

RE Code	Short Description (Queensland Herbarium, 2015)	VM Status	Biodiversity Status	EPBC Act Status	BVG 1M	Area (ha)
11.3.1	Acacia harpophylla and/or Casuarina cristata open forest on alluvial plains	Endangered	Endangered	Endangered (Brigalow)	25a	4.5

RE Code	Short Description (Queensland Herbarium, 2015)	VM Status	Biodiversity Status	EPBC Act Status	BVG 1M	Area (ha)
11.4.2	Eucalyptus spp. and/or Corymbia spp. grassy or shrubby woodland on Cainozoic clay plains	Of concern	Of concern	Not listed	17a	107.2
11.4.8	Eucalyptus cambageana woodland to open forest with Acacia harpophylla or A. argyrodendron on Cainozoic clay plains	Endangered	Endangered	Endangered (Brigalow)	25a	43.9
11.4.9	Acacia harpophylla shrubby woodland with Terminalia oblongata on Cainozoic clay plains	Endangered	Endangered	Endangered (Brigalow)	25a	74.3
11.7.4	Eucalyptus decorticans and/or Eucalyptus spp., Corymbia spp., Acacia spp., Lysicarpus angustifolius woodland on Cainozoic lateritic duricrust	Least concern	No concern at present	Not listed	12a	214.8
11.9.1	Acacia harpophylla- Eucalyptus cambageana woodland to open forest on fine-grained sedimentary rocks	Endangered	Endangered	Endangered (Brigalow)	25a	0.1
11.9.7a	<i>Eucalyptus populnea</i> woodland on gently undulating to sloping	Of concern	Of concern	Not listed	17a	15.0

RE Code	Short Description (Queensland Herbarium, 2015)	VM Status	Biodiversity Status	EPBC Act Status	BVG 1M	Area (ha)
	plains on fine-grained sedimentary rocks					
11.9.9	Eucalyptus crebra woodland on fine- grained sedimentary rocks	Least concern	No concern at present	Not listed	13c	1.8
Total						461.2

3.1.1 Mitigation

Where practicable, the mine and associated infrastructure has been positioned to avoid or limit impacts to native vegetation, particularly conservation significant vegetation and important habitats. As an indication of the avoidance measures taken in the mine design, the permanent removal of remnant vegetation/REs for Stage 1 of the Project represents 2.19% of the 20,993 ha Project area. The loss of fauna habitat includes the removal of mature vegetation, gilgai associated with the Brigalow TEC and some areas of grassy woodland. A subsequent increase in competition for food and shelter in remaining habitats may follow for a short period until the effects of the changed management actions in the offset area begin to increase the value of that habitat for the species. The Project will reduce the extent of habitat however suitable habitat will be retained within and adjacent to the Project area including the offset area. The offset area is on the same property as part of the Project and is located in an area adjacent to the Suttor River which is considered a superior area with access to permanent water holes.

The Squatter Pigeon (southern) is known to occur in the woodland vegetation communities (RE 11.7.4) in the Project area within 3 km of permanent water (potential breeding and foraging areas). The extent of clearing in this habitat area is 214.8 ha. Brigalow vegetation communities associated with a gilgai influence provide potential habitat for the Ornamental Snake and Stage 1 will impact 229.9 ha of primary habitat. There will be areas retained in the Project area and an offset along the Suttor River as part of the mitigation and offset process. This offset area is a higher quality area of habitat/potential habitat due to its proximity to the river and existing habitat features.

The loss of native vegetation has been reduced through the mine design avoiding key features. The following mitigation measures provided in *Table 3* will assist in ameliorating the impact and avoiding unnecessary clearing. The residual impacts of clearing will be managed through site rehabilitation and offsetting as proposed in this document.

Table 3: Mitigation measures - vegetation clearing

Mitigation Measure	Phase
During the detailed engineering and design phase avoid clearing areas mapped as TEC, wherever possible.	Planning
Where clearing TECs causes a significant impact offsets will be required.	Planning and Operation
Clearing extents will be clearly labelled on site plans and in the field.	Planning and Construction
The Project area will be sequentially cleared, with clearing occurring as operational areas are required. Clearing will aim to direct fauna into adjacent areas of vegetation i.e. clear in one direction and where possible towards retained vegetation.	Construction
Any additional construction areas and construction sites, such as soil stockpiles, machinery/equipment storages and construction camps are to be located within existing cleared areas or disturbed areas to the greatest extent possible.	Construction

3.1.2 Methodology – Field Survey

A seven-day field survey was conducted between and including 24 and 30 August and 5 September 2015. A total of 109 vegetation assessment sites were surveyed in the impact and offset areas comprising: 50 detailed survey plots, 26 Tertiary assessment sites, 33 Quaternary assessment sites and 30 Quaternary photo point sites (see *Appendix A2*: Field Survey Report – Wollombi Station). Further field verification was undertaken of additional areas in December 2015 to enable the design of an offset package that was more sustainable and addressed the Squatter Pigeon offset requirements in a manner to locate as much as possible adjacent to the Suttor River.

To facilitate the assessment of potential offset liability the vegetation communities representative of, or supporting, a significant environmental matter were assessed using the *Guide to determining terrestrial habitat quality: a toolkit for assessing land based offsets* under the *Queensland Environmental Offsets Policy, Version 1.1* (EHP, 2014).¹ This methodology is largely based on the *Ecological Equivalence Methodology (EEM) Version 1: Policy for Vegetation Management Offsets, Biodiversity Offset Policy* ² and therefore the data was used to develop an EEM score for each of the remnant regional ecosystems, required under the *Queensland Biodiversity Offset Policy* (**QBOP**) (DERM, 2011).³ This data is appended to the OAMP (**Schedule 1**).

The composition, structure and remnant status of smaller polygons of remnant vegetation, i.e. too small to undertake a habitat quality plot, were assessed using a combination of tertiary or quaternary level vegetation assessment sites as defined by the Queensland Herbarium's *Methodology for Survey and Mapping of Regional*

³ Queensland Biodiversity Offset Policy (version1) 3 October 2011, Department of Environment and Resource Management, Queensland Government, Brisbane, available at

http://qldgov.softlinkhosting.com.au/liberty/opac/search.do#

¹ https://www.ehp.qld.gov.au/assets/documents/pollution/management/offsets/offsets-policyv1-1.pdf ² Ecological Equivalence Methodology Guideline – Policy for Vegetation Management Offsets, Queensland Biodiversity Offset Policy (version 1) 3 October 2011, Department of Environment and Resource Management, Queensland Government, Brisbane, available at http://qldgov.softlinkhosting.com.au/liberty/opac/search.do#

Ecosystems and Vegetation Communities in Queensland, Version 3.2 (Neldner et al., 2012).⁴ This data was compared with data collated at the EEM plot(s) in the same vegetation type and a judgement made as to whether the habitat quality score could be applied to this polygon. These habitat quality scores were used as inputs to the EPBC Act Offset Assessment Guide.

3.1.3 Methodology - Threatened species habitat assessments and ecological equivalence scoring

The likelihood of occurrence of threatened flora and fauna along with their habitats were assessed through searches of likely habitat as well as opportunistic searches during foot and vehicular traverses. Impacts to MNES were assessed with reference to the EPBC Act EOP and the EPBC Act *Offset* Assessment Guide was used to calculate the offset area required for each MNES.

Impacts to SSBV were assessed largely with reference to the QBOP. In both processes EEM scores and parameters established through field survey were considered when applying quality scores to the impact and offset areas.

This process was applied to the proposed Wollombi Station offset area that was presented in the BOS. The data collected was used to determine the suitability and size of the offset area required to adequately offset impacts to MNES identified in the Stage 1 impact area.

3.2 Amendments to impacts

The BOS assessment of impacts was based on the Queensland Herbarium map amendment issued in June 2014. This map amendment considered selected information from the vegetation assessments completed during the EIA process over the entire 20,933 ha Project area. The Queensland Herbarium did not incorporate all vegetation changes as proposed by Byerwen Coal and differed in opinion on the presence, or absence, of some vegetation communities. Consequently, the finalised map amendment was based on the Queensland Herbarium's best understanding of the regional ecosystems across the Project area.

The field surveys undertaken in 2015 in Stage 1 were intensive, to derive the required habitat quality information for the EPBC Act *Offset Assessment Guide* and definitively determine the offset liability. The 2015 field survey are shown in *Figure 3*. These field surveys identified discrepancies in the mapped vegetation communities presented in the BOS, which was based on the Queensland Herbarium's map amendment, and the actual vegetation communities on the ground. These corrections are described for each TEC/threatened species in the sections below.

Additionally, a polygon of Poplar Box (*Eucalyptus populnea*) woodland on deeply weathered clays derived from basalt (RE 11.4.2) was identified in the centre of the Stage 1 impact area during the 2015 field survey. This polygon was previously mapped as RE 11.8.5. Similarly, vegetation to the immediate east of this polygon was not identified in the BOS but was found to be representative of remnant RE 11.4.2 and RE 11.4.9. These areas provide habitat for the Ornamental Snake and the latter is a Brigalow TEC therefore they are now included in the assessment.

3.2.1 SEVT TEC

The polygon of endangered SEVT RE 11.8.13 mapped in the centre of the Stage 1 impact area was found to be incorrect and instead is representative of endangered RE 11.4.9, which is considered a component of the Brigalow TEC. SEVT REs or SEVT TEC were not present in the Stage 1 impact area.

⁴ Neldner, V.J., Wilson, B.A., Thompson, E.J. and Dillewaard H.A. (2012) *Methodology for Survey and Mapping of Regional Ecosystems and Vegetation Communities in Queensland. Version* 3.2. Updated August 2012. Queensland Herbarium, Queensland Department of Science, Information Technology, Innovation and the Arts, Brisbane. Available at http://www.ehp.qld.gov.au/plants/herbarium/publications/pdf/herbarium_mapping_methodology.pdf

3.2.2 Brigalow TEC

Under the current conservation advice for Brigalow TEC (TSSC 2013) none of the field-validated polygons of REs 11.3.1, 11.4.8, 11.4.9 and 11.9.1 would satisfy the condition threshold requirement for the patch to support less than 50% of the total vegetative cover of perennial exotic species in any given stratum. However, this Project proposes to offset the impacts to these communities under the EOP. Overall, more Brigalow TEC is present in the Stage 1 impact area than was previously mapped and reflected in the BOS due to the mapping discrepancies noted above. The removal of 122.8 ha of Brigalow TEC will be offset. *Table 4A* provides a description and rationale for the impact site scoring used in the EPBC Act Offset Assessment Guide for the Brigalow TEC.

Attribute	Value	Rationale/assumption
Impact Area		
Description	122.8 ha	The three TEC REs are 11.3.1, 11.4.8, 11.4.9 and 11.9.1 (<i>Table 1</i>) and are present across several polygons ranging in size from 3.1 ha to 59.9 ha.
Quality (REs 11.3 and 11.4.9 were assessed togethe as these areas of Brigalow TEC had similar characteristics an ecological equivalence scor (78.8 ha)	8.1 6/10 er f d nd e)	Site condition = 2 The overstorey of the vegetation communities is primarily comprised of Brigalow with Belah (<i>Casuarina cristata</i>) and Yellowwood occurring less commonly. The ground cover tended to be dominated by a mixture of exotic pasture grasses, particularly *Buffel Grass (<i>Pennisetum ciliare</i>) and to a lesser extent *Indian Bluegrass (<i>Bothriochloa pertusa</i>) with an average cover of 9.3%. Native grasses and herbs were less frequently encountered and had an average cover of 4.8%. The ground cover in many areas was moderately to heavily impacted through grazing by cattle. Site context = 2 A number of the polygons of Brigalow TEC are small and isolated or have a high edge to area ratio. This is particularly the case with the largest polygon that flanks the unnamed creek in the south of the Stage 1 impact area. Species stocking rate = 2 RE 11.4.9 comprises the largest polygon of Brigalow TEC at 59.9 ha. The remaining polygons are approximately 5 ha or greater. In total REs 11.3.1 and 11.4.9 account for 78.8 ha of the Brigalow TEC in the Stage 1 impact area.
Quality (REs 11.4 and 11.9.1 are considered to ha a slightly higher	4.8 7/10 ve	Site condition = 3 The overstorey of the vegetation communities is comprised of Dawson River Gum (<i>Eucalyptus cambageana</i>), which represents the ecologically dominant layer (EDL). The

Table 4A: Impact Area EPBC Act Offset Assessment Guide Inputs – Brigalow TEC

Attribute	Value	Rationale/assumption
ecological equivalence score) (44.0 ha)	;core)	ground cover tended to be dominated by a mixture of native grasses with an average cover of 12.6%, and exotic pasture grasses, particularly *Buffel Grass with an average cover of 4.0%. The ground cover in many areas was moderately to heavily impacted through grazing by cattle.
		Site context = 2
		One large patch of RE 11.4.8 representing Brigalow TEC is connected with a larger tract of remnant vegetation to the south. Although vegetation clearing for grazing purposes is not a pressure acting on this TEC at this location, the risk of incidences of fire due to increased fuel load in the ground cover layer and continual degradation through cattle grazing are ongoing threats to this community.
		Species stocking rate = 2
		A total of 44 ha of RE 11.4.8 and 11.9.1 will be impacted in the Stage 1 impact area.

3.2.3 Ornamental Snake

A substantially smaller area of known Ornamental Snake primary habitat will be impacted due to the mapping discrepancies noted above. The removal of 141.8 ha of primary habitat for the Ornamental Snake will be offset.

A summary of the field-validated areas of each RE impacted in the Stage 1 area is provided in **Table 2**. Six of these REs are listed as endangered or of concern under the VMA and are therefore SSBV. Of these SSBV, four are also MNES (i.e. three form Brigalow TEC and four form primary habitat for the Ornamental Snake and will be offset under the EOP. **Table 4B** provides a description of the rationale for the impact site scoring used in the EPBC Act Offset Assessment Guide for the Ornamental Snake primary habitat.

Attribute	Value	Rationale/assumption
Impact Area		
Description	229.9 ha	Field-validation of the Stage 1 impact area found that vegetation representing four remnant REs would be considered to provide habitat for the Ornamental Snake. These REs are 11.3.1, 11.4.2, 11.4.8 and 11.4.9 (<i>Table 1</i>). These REs are comprised of a range of polygons ranging in size from 3.1 ha to 66.4 ha. At present some of the polygons within the Stage 1 impact area comprise a ground layer with a perennial weed cover (i.e. exotic grasses) greater than 50%. Gilgai is present throughout most habitat areas, but ranges from

Table 4B: Impact Area EPBC Act Offset Assessment Guide Inputs - Ornamental Snake

Attribute	Value	Rationale/assumption
		low to moderate quality depending on the extent of thinning and cattle trampling present.
Quality	6/10	Site condition = 2.5
Quality		The overstorey of the vegetation communities is primarily comprised of Brigalow with Belah and Yellowwood occurring less commonly. The ground cover in many areas was moderately to heavily impacted as a result of grazing by cattle. The majority of RE 11.4.2 did not support gilgai, but in many cases was connected with areas that did, e.g. RE 11.4.9 and contained substantial coarse woody debris. Coarse woody debris in REs 11.3.1, 11.4.8 and 11.4.9 ranged from very low to moderately high.
		Site context = 2.5
		A number of the polygons of habitat are small and isolated or have a high edge to area ratio. This is particularly the case with the largest polygon that flanks the unnamed creek in the south of the Stage 1 impact area. Continual degradation through cattle grazing are ongoing threats to this habitat.
		Species stocking rate = 1
		The Stage 1 impact area is within the known distribution of the Ornamental Snake in Queensland, it is known to occur and has been previously recorded in the Stage 1 impact area (Environmental and Licensing Professionals, 2013). It is assumed to be present as potential habitat is available, however, it is not assumed to be present in high numbers.

3.2.4 Squatter Pigeon (southern)

During the September 2015 surveys, the various distributions of least concern RE 11.8.5 previously mapped in the northern portion of Stage 1 were instead found to be representative of least concern RE 11.7.4 and, to a lesser extent, of concern RE 11.4.2 and non-remnant vegetation. Based on the habitat REs described in the BOS and the September 2015 field mapping, the impact area of known Squatter Pigeon (southern) primary habitat was larger than originally identified. Due to an expansion to the waste rock dump in the north-west portion of the Stage 1 impact areas, additional impacts to known Squatter Pigeon (southern) primary habitat have been identified. The removal of 214.8 ha of primary habitat for the Squatter Pigeon (southern) will be offset. The habitat to be impacted is foraging habitat only. This is evidenced in the Ecological Report of September 2016. The impact area is 1.5km to 4.8km from the Suttor River and is regional ecosystem 11.7.4, a dry eucalypt open forest. *Table 4C.1* and *Table 4C.2* provide a description of the rationale for the impact site scoring used in the EPBC Act Offset Assessment Guide for the Squatter Pigeon (southern) primary habitat.

Table 4C.1: Impact Area (141.8ha) EPBC Act Offset Assessment Guide Inputs – Squatter Pigeon (southern)

Attribute	Value	Rationale/assumption
Impact Area		
Description	141.8 ha	The project BOS considered the distributions of all polygons of REs 11.3.2 and 11.7.4 (<i>Figure 2</i>) throughout the Stage 1 impact area as Squatter Pigeon (southern) habitat. Field-validation of these areas found that RE 11.3.2 was not present however a larger area of 11.7.4 was present (<i>Figure 3</i>).
		The field-validated area of impacted Squatter Pigeon (southern) habitat in the Stage 1 impact area is connected to larger tracts of remnant vegetation to the north and west. Connectivity of habitat immediately to the south and south-east is limited as these areas have been cleared of remnant vegetation. This cleared area is up to approximately 7 km in width in some areas between the Squatter Pigeon habitat and other remnant polygons to the south. The Squatter Pigeon habitat is directly connected by remnant vegetation with the Suttor River (fifth order watercourse) state and regional corridor, approximately 1.6 km to the west.
Quality	7/10	Site condition = 3 The overstorey of the vegetation communities are dominated by a variety of <i>Eucalyptus</i> and <i>Corymbia</i> species including Narrow-leaved Ironbark (<i>Eucalyptus crebra</i>), Poplar Box (<i>Eucalyptus populnea</i>), Ironwood (<i>Acacia excelsa</i>), with Erythroxylum (<i>Erythroxylum australe</i>), Leichhardt Bean (<i>Cassia brewsteri</i>) and Quinine Tree (<i>Petalostigma pubescens</i>). The ground cover tended to be dominated by a mixture of exotic pasture grasses, particularly *Buffel Grass and *Indian Blue Grass. Native grasses include <i>Aristida sp.</i> , Dark Wiregrass (<i>Aristida calycina</i>), Jericho Wiregrass (<i>Aristida jerichoensis</i>), Pitted Bluegrass (<i>Bothriochloa decipiens</i>). The ground cover in many areas was moderately impacted through grazing by cattle, which greatly reduces the amount of cover provided to the Squatter Pigeon (southern). However, these communities exhibited relatively low exotic grass cover and shrub cover was high in these polygons and they would provide suitable breeding and foraging habitat. A second order ephemeral stream and dam is located approximately 500 m to the south of RE 11.7.4 (<i>Figure 3</i>).
		Site context = 3 Large tracts of remnant vegetation occur to the north and west of the Squatter Pigeon (southern) habitat. However, expanses of cleared land occur to the south and south-east The Stage 1

Attribute	Value	Rationale/assumption
		impacted area is within 500 m of permanent and seasonal drainage lines and within 3 km of the Suttor River to the west. Easement clearing for existing water and gas pipelines is also present, particularly in a north-south direction between parts of the habitat and the Suttor River, however, the extent of fragmentation in this northern area is not substantial and would not be an impediment to the species' movement across the larger remnant landscape.
		Species stocking rate = 1 The Squatter Pigeon (southern) was recorded regularly from the Stage 1 impact area during both the EIS surveys (Environmental and Licensing Professionals, 2013) and the recent assessment of habitat condition in September 2015. Seven records of the Squatter Pigeon (southern) were returned from a Wildlife Online search of the impact area and a surrounding 25 km area. Though no evidence of feral cat or fox were observed in the impact area, it is considered likely that they occur within the broader landscape. The feral dog, cat or fox is therefore likely to exert some predation pressure on the Squatter Pigeon (southern).

Table 4C.2: Impact Area (73ha) EPBC Act Offset Assessment Guide Inputs – Squatter Pigeon (southern)

Attribute	Value	Rationale/assumption
Impact Area		
Description	73 ha	The Squatter Pigeon (southern) habitat to be impacted by the extended waste rock dump is foraging habitat only, as indicated in the Ecological Report of September 2016. The impact area is 1.5km to 4.8km from the Suttor River and is Regional Ecosystem (RE) 11.7.4, a dry eucalypt open forest.
		The additional areas of 11.7.4 for the expansion of the waste rock dump, in the north-west portion of the Stage 1 impact areas, are included in (<i>Figure 3</i>).
Quality	7/10	Site condition = 3 The overstorey of the vegetation communities is dominated by a variety of <i>Eucalyptus</i> and <i>Corymbia</i> species including Narrow- leaved Ironbark (<i>Eucalyptus crebra</i>), Poplar Box (<i>Eucalyptus populnea</i>), Ironwood (<i>Acacia excelsa</i>), with Erythroxylum (<i>Erythroxylum australe</i>), Leichhardt Bean (<i>Cassia brewsteri</i>) and Quinine Tree (<i>Petalostigma pubescens</i>). The ground cover tended to be dominated by a mixture of exotic pasture grasses,

Attribute	Value	Rationale/assumption
		particularly *Buffel Grass and *Indian Blue Grass. Native grasses include <i>Aristida sp.</i> , Dark Wiregrass (<i>Aristida calycina</i>), Jericho Wiregrass (<i>Aristida jerichoensis</i>), Pitted Bluegrass (<i>Bothriochloa decipiens</i>). The ground cover in many areas was moderately impacted by cattle grazing, which greatly reduces the amount of cover provided to the Squatter Pigeon (southern). However, these communities exhibited relatively low exotic grass cover and shrub cover was high in these polygons and they could provide suitable breeding and foraging habitat. A second order ephemeral stream and dam is located approximately 500 m to the south of RE 11.7.4 (<i>Figure 3</i>).
		Site context = 3
		Large tracts of remnant vegetation occur to the north and west of the Squatter Pigeon (southern) habitat. However, expanses of cleared land occur to the south and south-east. The Stage 1 impacted area is within 500 m of permanent and seasonal drainage lines and within 3 km of the Suttor River to the west. Easement clearing for existing water and gas pipelines is also present, particularly in a north-south direction between parts of the habitat and the Suttor River, however, the extent of fragmentation in this northern area is not substantial and would not be an impediment to the species' movement across the larger remnant landscape.
		Species stocking rate = 1
		Squatter Pigeons (southern) have been recorded in pairs or small flocks.
		The Squatter Pigeon (southern) was recorded regularly from the Stage 1 impact area during both the EIS surveys (Environmental and Licensing Professionals, 2013) and the recent assessment of habitat condition in September 2015. Seven records of the Squatter Pigeon (southern) were returned from a Wildlife Online search of the impact area and a surrounding 25 km area. Though no evidence of feral cat or fox were observed in the impact area, it is considered likely that they occur within the broader landscape. Feral dogs, cats and/or foxes are therefore likely to exert some predation pressure on the Squatter Pigeon (southern).



Figure 2: EIA vegetation mapping in the Stage 1 impact area (2014)



Figure 3: Field verified vegetation mapping in the impact area, September 2015





3.3 Overview of Offset Property – Wollombi Station

3.3.1 Offset Site – General Description – Wollombi Station

Wollombi Station is 9,831 ha in area with the western boundary being formed by the Suttor River and the southern boundary being formed by Suttor Creek, both of which are stream order 5 watercourses.

The property lies within the Northern Brigalow Belt Bioregion and the region could be considered semi-arid in climatic terms given that the majority of the rainfall falls within the summer period between November and February with evaporation rates exceeding precipitation in a majority of months.

The property is a large-scale grazing operation with the Byerwen Coal Project being located in the north-eastern third of the property. Cattle grazing and associated land management activities are the primary land uses on the Wollombi Station property. Cattle grazing is intensive in the proposed Wollombi Station offset area resulting in the poor condition that is reflected in the EEM scores. Cattle grazing can result in a continual degradation of the understorey and native grass cover and other ground cover. Soil compaction, trampling, erosion associated with cattle tracks, predation of palatable native shrubs, herbs and grasses along with the spread of exotic grasses and weeds are the main threats to the natural integrity of the offset areas. A continuation of the existing land management practices will result in the continued decline in condition of these areas.

All existing easements relative to the offset site have been mapped and excluded from the offset area calculations. No other permanent access tracks are to be established within the offset area.

Property name:	Wollombi Station	Real property description	Lot 1 on SP278043
Tenure:	Leasehold	Primary LGA:	Isaac Regional Council
Planning Scheme	Rural	Property area (ha):	9831.56 ha
		Offset Area (ha):	536.1 ha
Landzone / geology	Landzone 3 - Recent Quaternary alluvial systems, including closed depressions, paleo- estuarine deposits currently under freshwater influence. Includes a diverse range of soils, predominantly Vertosols and Sodosols. Landzone 4 - Tertiary-early Quaternary clay deposits, usually forming level to gently undulating plains not related to recent Quaternary alluvial systems. Excludes clay plains formed in-situ on bedrock. Mainly Vertosols with gilgai microrelief, but includes thin sandy or loamy surfaced Sodosols and Chromosols with the same paleo-clay subsoil deposits. Landzone 5 - Tertiary-early Quaternary extensive, uniform near level or gently undulating plains with sandy or loamy soils. Includes dissected remnants of these surfaces. Also includes plains with sandy or loamy soils of uncertain origin, and plateau remnants with moderate to deep soils usually overlying duricrust. Excludes recent Quaternary alluvial systems (land zone 3), exposed duricrust (land zone 7), and soils derived from underlying bedrock (land zones 8 to 12). Soils are usually Tenosols and Kandosols, also minor deep		
Soils	Mainly Vertosols and Sodosols		
Pre-clear RE	11.5.3, 11.3.27b, 11.4.11, 11.5.9, 11.4.4, 11.3.7, 11.3.2, 11.4.9		
Existing vegetation	Remnant 11.4.9, 11.4.2, 11.3.2 Non-remnant 11.4.9, 11.3.2, 11.5.3, 11.5.9		
Estimated age of vegetation	Remnant – minimum of 25 years, regrowth – minimum of 8 years		
	Yes Legall	y Binding Mechanism	

Table 5: Property details of the offset site

Is there a PMAV	PMAV	
currently over all	number	Voluntary Declaration (Vegetation Management Act 1999)
or part of the	2008/00679	Covenant (Land Act 1994/Land Title Act 1994)
property?		Nature Refuge (Nature Conservation Act 1992) Other

Figure 5: Field verified vegetation mapping - Wollombi Station investigation area





Figure 6: Assessment Units and MNES offsets in the Wollombi investigation area

3.3.2 Offset Site – Clearing/Development History

Significant development on Wollombi Station was undertaken during the Brigalow Development Scheme particularly between the years of 1966 and 1975. Plate 1 (1959) illustrates the extent of vegetation on the offset area at that time whereas Plate 2 and Plate 3 (1970 and 1971) illustrates the pasture development achieved as a result of clearing undertaken in that area as part of the station's initial development. The reclearing of regrowth after the initial development phase is part of the recognised and regionally accepted practice for maintaining a grazing enterprise in Central Queensland and the Brigalow Belt. This is evidenced in Plate 4 (1983) demonstrating regrowth and Plate 5 (2000) which shows the retreatment/clearing of this regrowth. As such, the cycle of woody vegetation control via chaining, the use of fire and the subsequent oversowing with buffel pasture is the cycle that is being interrupted with the establishment of the offset.

Over the last 18 years regrowth was re-cleared (i.e., with the clearing methodology of utilising two bulldozers and a chain) and then over-sown with exotic pasture grass. The subsequent clearing cycle has been to re-chain and burn every seven to eight years, guided by seasonal conditions. The regrowth areas were programmed to be re-cleared in the last 5 years however the landowner has declined the manager's requests to date in recognition of the potential use of the area for offsets.

Plate 5 demonstrates the cleared nature of the offset site at time of introduction of the EPBC Act in 2000 and the intent to continue maintenance of this pasture state is further demonstrated by the letter from Lane Infrastructure (the pastoral managers for Wollombi Station) dated 12/09/2016 to the owner to re-clear. This is within the rights of the land manager under Division 6 *"Actions with prior authorisation"* of the EPBC Act.

3.3.3 Continuing Use and Prior Authorisation

Sections 43A and 43B of the EPBC Act exempt certain actions from the assessment and approval provisions of the EPBC Act. They apply to lawful continuations of land use that commenced prior to 16 July 2000 or actions that were legally authorised prior to 16 July 2000, the date of implementation of the EPBC Act.

These exemptions allow for the continuation of activities that were fully approved by state and local governments before the EPBC Act came into force ("prior authorisation"), or otherwise lawful activities commenced before the EPBC Act coming into force, and which have continued without substantial interruption ("continuing uses").

Continuing use

Under the continuing use exemption, assessment and approval under the EPBC Act is not required if:

- the action commenced before 16 July 2000; and
- the use of land, sea or seabed was lawful; and
- the action has continued in the same location without enlargement, expansion or intensification.

Historical clearing of the land, and any subsequent re-clearing or management, is considered lawful under the federal legislation. Without the land being earmarked for offsets, the cycle of clearing, burning and oversowing of improved pasture grasses (particularly buffel grass) would have been undertaken again in 2016. This management action would in turn allow for an increase in the carrying capacity for cattle and, in turn an increase in grazing pressure on the land. This desire for action has been driven by increasing beef commodity prices and a break in the drought during the majority of the 2000s.



Plate 1: Aerial photo dated 2 July 1959 (note – all plates orientated to the north)















Plate 5: Aerial photo dated 3 June 2000
3.3.4 Mapped Vegetation

The field-validated area of Wollombi comprised remnant and non-remnant areas is illustrated in *Figure 5*. This section of the property assessed and proposed as the offset site is bordered on the west by the Suttor River and to the south by Suttor Creek, both fifth order watercourses (*Figure 5* and *Figure 6*).

3.3.5 Site Surveys and Results

Detailed habitat quality plots were sited in each of the regional ecosystems in the offset area and tertiary and quaternary sites were used to assess smaller polygons to determine if the same habitat quality scores could be applied to those areas. For the purposes of analysis each of the regional ecosystems identified in the offset areas has been assigned an assessment unit number (**AU**) and each AU consists of one or more polygons of vegetation of the same RE (see *Figure 6*).

Detailed information collected at each ecological equivalence methodology (EEM) plot was supplemented with data collected at tertiary and quaternary sites. This comprehensive data was utilised to develop the scores used in the EPBC Act *Offset Assessment Guide*. This data is appended to the OAMP (*Schedule 1*).

Table 6A, Table 6B and *Table 6C* provide a description and rationale for the offset area scoring used in the EPBC Act *Offset Assessment Guide* for the MNES impacted.

3.3.6 Brigalow TEC - Site Surveys and Results

Table 6A shows the description and rationale for the offset area scoring used in the EPBC Act Offset Assessment Guide for the impacted MNES Brigalow TEC.

Attribute	Value	Rationale/assumption
Offset Area		
Description	165.0 ha (non- remnant RE 11.4.9)	The offset area is situated adjacent to a 3.6 km stretch of the Suttor River riparian corridor. The offset area is approximately 4 km south-west of the Stage 1 impact area, and connected to other extensive tracts of remnant vegetation to the south, west and north-west and framed by the Suttor River to the north and Suttor Creek to the south. The offset area is connected to the Stage 1 impact area via vegetation along the Suttor River. The offset area also provides habitat for the Ornamental Snake as well as potential dispersal habitat for the Squatter pigeon. The characteristics of the offset area, particularly polygon 32, are considered to present opportunity for substantial improvement in condition of the Brigalow vegetation due to the low-lying position of the vegetation in the landscape and moist condition of the ground layer.
Time over which loss averted	20 years	A legally binding mechanism will be established for the offset area providing protection and management for the term of the management plan.
Time until ecological benefit	10 years	Ecological benefit will principally be achieved through the prevention of clearing, management of cattle grazing, appropriate management of fire regime, management of feral

Table 6A: Offset Area – EPBC Act Offset Assessment Guide Inputs - Brigalow TEC

Attribute	Value	Rationale/assumption
		animals (particularly feral pigs) and control of weeds. These management actions will improve the cover of native grasses and/or sedges and other hydrophilic vegetation that is prevalent in the gilgai areas (e.g. <i>Eleocharis spp.</i>) through reduced soil compaction, trampling and predation that is associated with cattle grazing. These benefits are likely to be realised in approximately 5-10. Reduced grazing pressure will also have the benefit of reduced soil compaction and trampling, which will provide more favourable conditions for recruitment.
Start quality (non-	5/10	Site condition = 1.5
remnant RE 11.4.9, polygon 32 and part of polygon 30)		The offset vegetation is represented by non-remnant RE 11.4.9 (polygon 32 and part of polygon 30, which is dominated by Brigalow. A high proportion of the ground cover layer is comprised of native sedges. In polygon 32, native ground cover accounted for 37.7% average vegetative cover, while exotic vegetative cover was 5.5%. *Buffel Grass is more prevalent in polygon 30 and in conjunction with *Indian Bluegrass has an average cover of 21.0% compared with the average cover of native grasses, which is 4.8%.
		The vegetation is non-remnant, although there is recruitment of key species, including Brigalow. Species richness is above average. There are large areas of low exotic grass cover, particularly in polygon 32. The moist condition of the ground layer across large sections of this offset area impede *Buffel Grass growth to the extent that it does not readily outcompete native cover.
		Site context = 1.5
		The offset area is connected with other large tracts of remnant and non-remnant vegetation including the Suttor River ecological corridor to the north-west. The proposed Brigalow offset area is approximately 450 m from the Suttor River and the western portion is in the mapped biodiversity corridor. The offset area is generally well connected in the broader landscape and is within a broad distribution of largely contiguous remnant vegetation to the north, west and south. However, cattle grazing is intensive in the offset area and this inhibits recruitment and the growth of the community to remnant structure. Minimal fencing also allows cattle to significantly overgraze and over-utilise preferable areas.
		Species stocking rate = 2

Attribute	Value	Rationale/assumption
		The offset area is part of larger non-remnant polygons of RE 11.4.9 greater than 1,200 ha. These areas have the potential to form remnant vegetation representative of the Brigalow TEC in the future.
Risk of loss (%) without offset	100%	The Wollombi Station has been historically managed by an agistee for cattle grazing purposes. The vegetation in non- remnant (Category X) areas has been actively managed to suppress woody vegetation in order to increase livestock carrying capacity and ease of livestock management. Management actions have included removing juvenile trees and shrubs and managing fuel loads. It is understood that it is the intention of the agistee to continue these practices as routine management of the balance of the property once offsets have been finalised and set aside (Lane Infrastructure Pty Ltd pers. comms. 12 September 2016). Therefore, it is reasonable to expect that the offset area would otherwise become gradually degraded from its current state as a result of the on-going land management practices Due to the Category X non-regulated classification of this area under the VMA, it is anticipated that the area of regrowth will be maintained in a suppressed or cleared state in the future without the need for permits.
Future quality without offset	4/10	Site condition =1.5 The condition of vegetation particularly the abundance of native sedges will potentially be adversely affected over the long term, particularly on the edge of soak areas where existing land management is maintained. Cattle grazing will further degrade the ground cover layer and shrub layer, particularly during times of extended drought, and the community will unlikely meet remnant and/or TEC status in the foreseeable future. Weed infiltration of other areas is a risk to this community.
		Site context = 1.5
		Connectivity is unlikely to be substantially affected as the offset area is connected with large tracts of remnant vegetation to the west.
		There is potential for this vegetation to become an area of refuge for cattle during particularly dry conditions and seasons due to the moist conditions of the ground layer.

Attribute	Value	Rationale/assumption
		Species stocking rate = 1.0
		There is potential for broad scale clearing within the offset area and adjacent non-remnant areas. The offset area is currently non-remnant and mapped as non-regulated and therefore clearing associated with land management practices is possible and highly likely.
Risk of loss (%) with mitigation and management	5%	Unlikely, as habitat quality will be improved with cattle management and legal protection of the non-regulated vegetation from clearing for pasture production.
Future quality with	8/10	Site condition = 3.5
mitigation and management		The existing values and quality of habitat in the offset area will be improved with active management of cattle grazing, fire regimes and weed invasion.
		Site context = 2.0
		Removing constant grazing pressure will allow gradual recovery of the vegetation to remnant status.
		Species stocking rate = 2.5
		Protection and improvement of the quality of this vegetation will result in a large patch of this TEC that is well connected in the broader landscape.
Confidence in averted loss	80%	There is a high level of confidence that loss will occur without protection and intervention through gradual decline in habitat quality particularly through continued heavy grazing by cattle and clearing for pasture production.
		The management and mitigation measures proposed are low risk measures and they are widely applied as standard techniques in the industry. The measures to be applied tend to result in incremental gains but the outcomes are positive and relatively certain.
Confidence in change of habitat quality	80%	The offset area and broad management strategies are in line with managing the key threats to Brigalow TEC identified in the conservation advice, i.e. reducing vegetation clearing, managing fire risk and cattle grazing pressure (TSSC, 2013). Specifically, the offset will legally secure a large area of vegetation and future land management will allow the vegetation to improve in structure and quality to meet remnant status and the condition thresholds for the Brigalow TEC.

3.3.7 Ornamental Snake - Site Surveys and Results

Table 6B shows the description and rationale for the offset area scoring used in the EPBC Act Offset Assessment Guide for the Ornamental Snake primary habitat.

Attribute	Value	Rationale/assumption
Offset Area		
Description	229.9 ha (165.0 ha of non-remnant RE 11.4.9 (polygons 30 and 32) and 64.9 ha of non-remnant RE 11.4.9 +/- 11.4.2 (polygons 39 and 43)	The offset area is situated adjacent to a stretch of the Suttor River riparian corridor. The offset area is approximately 4 km south-west of the Stage 1 impact area. The offset area is connected to other extensive tracts of remnant vegetation to the south, west and north-west and framed by the Suttor River to the west and north-west and Suttor Creek to the south. The Wollombi offset area is connected to the Stage 1 impact area via remnant vegetation along the Suttor River. The offset area also provides habitat for Brigalow TEC, and dispersal habitat for the Squatter Pigeon as well as other SSBV (see <i>Table 2</i>). The characteristics of the offset area, particularly polygon 32, are considered to present opportunity for substantial improvement in condition of the Brigalow vegetation and gilgai due to the low-lying position of the vegetation in the landscape, underlying clay soils and moist condition of the ground layer.
Time over which loss averted	20 years	A legally binding mechanism would be established for the offset area providing protection and management over the timeframe required to achieve the management plan outcomes.
Time until ecological benefit	5 years	Ecological benefit will principally be achieved through the prevention of clearing, management of cattle grazing, appropriate management of fire regime, management of feral animals (particularly pigs) and control of weeds. These management actions will improve the cover of native grasses and/or sedges and other hydrophilic vegetation that is prevalent in the gilgai areas (e.g. Eleocharis spp.) through reduced soil compaction, trampling and predation that is associated with cattle grazing. These benefits are likely to be realised in approximately 5-10. Reduced grazing pressure will also have the benefit of reduced soil compaction and trampling, which will provide more favourable conditions for recruitment and improve gilgai formation and water quality within gilgai.
	6/10	Site condition = 2.5

Table 6B: Offset Area - EPBC Act Offset Assessment Guide Inputs - Ornamental Snake

Attribute	Value	Rationale/assumption
Start quality (non- remnant RE 11.4.9, polygon 32 and part of polygon 30) (165.0 ha)		The offset vegetation is represented by non-remnant RE 11.4.9 (polygon 32, part of polygon 30), which is dominated by Brigalow and associated Yellowwood and Red-flowered Bauhinia and/or Belah. A high proportion of the ground cover layer was comprised of native sedges, and native grasses. In polygon 32, native ground cover accounted for 37.7% average vegetative cover, while exotic vegetative cover was 5.5%. *Buffel Grass is more prevalent in polygon 30 and in conjunction with *Indian Bluegrass has an average cover of 21.0% compared with the average cover of native grasses, which is 4.8%. Gilgai formation is of good condition with clay cracks in excess of 2 m deep. There is limited course woody debris most likely due to the age of the vegetation and there was evidence of stick raking throughout this habitat.
		The vegetation is non-remnant, although there is recruitment of key species, including Brigalow. Species richness is above average. There are large areas of low weed cover compared with exotic grass cover. The moist condition of the ground layer across large sections of this offset area impede *Buffel Grass growth to the extent that it does not readily outcompete native cover. These conditions have also allowed persistence of native sedges in the ground layer, which further improves the quality of the gilgai for Ornamental Snake.
		Site context = 3
		The offset area is connected with other large tracts of remnant and non-remnant vegetation and these are connected to the Suttor River corridor only 0.4 km to the north-west. The offset area is generally well connected in the broader landscape and is within a broad distribution of largely contiguous remnant vegetation to the north, west and south.
		Species stocking rate = 0.5
		The offset area is well within the known distribution of the Ornamental Snake and there is good connectivity with expansive remnant areas to the north-west. It is considered highly likely to be present, particularly in areas such as Polygon 32, as gilgai formation is in good condition and numerous deep cracks are present.
Start quality (non-	5/10	Site condition = 2
remnant RE		Regrowth vegetation was representative by non-remnant RE 11.4.9. A high proportion of the ground cover layer was

Attribute	Value	Rationale/assumption
11.4.9, polygons 39 and 43) (64.9 ha)		comprised of *Buffel Grass +/- *Indian Bluegrass. Minor gilgai formation was also recorded, but it would appear that the historic structure and depth of these has been impacted through the frequency of clearing. There is limited course woody debris most likely due to the age of the vegetation and there was evidence of stick raking throughout this habitat.
		The vegetation is non-remnant, although there is recruitment of key species, including Brigalow. Species richness is moderate. There are large areas of low weed cover compared with exotic grass cover. The moist condition of the ground layer across large sections of this offset area impede *Buffel Grass growth to the extent that it does not readily outcompete native cover.
		Site context = 3
		The offset area is connected with other large tracts of remnant and non-remnant vegetation and these are connected to the Suttor River corridor only 0.4 km to the north-west. The offset area is generally well connected in the broader landscape and is within a broad distribution of largely contiguous remnant vegetation to the north, west and south. However, cattle grazing is intensive in the area where the offset is located and this inhibits recruitment and the growth of the community to remnant structure. It also affects condition and suitability of the understorey and gilgais to support Ornamental Snake.
		Species stocking rate = 0.5
		The offset area is well within the known distribution of the Ornamental Snake and there is good connectivity with expansive remnant areas to the north-west. It is considered highly likely to be present, particularly in areas such as Polygon 32, although species abundance cannot be assumed.
Risk of loss (%) without offset	100%	The Wollombi Station has been historically managed by an agistee for cattle grazing purposes. The vegetation in non- remnant (Category X) areas has been actively managed to suppress woody vegetation in order to increase livestock carrying capacity and ease of livestock management. Management actions have included removing juvenile trees and shrubs and managing fuel loads. It is understood that it is the intention of the agistee to continue these practices as routine management of the balance of the property once offsets have been finalised and set aside (Lane Infrastructure Pty Ltd pers. comms. 12 September 2016). Therefore, it is reasonable to expect that the offset area would otherwise

Attribute	Value	Rationale/assumption
		become gradually degraded from its current state as a result of the on-going land management practices. Cattle grazing will cause further decline in the condition of the ground stratum through ground compaction, erosion of drainage lines and banks of watercourses, spread of existing and infiltration by new weed species. Inappropriate fire management and a lack of legitimate fire-breaks is also a significant on-going risk for this community.
		Due to the Category X non-regulated classification of this area under the VMA, it is anticipated that the area of regrowth will be maintained in a suppressed or cleared state in the future without the need for permits.
Future quality	4/10	Site condition =1.5
without offset		The condition of gilgai and ground layer vegetation particularly the abundance of native sedges will be affected over the long term, especially on the edge of soak areas where existing land management is maintained. Cattle grazing may further degrade the ground cover layer and shrub layer, particularly during times of extended drought, and the community will struggle to meet remnant status. Gilgai formation will likely be shallow, edges degraded and may potentially be lost altogether across large sections of the RE 11.4.9 community due to clearing.
		Site context = 2.5
		Connectivity is unlikely to be substantially affected as the offset area is connected with large tracts of remnant vegetation to the west.
		There is potential for this vegetation to become an area of refuge for cattle during particularly dry conditions and seasons due to the moist conditions of the ground layer.
		Species stocking rate = 0
		There is potential for broad scale clearing within the offset area and adjacent non-remnant areas. The offset area is currently non-remnant and mapped as non-regulated and therefore clearing associated with land management practices is possible. Cattle trampling of gilgai could continue to the extent that gilgai formation is no longer present.
Risk of loss (%) with mitigation and management	5%	Unlikely, as habitat quality will be improved with cattle exclusion and legal protection of the non-remnant, non-regulated vegetation.

Attribute	Value	Rationale/assumption
Future quality with mitigation and management (non- remnant RE 11.4.9, polygon 32 and part of polygon 30)	9/10	Site condition = 3.5 The existing values and quality of habitat in the offset area will be improved by preventing clearing and with active management of cattle grazing, fire regimes, weed invasion and feral animal (particularly pigs). As native vegetation is allowed to regenerate, microhabitat features such as fallen timber and leaf litter will develop to form the coarse woody debris that is required by Ornamental Snake. However, in some areas that are not as moist as polygon 32, it may take longer than 15 years to establish a canopy of Brigalow that will allow shading out of the Buffel Grass.
		Site context = 3.5 Removing clearing and grazing pressure will allow gradual recovery of the vegetation to remnant status and remove the process of trampling and compaction of gilgai. Water quality of gilgai will improve, which will likely improve quality of habitat for frogs, which are the preferred food of Ornamental Snake.
		Species stocking rate = 2 Protection and improvement of the quality of this vegetation will result in a large patch of this habitat that is well connected in the broader landscape and will likely support an important population at some point in the future, based on the current DotE definition of an important population (SEWPaC, 2011).
Future quality with mitigation and management (non- remnant RE 11.4.9, polygons 39 and 43)	8/10	Site condition = 3 The existing values and quality of habitat in the offset area will be improved with active management of cattle grazing, fire regimes, weed invasion and feral animal (particularly pigs). As native vegetation is allowed to regenerate, microhabitat features such as fallen timber and leaf litter will develop to form the course woody debris that is required by Ornamental Snake. However, in some areas that are not as moist as polygon 32 and which have been more heavily used by cattle as is the case for polygons 39 and 43, some exotic grass cover may persist and gilgai may not reform as well.
		Site context = 3.5 Removing clearing and grazing pressure will allow gradual recovery of the vegetation to remnant status and remove the process of trampling and compaction of gilgai. Water quality of gilgai will improve, which will likely improve quality of habitat

Attribute	Value	Rationale/assumption
		for frogs, which are the preferred food of Ornamental Snake. These polygons abut remnant areas and are relatively close to the Suttor River and form part of the riparian corridor.
		Species stocking rate = 1.5
		Protection and improvement of the quality of this vegetation will result in reasonably sized patches of this habitat that is well connected in the broader landscape and located within remnant areas. Therefore, this habitat will likely support an important population at some point in the future, based on the current DotEE definition of an important population, although the gilgai may not match the qualities of polygons 30 and 32 (SEWPaC, 2011).
Confidence in averted loss	80%	There is reasonable confidence that loss will occur without intervention through gradual decline in habitat quality particularly through continued heavy grazing by cattle. This will affect recruitment of key species, inhibit natural regeneration of the community and degrade gilgai features.
		The management and mitigation measures proposed are low risk measures and they are widely applied as standard techniques in the industry. The measures to be applied tend to result in small gains but the outcomes are positive and relatively certain.
Confidence in change of habitat quality	80%	The offset area and broad management strategies are in line with managing the key threats to Ornamental Snake habitat identified in the conservation advice, i.e. reducing vegetation clearing, managing fire risk and cattle grazing pressure (TSSC, 2013). Specifically, the offset will legally secure a large area of habitat and future land management will allow the vegetation to improve in structure and quality to meet remnant status and the condition thresholds for the Brigalow TEC and deep well formed gilgai will be maintained.

3.3.8 Squatter Pigeon (Southern) - Site Surveys and Results

Critical habitat is not defined for the Squatter Pigeon (southern). Due to the importance placed on habitat, site condition and site context (proximity to water) are considered more important habitat characteristics than species stocking rate in this instance. Stocking rate is not known for the impact area or offset area, however, the Squatter Pigeon (southern) was recorded in low numbers from both the impact and offset areas during the

recent vegetation survey (September 2015). Further, the species is known to occur in the broader area based on Wildlife Online searches of the impact and offset areas with a 25 km buffer (DEHP 2015).⁵

On-site surveys of the offset site were conducted during the EIS surveys in 2013 and again in August and September 2016. Surveys were undertaken during the optimal period of the year to detect the Squatter Pigeon (southern) which is during the mid to late dry season from May to the end of October as the subspecies is most actively foraging for grass seed at this time. Squatter Pigeon was identified during the surveys; however, a moderate stocking rate is likely, due to a single flock being identified at both the impact and offset sites as per Section 3.1.2 of the field survey report at **Appendix A1**.

Table 6C.1 and *Table 6C.2* show the description and rationale for the offset area scoring used in the EPBC Act *Offset Assessment Guide* for the impacted Squatter Pigeon (southern) primary habitat.

Attribute	Value	Rationale/assumption
Offset Area		
Description	198.3 ha (9.3 ha of remnant RE 11.3.2 and 189.0 ha of non-remnant RE s 11.3.2, 11.3.4, 11.5.3 and 11.5.9)	The offset area is situated adjacent to a 3.6 km stretch of the Suttor River riparian corridor. The offset area is approximately 4 km south- west of the Stage 1 impact area. The offset area is connected to other extensive tracts of remnant vegetation to the south, west and north-west and framed by the Suttor River to the north and Suttor Creek to the south. The Wollombi offset area is connected to the Stage 1 impact area via remnant vegetation along the Suttor River. Squatter Pigeon habitat in the form of RE 11.7.4 does not occur in the offset area, however, REs 11.5.3 and 11.5.9 are present and suitable as offset areas due to their grassy woodland assemblages and close proximity to Suttor Creek and Suttor River (i.e. <3 km). The Species Profile and Threats (SPRAT) Database for the Squatter Pigeon describes foraging habitat as being 'mostly dominated in the overstorey by <i>Eucalyptus, Corymbia, Acacia or Callitris</i> species, as part of remnant, regrowth or partly modified vegetation and within 3 km of waterbodies or watercourses (seasonal or permanent)'. REs on land zones 5 and 7 are specifically referred to as potential habitat for the Squatter Pigeon in Queensland (DotE, 2015b). Remnant and non-remnant REs 11.3.2 and 11.3.4 in the offset area are also considered to provide potential habitat for this species as although land zone 3 is not specifically referred to in the SPRAT profile for the Squatter Pigeon, this community provides a grassy woodland habitat dominated by eucalypt species (Poplar Box in RE 11.3.2, and mixed eucalypt species in RE 11.3.4) on well-draining, sandy and loosely consolidated soils and is within 3 km of seasonal watercourses being the Suttor River and Suttor Creek. Squatter Pigeon has previously been recorded on other sites on land zone 3 (Ecological Survey & Management, 2015).

Table 6C.1: Offset Area – EPBC Act Offset Assessment Guide Inputs – Squatter Pigeon (southern)

⁵ https://environment.ehp.qld.gov.au/report-request/species-list/

Attribute	Value	Rationale/assumption
Time over which loss averted	20 years	A legally binding mechanism would be established for the offset area providing protection and management over the timeframe required to achieve the management plan outcomes.
Time until ecological benefit	5 years	Ecological benefit will principally be achieved through the management of cattle grazing, appropriate management of fire regimes, control of weeds and managing pest animal populations. These management actions will improve the cover of native grasses through reduced soil compaction, trampling and predation that is associated with cattle grazing. These benefits are likely to be realised in approximately 5 years when native grasses have had an opportunity to re-colonise areas currently dominated by exotic grasses.
Start quality	7/10	Site condition = 3
(remnant RE 11.3.2, polygons 47, 50, 53 & 54)	,,	A large portion of this habitat is of remnant condition and species richness is high. The groundcover in many areas showed moderate grazing damage and an exotic grass cover averaging more than 43%. Native species were common.
(9.3 ha)		Site context = 3
		The offset area flanks other remnant communities along Suttor River. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources.
		Species stocking rate = 1
		Squatter Pigeon (southern) was recorded in the local area just outside the offset area during recent vegetation surveys (September 2015). It is considered to be widespread in central Queensland (Environmental and Licensing Professionals, 2013). The offset area is considered to provide foraging habitat for this species. Breeding habitat is more likely to be restricted to land zone 5 or 7, where sandy or gravelly conditions identified as important in the DotE SPRAT profile are more likely to occur.
Start Quality	6/10	Site condition = 2
(non-remnant RE 11.3.2, polygon 34) (41.9 ha)		This habitat is of non-remnant condition and species richness is moderate. The overstorey of the vegetation community is generally comprised of isolated mature and mid-mature Poplar Box. The ecologically dominant layer is most commonly the shrub layer where recruitment of canopy species was prevalent and the distribution

Attribute	Value	Rationale/assumption
		relatively consistent. The groundcover in many areas showed moderate to major grazing pressure and an exotic grass cover in excess of 50%.
		Site context = 3
		The offset area flanks the Suttor Creek, which is a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor where large tracts of endangered and remnant vegetation adjoin the confluence of this watercourse with Suttor River. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1
		A pair of Squatter Pigeon (southern) were recorded in non-remnant RE 11.3.2 to the north of the offset investigation area in September 2015.
Start Quality	6/10	Site condition = 1.5
(non-remnant RE 11.3.4, polygons 45, 46 & 55) (96.4 ha)		This habitat is of non-remnant condition and species richness is moderate. The overstorey of the vegetation community is generally comprised of isolated mature and mid-mature Clarkson's Bloodwood, Carbeen, Queensland Blue Gum, Dallachy's Gum and/or Narrow-leaved Red Ironbark. The ecologically dominant layer is most commonly the shrub layer where recruitment of canopy species was prevalent but the distribution inconsistent. The groundcover in many areas showed moderate to major grazing pressure and an exotic grass cover in excess of 50%.
		Site context = 3
		The offset area flanks the Suttor River, which is a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south- west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1.5
		Nine specimens of Squatter Pigeon (southern) were recorded in polygon 45 in December 2015.
Start Quality	6/10	Site condition = 1.5

Attribute	Value	Rationale/assumption
(non-remnant RE 11.5.3, polygons 58, 59) (21.3 ha)		This habitat is of non-remnant condition and species richness is moderate. The overstorey of the vegetation community is generally comprised of isolated mature and mid-mature Poplar Box. The ecologically dominant layer is most commonly the shrub layer where recruitment of canopy species was prevalent and the distribution relatively consistent. The groundcover in many areas showed moderate to major grazing pressure and an exotic grass cover in excess of 50%.
		Site context = 3
		The offset area flanks the Suttor River, a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1.5
		Nine specimens of Squatter Pigeon (southern) were recorded adjacent to polygon 61 in December 2015.
Start Quality	6/10	Site condition = 2
(non-remnant RE 11.5.9, polygons 41, 56 & 57) (29.4 ha)		This habitat is of non-remnant condition and species richness is moderate. The overstorey of the vegetation community is generally comprised of isolated mature and mid-mature Clarkson's Bloodwood, Carbeen and/or Narrow-leaved Red Ironbark. The ecologically dominant layer is most commonly the shrub layer where recruitment of canopy species was prevalent but the distribution inconsistent. The groundcover in many areas showed moderate to major grazing pressure and an exotic grass cover in excess of 50%.
		Site context = 3
		The offset area flanks the Suttor River, a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1

Attribute	Value	Rationale/assumption
		Squatter Pigeon (southern) were recorded in adjacent polygons in December 2015.
Risk of loss (%) without offset	30% (remnant areas) 100% (non-remnant areas)	The Wollombi Station has been historically managed by an agistee for cattle grazing purposes. It is reasonable to expect that the offset area would become gradually degraded from its current state as a result of cattle grazing. Cattle grazing will cause further decline in the condition of the ground stratum through ground compaction, erosion of drainage lines, spread of existing and infiltration by new weed species.
		The vegetation in non-remnant (Category X) areas has been actively managed to suppress woody vegetation in order to increase livestock carrying capacity and ease of livestock management. Management actions have included removing juvenile trees and shrubs and managing fuel loads. It is understood that it is the intention of the agistee to continue these practices as routine management of the balance of the property once offsets have been finalised and set aside (Lane Infrastructure Pty Ltd pers. comms. 12 September 2016). Therefore, it is reasonable to expect that the offset area would otherwise become gradually degraded from its current state as a result of the on-going land management practices. Cattle grazing will cause further decline in the condition of the ground stratum through ground compaction, erosion of drainage lines and banks of watercourses, spread of existing and infiltration by new weed species. Inappropriate fire management and a lack of legitimate fire-breaks is also a significant on-going risk for this community.
		Due to the Category X non-regulated classification of portions of this habitat area under the VMA, it is anticipated that the area of regrowth will be maintained in a suppressed or cleared state in the future without the need for permits.
Future quality without offset	5/10	Site condition = 1.5 The condition/quality of Squatter Pigeon (southern) habitat particularly the abundance of native grasses general diversity of habitat features in the ground cover layer will potentially be affected over the long term where active management is not provided for habitat areas. Cattle grazing and gradual invasion of improved pasture species, particularly *Buffel Grass, along with understorey management for exotic pasture improvement and minor clearing for cattle yards, fencing etc. will likely continue to some extent. Once improved grazing management practices are imposed, the area will be subject to minimal disturbance. Predation pressure from feral dogs, cats and foxes will be monitored and managed as required. All

Attribute	Value	Rationale/assumption
		non-remnant areas within the offset area are at risk of being cleared without the security of the offset being put in place
		Site context = 2.5
		Connectivity is unlikely to be substantially affected as all habitat proposed as offsets are within or adjacent to a riparian corridor. There is potential for all non-remnant areas of REs 11.3.2, 11.3.4, 11.5.3 and 11.5.9 to be cleared as these are Category X (unregulated) vegetation. Nonetheless, a conservative approach has been adopted whereby it is considered unlikely that connectivity will be substantially affected in the foreseeable future due to the presence of remnant regulated vegetation management areas.
		Species stocking rate = 1
		As a result of the reduced site condition there may be a reduction in the Squatter Pigeon (southern) stocking rate of the offset area. However, this is unlikely to be substantial as they are known to use degraded habitats and they are considered widespread in central Queensland (Environmental and Licensing Professionals, 2013).
Risk of loss (%) with mitigation and management	5%	Unlikely, as habitat quality will be maintained and improved with periodic cattle exclusion and active management and monitoring and the prevention of clearing.
Future quality	8/10	Site condition = 3.5
with mitigation and management		The existing values and quality of habitat in the offset area, particularly in the ground cover layer, will be improved with active management of cattle grazing, fire regimes and weed invasion. This will occur through establishment of greater diversity of micro-habitat features, cover and native foraging resources for the Squatter Pigeon (southern). Once improved grazing management practices are imposed, the area will be subject to minimal disturbance with the maintenance of fire breaks and weed management undertaken as required. Predation pressure from feral dogs, cats and foxes will be monitored and managed as required.
		Site context = 3
		This element is unlikely to change with management.
		Species stocking rate = 1.5
		It is expected that where habitat quality is improved from its current state, use of these areas by the Squatter Pigeon (southern) will

Attribute	Value	Rationale/assumption
		increase, particularly where breeding habitat is improved in REs 11.5.3 and 11.5.9.
Confidence in averted loss	80%	There is reasonable confidence that loss will occur without intervention through gradual decline in habitat quality particularly in native grass cover by being over sown with Buffel Grass and continued heavy grazing by cattle and prevention of clearing.
		The management and mitigation measures proposed are low risk measures and they are widely applied as standard techniques in the industry. The measures to be applied tend to result in small gains but the outcomes are positive and relatively certain.
Confidence in change of habitat quality	80%	The offset area and broad management strategies are in line with the threat abatement actions in the SPRAT profile for the Squatter Pigeon (southern) (DotE, 2015b). ⁶ Specifically, the offset will legally secure a large area of foraging and breeding habitat close to a permanent water-point (the Suttor River and Suttor Creek). In addition, the proposed management actions will improve habitat quality in this area.

Table 6C.2: Offset Area – EPBC Act Offset Assessment Guide Inputs – Squatter Pigeon (southern)

Attribute	Value	Rationale/assumption
Offset Area		
Description	Polygon 60 – 55.77 ha RE 11.5.3	The additional offset areas are situated adjacent to the Suttor River and Suttor Creek riparian corridors, with the nearest offset area being approximately 4 km south-west of the Stage 1 impact area.
	Polygon 31 – 47.49 ha RE 11.3.2 Polygon 66 –	A small portion of the offset area is located on ML 70436; however, the current proposed mine footprint is more than 1km from the offset area, and the vast majority of mining activities are undertaken east of the rail line.
	30.3 ha RE 11.4.8 Additional area south of Polygon 60 – 39.0 ha RE 11.5.3 47.1 ha of RE 11.4.9	Squatter Pigeon habitat in the form of RE 11.7.4 does not occur in the offset area, however, REs 11.3.2, 11.4.8, 11.4.9, 11.5.3 and 11.5.9 are present and suitable as offset areas due to their grassy woodland assemblages and close proximity to Suttor Creek and Suttor River (i.e. <3 km). The Species Profile and Threats (SPRAT) Database for the Squatter Pigeon describes foraging habitat as being 'mostly dominated in the overstorey by <i>Eucalyptus, Corymbia, Acacia</i> or <i>Callitris</i> species, as part of remnant, regrowth or partly modified vegetation and within 3 km of waterbodies or

⁶ http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=64440

Attribute	Value	Rationale/assumption
	adjacent to Suttor Creek and buffering Polygon 6 and 7 Total additional offset – 219.66	watercourses (seasonal or permanent)'. REs on land zones 5 and 7 are specifically referred to as potential habitat for the Squatter Pigeon in Queensland (DotE, 2015b). The offset area is a combination of breeding (i.e. < 1km from water) and foraging habitat. The expanded offset areas are all regrowth vegetation. Polygon 60 (55.77 ha of RE 11.5.3), Polygon 66 (30.3 ha of RE 11.4.8), and Polygons 31 (47.49 ha of RE 11.3.2) are within 1 – 2 km of permanent water, and have been included as suitable breeding and foraging habitat. An additional 39.0 ha south of Polygon 60 has been confirmed as a continuation of RE 11.5.3 by the ecologists who undertook the initial survey, and would be suitable for foraging. Another 47.1 ha of RE 11.4.9 adjacent to Polygons 6 and 7 has also been included, and constitutes potential breeding and foraging This has been confirmed as a continuation of Polygon 60 by the ecologists. See <i>Figure 4</i> in the OAMP and <i>Figure</i> 5 in the Ecology Report (Appendix 1A).
		The offset area is connected to other extensive tracts of remnant vegetation to the south, west and north-west and framed by the Suttor River to the north and Suttor Creek to the south. The Wollombi offset area is connected to the Stage 1 impact area via remnant vegetation along the Suttor River.
Time over which loss averted	20 years	A legally binding mechanism is to be established for the offset area providing protection and management over the timeframe required to achieve the management plan outcomes.
Time until ecological benefit	20 years	Prevention of ongoing clearing regimes and management actions, including exclusion of cattle during breeding times, weed and feral pest monitoring and management are likely to improve site condition and species stocking rate.
		Although light cattle grazing can improve foraging habitat in isolated cases (i.e. within Land Zone 4, where dense woodland vegetation overlies non-alluvial clay soils), cattle grazing and vegetation clearing for agriculture remain the key threatening process for the Squatter Pigeon.
		A condition increase from 6 to 8 will principally be achieved through the removal of the ongoing risk of vegetation clearing and subsequent sowing with exotic pasture species, management of cattle grazing, appropriate management of fire regimes, control of weeds, and management of pest animal populations. These management actions will improve the cover of native grasses and reduce soil compaction and trampling that is associated with cattle grazing during the breeding season. These benefits are very likely to

Attribute	Value	Rationale/assumption
		be realised within 20 years when the vegetation has regained structure (including understorey) and native grasses have had an opportunity to re-colonise areas currently dominated by exotic pasture species.
Start Quality	6/10	Site condition = 2
(non-remnant RE 11.3.2, Polygon 31) (47.49 ha)		This habitat is of non-remnant condition and species richness is moderate. The overstorey of the vegetation community generally comprises isolated mature and mid-mature Poplar Box. The ecologically dominant layer is most commonly the shrub layer where recruitment of canopy species was prevalent and the distribution relatively consistent. The groundcover in many areas showed moderate to major grazing pressure and an exotic grass cover in excess of 50%. The impact of heavy grazing on native grasses resulted in between 0% and 2% native grass cover being recorded which then impacted the condition score.
		Site context = 3 The offset area flanks the Suttor River, which is a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor where large tracts of endangered and remnant vegetation adjoin the confluence of this watercourse with Suttor Creek. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1
		A pair of Squatter Pigeon (southern) were recorded in non-remnant RE 11.3.2 to the north of the offset investigation area in September 2015.
Start Quality	6/10	Site condition = 1.5
(non-remnant RE 11.4.8, polygon 66) (30.30 ha)		RE 11.4.8 is described as <i>Eucalyptus cambageana</i> woodland to open forest with <i>Acacia harpophylla</i> or <i>A. argyrodendron</i> on Cainozoic clay plains. This polygon has no large trees, and therefore scored 0% for canopy cover. However, all canopy species are evidenced by good recruitment (75% species richness) in the shrub layer. The lack of a canopy cover has resulted in a high exotic grass cover of 95%. The combination of no canopy cover, no native grass species and a high exotic grass cover has resulted in an overall reduction in the condition score for this area. Reference Ecological Equivalence Methodology Sheets attached to the field report.
		Site context = 3

Attribute	Value	Rationale/assumption
		The offset area flanks the Suttor River, a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1.5
		Nine specimens of Squatter Pigeon (southern) were recorded adjacent to polygon 61 in December 2015.
Start Quality	6/10	Site condition = 1.5
Part of Polygon 30 (non-remnant RE 11.4.9, adjacent to Polygons 6 and 7 on Suttor Creek) (47.10 ha)		This polygon consists of RE 11.4.9 which is described as Acacia harpophylla shrubby woodland with Terminalia oblongata on Cainozoic clay plains. This polygon has no large trees, and therefore scored 0% for canopy cover. This impacts the score as Squatter Pigeon will only move up to 200m from canopy cover because of predation from raptors. However, all canopy species are evidenced by good recruitment in the over developed shrub layer, which is 433% of the benchmark). The lack of a canopy cover has resulted in a high exotic grass cover that is 28.9% of the benchmark for this RE. This has resulted in an overall reduction in the condition score for this area. Reference Ecological Equivalence Methodology Sheets attached to the field report.
		Site context = 3
		The offset area flanks the Suttor River, a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1.5
		Nine Squatter Pigeon (southern) were recorded adjacent to polygon 61 in December 2015 suggesting a moderate stocking rate.
Start Quality	6/10	Site condition = 1.5
(non-remnant RE 11.5.3, polygon 60		This polygon consists of RE 11.5.3 which is composed of <i>Eucalyptus populnea</i> +/- <i>E. melanophloia</i> +/- <i>Corymbia clarksoniana</i> woodland on Cainozoic sand plains and/or remnant surfaces. This polygon has no large trees, and therefore scored 0% for canopy cover.

Attribute	Value	Rationale/assumption
and area South) (94.77 ha)		However, all canopy species have good rates of recruitment and the shrub layer is well developed. The lack of a canopy cover has resulted in a high grass cover that is 266% of the benchmark for this RE. This has resulted in an overall reduction in the condition score for this area. Refer to the Ecological Equivalence Methodology Sheets attached to the field report.
		Site context = 3
		The offset area flanks the Suttor River, a fifth order watercourse. Connectivity with the broader landscape is maintained along this riparian corridor joining the Suttor Creek to the south-west where large tracts of endangered and remnant vegetation adjoin the confluence of the two watercourses. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		Species stocking rate = 1.5
		Nine specimens of Squatter Pigeon (southern) were recorded adjacent to polygon 61 in December 2015.
Risk of loss (%) without offset	0%	Based on advise and negotiation with the Department of Environment and Energy a 0% Risk of Loss has been adopted for the additional offset areas without offsets in place
Future quality wit	th risk mitigation a	nd management
Over the period of that are directly r	of the offset area m relevant to the hab	nanagement plan, there will be a gradual increase in the following attributes itat condition for the Squatter Pigeon.
	8/10	Site condition = 3/4
(non-remnant RE 11.3.2, Polygon 31) (47.49 ha)		 Native plant species richness (grasses) increase in score from 2.5 to 3 Native perennial grass cover – increase in score from 0 to 3 (note: benchmark native grass cover for this RE is 35%) Non-native plant cover – increase score from 0 to 10 (<5%)
		Site context = 3/4
		The offset area borders the Suttor River to the west with the area within 500m of the river. The Suttor River is a fifth order watercourse and provides connectivity along the riparian corridor where large tracts of endangered and remnant vegetation adjoin the confluence of this watercourse with Suttor Creek. These watercourses provide seasonal if not permanent (ponded) water sources, which are important for breeding habitat in the area.
		This attribute is unlikely to change due to the high context of the area selected for the offset from the outset. The return of regrowth vegetation to remnant will increase the canopy cover and protection from predatory

		birds which will add to the context of the landscape allowing the Squatter Pigeon access to larger areas for foraging and breeding habitat.
		Species stocking rate = 2/2
		A pair of Squatter Pigeon (southern) were recorded in non-remnant RE 11.3.2 to the north of the offset investigation area in September 2015.
		It is anticipated that this score would increase from a score of 1 to 2 with a higher population as the condition of the habitat increased and with the added benefit of canopy cover from predatory birds.
	8/10	Site condition = 3/4
(non-remnant RE 11.4.8, polygon 66) (30.30 ha)		 Native plant species richness (grasses) increase in score from 3 to 5 Native perennial grass cover - increase in score from 0 to 3 (note: benchmark native grass cover for this RE is 20%) Non-native plant cover - increase score from 0 to 10 (<5%)
		Site context = 3/4
Note – there is no benchmark for 11.4.8 so 11.4.9 was		The offset area adjoins polygon 31 (above) and is between 500m and 1km from the Suttor River. The eastern side of the polygon is along a small empirical stream that has water during the wet season. Due to its proximity to the river and remnant vegetation, the context will improve with canopy cover, however the overall context score is not expected to change.
surrogate		Species stocking rate = 2/2
		A pair of Squatter Pigeon (southern) were recorded in the non-remnant RE 11.3.2 (polygon 66 described above) to the north of the offset investigation area in September 2015.
		It is anticipated that this score would increase from a score of 1 to 2 with a higher population as the condition of the habitat increased and with the added benefit of canopy cover from predatory birds.
Part of Polygon	8/10	Site condition = 3/4
30 (non- remnant RE 11.4.9, adjacent to Polygons 6 and 7 on Suttor		 Tree canopy cover increase score from 0 to 5 (>50%-<200%) Native plant species richness (grasses) increase in score from 3 to 5 Native perennial grass cover – increase in score from 3 to 5 (note: benchmark native grass cover for this RE is 20%) Non-native plant cover – increase score from 3 to 5 (<5-25%)
Creek)		Site context = 3/4
(47.10 ha)		This polygon is entirely within 1.1km of Suttor Creek which forms the southern boundary of part of the polygon as well as the boundary of the property. Suttor Creek is a stream order 5 and has permanent ponded pools during the later dry season and permanent water during the wet season. The creek has a riparian corridor which consists of remnant vegetation RE 11.3.2. The polygon is considered breeding habitat. Due to the proximity to permanent water, this score is not considered to increase over time although there will be an increase in the connectivity to remnant vegetation over time.
		Species stocking rate = $2/2$

		This area of the property only recorded low numbers at the survey in 2015 with only pairs sighted. It is anticipated that the stocking rate would increase over time and therefore the score is increased from 1.5 to 2.
	8/10	Site condition = 3/4
(non-remnant RE 11.5.3, polygon 60 and area South)		 Tree canopy cover increase score from 0 to 5 (>50%-<200%) Native plant species richness (grasses) increase in score from 2.5 to 3 Native perennial grass cover – increase in score from 3 to 5 (note: benchmark native grass cover for this RE is 20%)
(94.77 ha)		Site context = 3/4
		This attribute is unlikely to change due to the high context of the area selected for the offset from the outset.
		Species stocking rate = $2/2$
		This area of the property only recorded low numbers at the survey in 2015 with only pairs sighted., however a larger population was recorded in the adjacent polygon 61 during the 2015 survey. Therefore, it is anticipated that the stocking rate would increase with the improvement in the habitats condition and connectivity and therefore the score is increased from 1.5 to 2.
Future quality	5/10	Site condition = 1
without offset		The condition/quality of Squatter Pigeon (southern) habitat particularly the abundance of native grasses general diversity of habitat features in the ground cover layer will potentially be affected over the long term where active management is not provided for habitat areas. Cattle grazing and gradual invasion of improved pasture species, particularly *Buffel Grass, along with understorey management for exotic pasture improvement and minor clearing for cattle yards, fencing etc. will likely continue to some extent. Once improved grazing management practices are imposed, the area will be subject to minimal disturbance. Predation pressure from feral dogs, cats and foxes will be monitored and managed as required. All non-remnant areas within the offset area are at risk of being cleared without the security of the offset being put in place
		Site context = 3
		Connectivity is unlikely to be substantially affected as all habitat proposed as offsets are within or adjacent to a riparian corridor which is remnant vegetation. The majority of Wollombi Station, to the east and south of the offset area is mapped as Category X and has no protection from re-clearing. Additionally, there is potential for all non-remnant areas of the offset site to be re-cleared resulting in a loss of some connectivity and patch size in the landscape
		Species stocking rate = 1

		As a result of the reduced site condition there may be a reduction in the Squatter Pigeon (southern) stocking rate of the offset area. However, this is unlikely to be substantial as they are known to use degraded habitats and they are considered widespread in central Queensland (Environmental and Licensing Professionals, 2013).
Risk of loss (%) with mitigation and management	0%	Based on advise and negotiation with the Department of Environment and Energy a 0% Risk of Loss has been adopted for the additional offset areas with mitigation and management.
Future quality	8/10	Site condition = 3.5
with mitigation and management		Time until ecological benefit has been estimated at 20 years to allow sufficient time for quality to improve, while also managing for unforeseen or force majeure events. However, with the increase in "time until ecological benefit", an increase from 6 to 8 over 20 years would be reasonable.
		The existing values and quality of habitat in the offset area, particularly in the ground cover layer, will be improved with active management of cattle grazing, fire regimes and weed invasion. This will occur through establishment of greater diversity of micro-habitat features, cover and native foraging resources for the Squatter Pigeon (southern). Once improved grazing management practices are imposed, the area will be subject to minimal disturbance with the maintenance of fire breaks and weed management undertaken as required. Predation pressure from feral dogs, cats and foxes will be monitored and managed as required.
		Site context = 3
		This element is unlikely to change with management.
		Species stocking rate = 1.5
		Foraging and predominantly breeding habitat is being provided within the offset. Proposed management actions include management of cattle access and exclusion during the Squatter Pigeon breeding season, as well as weed and pest species monitoring and control to improve both foraging and breeding habitat.
		The re-establishment of a structured vegetation community including a shrub layer and the reduction in exotic pastures and increase in native grasses will support increased breeding and foraging opportunities.
		It is expected that where habitat quality is improved from its current state, use of these areas by the Squatter Pigeon (southern) will

		increase, particularly where breeding habitat is improved in REs 11.5.3 and 11.5.9.
Confidence in averted loss	90%	The main threats to the Squatter Pigeon (southern) are the loss and fragmentation of habitat due to clearing for agricultural purposes, the degradation of habitat by overgrazing by domesticated herbivores, especially the sheep (Ovis species) and the cow (Bos species), the degradation of habitat by invasive weeds, such as buffel grass (Cenchrus ciliaris), and predation by numerous avian and terrestrial predators (EPA 2006; Frith 1982b; Le Souef 1923; North 1913-14; Squatter Pigeon Workshop 2011).
		The management strategies outlined in the BOMP directly address all of these key threats and are sufficient to provide an increase in in habitat quality of 6 to 8, within 20 years.
		There is reasonable confidence that loss will occur without intervention through gradual decline in habitat quality particularly in native grass cover by being over sown with Buffel Grass and continued heavy grazing by cattle and prevention of clearing.
		The management and mitigation measures proposed are low risk measures and they are widely applied as standard techniques in the industry. The measures to be applied tend to result in small gains but the outcomes are positive and relatively certain.
Confidence in change of habitat quality	85%	The offset area and broad management strategies are in line with the threat abatement actions in the SPRAT profile for the Squatter Pigeon (southern) (DotE, 2015b). ⁷ Specifically, the offset will legally secure a large area of foraging and breeding habitat close to a permanent water-point (the Suttor River and Suttor Creek). In addition, the proposed management actions will improve habitat quality in this area.

4 LEGALLY BINDING MECHANISM

The offset area will be secured using one of the legally binding mechanisms on title that are available to ensure the protection of the offset and implementation of the OAMP. These legally binding mechanisms are:

- an environmental offset protection area under section 30 of the *Environmental* Offsets Act 2014 (*Qld*);
- an area declared as an area of high nature conservation value under section 19F of the VMA where it is secured for the purposes of an environmental offset;

⁷ http://www.environment.gov.au/cgi-bin/sprat/public/publicspecies.pl?taxon_id=64440

- declared as a nature refuge under section 46 of the *Nature Conservation Act* 1992 (*Qld*), where it is secured for the purposes of an environmental offset;
- declared as a protected area under section 29(1) of the *Nature Conservation Act* 1992 (*Qld*), where it is secured for the purposes of an environmental offset; or
- secured as a statutory covenant for environmental purposes under the Land Act 1994 (Qld) or Land Title Act 1994 (Qld).

The mechanisms adopted to secure offsets will ultimately depend upon the mechanisms available and agreed to by the relevant parties. In this instance, the offset will be secured via a Voluntary Declaration as an area of high conservation value under the VMA. Once this has been registered on the title, the offset area will be mapped as a Category A area on a Property Map of Assessable Vegetation (**PMAV**). Category A areas on PMAVs are red in colour and are described as "Areas subject to compliance notices, offsets and voluntary declarations". A copy of the draft Request for Voluntary Declaration for the Wollombi property is provided at **Schedule 2**. The offset area will be secured within four months of the delegate's approval of this Plan.

5 OFFSET MANAGEMENT

5.1 Wollombi Station

An OAMP has been prepared in accordance with the specific requirements contained within this final offset strategy (i.e., this Offset Delivery Plan) submitted for approval. The OAMP includes, but is not limited to, information on the threats and management actions required on the offset area to abate those threats identified to the Brigalow TEC, and primary habitat for the Ornamental Snake and Squatter Pigeon (southern). The OAMP contains details of the management, reporting and monitoring program that will extend until the management outcomes are achieved.

Management actions recommended include:

- limitations on the clearing of vegetation to that required for maintenance of fencing and fire control lines;
- exclusion of domestic livestock from the offset area except for the infrequent grazing associated with fuel reduction in dry periods;
- feral pest animal management;
- management of fire; and
- a weed management program.

Refer to **Schedule 1** for the Wollombi Station OAMP. The schedule of management actions for Wollombi Station is reproduced in **Table 7** below for ease of reference. These management actions apply to the offset area from when the Queensland Government approves the voluntary declaration until 1 October 2044.

5.1.1 Input from a suitably qualified expert

Dr Don Butler, Senior Botanist from the Queensland Herbarium and Mr Grant Paterson from Aurecon Australia (Mackay) were both consulted during the drafting of the management actions as presented in *Table 7*. The supporting ecology report was undertaken by Mr Chris Hansen of EcoSM, an ecologist with over 10 years' experience in Queensland. The curricula vitae for Dr Butler and Mr Paterson are attached at *Appendix C*.

5.1.2 Active regeneration

Active regeneration in the region that this Project occupies involves mitigating the risks identified in **Table 7** of the OAMP as provided at **Schedule 1**. Planting of species is not recommended or required in this environment due to the high risk associated with high temperatures and the lack of water as well as predation by native animals such as kangaroos and wallabies. Natural regeneration can occur successfully from in-situ seedstock when cattle grazing and fire is managed appropriately. This leads to a natural thickening of the vegetation community and allows native grasses to compete with the buffel grass as it retreats due to increased canopy

cover. The impact of stopping the use of inappropriate fire regimes also allows the accumulation of coarse woody debris increasing the habitat quality for native species.

5.1.3 Relevant conservation advice - Brigalow

The following sources were reviewed as part of determining the appropriate management actions for the Brigalow offset area:

- SPRAT Profile⁸
- Commonwealth Conservation Advice for Brigalow Ecological Community⁹
- Commonwealth Listing Advice on Brigalow (Acacia harpophylla dominant and co-dominant)¹⁰

The *Queensland Brigalow Belt Reptile Recovery Plan* (2008) has not been adopted by DoE, however the document was referred to during the drafting of this ODP and associated OAMP.¹¹

The threats identified in the Approved Conservation Advice for the Brigalow TEC, which was approved in 2013, are described as:

"Threats to the Brigalow ecological community include factors that may further reduce its extent or cause a decline in condition. The most important threats and risks, in order of significance, include clearing, fire, weeds, feral animals and inappropriate grazing (Butler, 2007). Climate change is an emerging threat that needs consideration in management. Several of these threats are listed as key threatening processes under the EPBC Act. Disturbances such as clearing, intense fires and overgrazing, tend to reduce one or more of the key habitat characteristics for the fauna species (Butler, 2007)." ¹²

The schedule of management actions in *Table 7* addresses the most important threats and risks identified above. These are clearing, fire, weeds, feral animals and inappropriate grazing.

5.1.4 Relevant conservation advice – Ornamental Snake

The following sources were reviewed as part of determining the appropriate management actions for the Ornamental Snake offset area:

- SPRAT Profile¹³
- Commonwealth Conservation Advice for Denisonia maculata (Ornamental Snake)¹⁴

- 13 SPRAT Profile for Ornamental Snake (accessed at http://www.environment.gov.au/cgi-
- bin/sprat/public/publicspecies.pl?taxon_id=1193)

⁸ SPRAT Profile for Brigalow (Acacia harpophylla dominant and co-dominant) (accessed at:

http://www.environment.gov.au/cgi-bin/sprat/public/publicshowcommunity.pl?id=28)

⁹ Threatened Species Scientific Committee (TSSC) (2013). *Commonwealth Conservation Advice for Brigalow Ecological Community*. Canberra: Department of Sustainability, Environment, Water, Population and Communities. Available from: http://www.environment.gov.au/biodiversity/threatened/communities/pubs/028-conservation-advice.pdf. In effect under the EPBC Act from 17-Dec-2013.

¹⁰ Threatened Species Scientific Committee (TSSC) (2001). Commonwealth Listing Advice on Brigalow (Acacia harpophylla dominant and co-dominant). Available from:

http://www.environment.gov.au/biodiversity/threatened/communities/brigalow.html. In effect under the EPBC Act from 04-Apr-2001.

¹¹ Richardson, R. (2006). *Queensland Brigalow Belt Reptile Recovery Plan 2008 – 2012*. Report to the Department of the Environment, Water, Heritage and the Arts, Canberra. WWF-Australia, Brisbane.

 $^{^{12}\} http://www.environment.gov.au/biodiversity/threatened/communities/pubs/028-conservation-advice.pdf$

¹⁴ Threatened Species Scientific Committee (TSSC) (2014). *Commonwealth Conservation Advice for* Denisonia maculata (*Ornamental Snake*). Canberra: Department of the Environment. Available from:

http://www.environment.gov.au/biodiversity/threatened/species/pubs/1193-conservation-advice.pdf. In effect under the EPBC Act from 29-Apr-2014.

The *Queensland Brigalow Belt Reptile Recovery Plan* (2008) has not been adopted by DoE, however the document was referred to during the drafting of this ODP and associated OAMP.¹⁵

The Approved Conservation Advice for the Ornamental Snake, approved in 2014, identifies the threats to this species, and are described as:

"The main identified threat to the Ornamental Snake is a continued legacy of past broadscale land clearing and habitat degradation. The Brigalow Belt Bioregion is an area of high human impact (Covacevich et al., 1998) with much of the region modified through agricultural and urban development (McDonald et al., 1991; Cogger et al., 1993). Destruction of wetland habitat by feral pigs (Sus scrofa) is also a threat, along with the associated destruction of frog habitat and direct competition for their food source (frogs) (WWF-Australia/QMDC, 2008).

The Ornamental Snake is potentially threatened by poisoning resulting from the ingestion of Cane Toads (Phillips et al., 2003).^{"16}

The schedule of management actions in *Table 7* addresses the most important threats and risks identified above. These are clearing, feral animals and inappropriate grazing that leads to habitat degradation.

5.1.5 Relevant conservation advice – Squatter Pigeon (southern)

The following sources were reviewed as part of determining the appropriate management actions for the Squatter Pigeon (southern) offset area:

- SPRAT Profile¹⁷
- Approved Conservation Advice for Geophaps scripta scripta (Squatter Pigeon (southern))¹⁸
- Threat abatement plan for predation by feral cats¹⁹
- Threat abatement plan for competition and land degradation by rabbits²⁰
- Threat Abatement Plan for Predation by the European Red Fox²¹

The main threats identified in the Approved Conservation Advice for *Geophaps scripta scripta* (Squatter Pigeon (southern)) (DoE, 2015) are ongoing vegetation clearance and fragmentation, overgrazing of habitat by livestock and feral herbivores such as rabbits, introduction of weeds, inappropriate fire regimes, thickening of

- $^{16}\ http://www.environment.gov.au/biodiversity/threatened/species/pubs/1193-conservation-advice.pdf$
- ¹⁷ SPRAT Profile for Squatter Pigeon (southern) (accessed at http://www.environment.gov.au/cgi-

bin/sprat/public/publicspecies.pl?taxon_id=64440)

¹⁹ Department of the Environment (2015). Threat abatement plan for predation by feral cats. Available from: http://www.environment.gov.au/biodiversity/threatened/publications/tap/threat-abatement-plan-feral-cats. In effect under

¹⁵ Richardson, R. (2006). *Queensland Brigalow Belt Reptile Recovery Plan 2008 – 2012*. Report to the Department of the Environment, Water, Heritage and the Arts, Canberra. WWF-Australia, Brisbane.

¹⁸ Threatened Species Scientific Committee (TSSC) (2015). Approved Conservation Advice for Geophaps scripta scripta (Squatter Pigeon (southern)). Department of the Environment. Available from:

http://www.environment.gov.au/biodiversity/threatened/species/pubs/64440-conservation-advice-31102015.pdf. In effect under the EPBC Act from 27-Oct-2015.

the EPBC Act from 23-Jul-2015.

²⁰ Department of the Environment, Water, Heritage and the Arts (DEWHA) (2008). Threat abatement plan for competition and land degradation by rabbits. Canberra, ACT: Department of the Environment, Water, Heritage and the Arts. Available from: http://www.environment.gov.au/biodiversity/threatened/publications/tap/rabbits08.html. In effect under the EPBC Act from 01-Oct-2008.

²¹ Department of the Environment, Water, Heritage and the Arts (DEWHA) (2008). *Threat Abatement Plan for Predation by the European Red Fox*. Available from:

http://www.environment.gov.au/biodiversity/threatened/publications/tap/foxes08.html. In effect under the EPBC Act from 01-Oct-2008.

understorey vegetation, predation by feral cats and foxes, trampling of nests by domestic stock and illegal shooting.²²

The schedule of management actions in *Table 7* addresses the most important threats and risks identified above.

²² http://www.environment.gov.au/biodiversity/threatened/species/pubs/64440-conservation-advice-31102015.pdf

Table 7A: Schedule of Management Actions – Wollombi Station

These management actions apply to the offset area from when the Queensland Government approves the voluntary declaration until 1 October 2044.

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
Forestry operations,	1. Vegetation clearing on	Only in those	Vegetation	Pastoral	Monitoring of this	Trigger for corrective
native timber harvesting	the offset area is	areas subject	clearing for	Manager,	management action	action: detection of
and general vegetation	restricted to:	to non-native	approved	Landholder or	will be undertaken by	prohibited forestry
impacts	a) that necessary for	weed control,	purposes may	suitable	the Pastoral Manager,	operations, native
	the removal of non-	fire control	occur as required.	qualified	Landholder or suitable	timber harvesting and
Consistent with the risk	native weeds or	lines and		person	qualified person	general vegetation
of clearing as identified	declared pests	fences.		appointed by	appointed by the	impacts.
in the Brigalow	b) ensure public			the	Landholder at least	
Conservation Advice and	safety			Landholder.	four times annually.	Corrective action: upon
Draft Recovery Plan,	c) maintenance of					being notified or
Conservation Advice for	existing roads,				Quarterly inspections	becoming aware of
Reptiles of the Brigalow	fence lines, water				will monitor and	prohibited forestry
Belt and Conservation	pipelines and				document if there is	operations, native
Advice for the Squatter	firebreaks; and				evidence of recent	timber harvesting and
Pigeon (Southern).	d) that necessary to				forestry or timber	general vegetation
	establish and				harvesting activities.	impacts in the offset
	maintain access to					area, the Landholder is
	BioCondition				Quarterly inspections	to reassess access
	assessment and				will monitor and	protocols for any
	photo point				document vegetation	lessees etc., signage
	monitoring sites.				clearing that has	and general access
	Where vegetation				occurred for an	within one fortnight.
	clearing is sought for				approved purpose.	
	any other purpose, the					Reporting: the Offset
	Landholder must				Additional monitoring	Area Report will
	contact the relevant				required as a	document any known
	department				corrective action/s.	prohibited forestry
	administering the					operations, native

Vegetation		timber harvesting and
Management Act 1999		general vegetation
(Qld).		impacts that have
2. Native forest practice		occurred during the
(harvesting of timber		reporting period and
for forestry purposes) <u>is</u>		the correlating
not allowed under this		corrective actions. The
Offset Area		report will document
Management Plan.		how this management
3. Clearing for new		action is performing
fencing will be on the		and contributing to the
outside of the offset		enhancement of the
area boundary or along		offset area
the property boundary.		
Note:		
Any vegetation clearing		
must be undertaken in		
accordance with:		
best practice		
management		
methods; and		
 any applicable 		
legislative		
requirements. For		
example, the		
clearing of		
endangered,		
vulnerable or near-		
threatened plant		
species or the		
tampering with		
animal breeding		
places under		
Nature		

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
	Conservation Act					
	1992 (Qld)					
	Under the Vegetation					
	Management Act 1999,					
	clearing in Least Concern					
	regional ecosystems for					
	fences, roads or tracks is					
	exempt clearing if it is less					
	than 10 m in width. Any					
	new fences, roads or tracks					
	will be less than 10 m in					
	width for each piece of					
	infrastructure. Clearing to					
	establish or maintain a					
	necessary firebreak to					
	protect infrastructure (other					
	than fences, roads and					
	tracks) to a maximum width					
	of 20 m or 1.5 times the					
	height of the tallest					
	adjacent tree, whichever is					
	the greater.					
	Additional management					
	action/s required as a					
	corrective action/s to					
	prevent prohibited clearing.					
Access and signage	1. Installation of signage	Boundary/	Signage to be	Pastoral	Monitoring of this	Trigger for corrective
	along the offset area	entrance	installed by within	Manager,	management action	action: detection of
Note that entry to the	perimeter to alert	points to	three months of	Landholder or	will be undertaken by	prohibited access by
offset area can only be		offset area	the Queensland	suitable	the Pastoral Manager,	unauthorised persons.
gained via the mining			Government	qualified	Landholder or suitable	

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
lease, which has access	traffic of the offset		approving the	person	qualified person	Corrective action: upon
restrictions in place	area.		voluntary	appointed by	appointed by the	being notified or
under the Mineral	2. Installation of slow		declaration.	the	Landholder at least	becoming aware of
Resources Act 1989	speed signage at the			Landholder.	four times annually.	prohibited access to the
(Qld).	main entry points to the					offset area, the
	offset area. Access is				Quarterly inspections	Landholder is to
Consistent with the risk	restricted to those				will monitor and	reassess access
of weed incursion as	authorised persons				document if there is	protocols for any
identified in the Brigalow	required to undertake				evidence of	lessees etc., signage
Conservation Advice and	actions described in				unauthorised access	and general access
Draft Recovery Plan,	this management plan,				to the offset area.	within one fortnight.
Conservation Advice for	including the					
Reptiles of the Brigalow	landholder, QCoal and				Quarterly inspections	Trigger for corrective
Belt.	Byerwen Coal staff and				will monitor and	action: signage is not fit
	their contractors and				document if signage is	for purpose.
	assigns. Any other				fit for purpose.	
	access is to be at the					Corrective action:
	discretion of Byerwen					signage will be repaired
	Coal for specific					and maintained as
	purposes only. Public					required by the Pastoral
	access to the offset					Manager, Landholder or
	area is prohibited.					suitable qualified
	3. The offset area is not to					person appointed by
	be utilised for any					the Landholder.
	purpose including					
	recreational activities,					Reporting: the Offset
	or any other activities					Area Report will
	that deter from					document any known
	achieving the outcomes					incidences of prohibited
	of this plan.					access or signage
						maintenance issues

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						that have occurred
						during the reporting
						period and the
						correlating corrective
						actions. The report will
						document how this
						management action is
						performing and
						contributing to the
						enhancement of the
						offset area
Fire	1. Fire is to be excluded	May be	All fire (apart from	Pastoral	Monitoring of this	Trigger for corrective
	from the offset area	undertaken	force majeure	Manager,	management action	action: destruction of
Consistent with the risk	except for low intensity	throughout	events) will be	Landholder or	will be undertaken by	regrowth, fallen timber
of inappropriate fire	ecological burns at the	the offset	excluded from the	suitable	the Pastoral Manager,	and the occurrence of
regimes as identified in	end of the wet season	areas.	offset area during	qualified	Landholder or suitable	deliberately lit hot fires
the Brigalow	by:		Squatter pigeon	person	qualified person	
Conservation Advice and	a) maintaining		(southern)	appointed by	appointed by the	Corrective action: upon
Draft Recovery Plan,	firebreaks relative		breeding and	the	Landholder at least	being notified or
Conservation Advice for	to the offset areas;		nesting times	Landholder.	four times annually.	becoming aware of a
Reptiles of the Brigalow	b) using a low		being mostly the			prohibited fire in the
Belt and Conservation	intensity fire >7		dry season (April	The	Quarterly inspections	offset area, the
Advice for the Squatter	years interval; and		to October).	undertaking	will monitor and	Landholder is to
Pigeon (Southern).	c) firebreaks are to			of an	document if there is	reassess access
	be co-located with		Fire control lines	ecological	evidence of wild fire,	protocols for any
	roads and fence		must be inspected	burn will be	prohibited burning or	lessees etc., signage
	lines on the		quarterly.	by a suitably	force majeure events.	and general access
			Maintenance	qualified		within one fortnight.
			must be	person in	Quarterly inspections	
			undertaken as	consultation	will monitor and	Corrective action:
			required and at		document if a	subsequent to any

property where	least biennially	with an	prescribed low	occurrence of fire in the
possible.	(i.e. once every	ecologist.	intensity ecological	offset area, the
	two years).		burn has occurred.	Pastoral Manager,
Note:				Landholder or suitable
Fire is not to be used as a	If fire is used, it			qualified person
tool for regrowth	must be a low			appointed by the
management on the offset	intensity fire at >7			Landholder will:
areas.	years interval			 inspect and repair,
	immediately after			and widen if
	the end of the wet			necessary, all
	season, which is			firebreaks; and
	generally March to			 reassess fuel load
	April. Ecological			reduction
	burns should not			practices; and
	cover more than			 exclude grazing
	30% of the offset			until the grass
	area.			cover present at
				the end of the dry
				season of that
				vear is a
				minimum:
				Brigalow
				communities 60%
				grass cover or
				1500 kg/ha
				nasture biomass
				 Eucalypt
				communities 60%
				grass cover or
				1500 kg/ha
				nasture hiomass
				Grass cover
				measurements must
				he in accordance with

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						the methodology stated
						in the Land Manager's
						Monitoring Guide
						(Department of
						Environment and
						Resource
						Management, 2010)
						(DERM) ²³ at
						Attachment 2 of this
						document, or any
						subsequent published
						version of this
						document.
						Trigger for corrective
						action: low intensity
						ecological burn
						exceeds 30% of the
						offset area.
						Corrective action:
						measures to contain
						the fire are to be
						implemented
						immediately. Controlled
						back burning from the

²³ Land Manager's Monitoring Guide: Ground cover indicator, Department of Environment and Resource Management, 2010, Queensland Government, Brisbane, available at http://qldgov.softlinkhosting.com.au/liberty/opac/search.do#
Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						next fire control line is
						the preferred method.
						Reporting: the Offset
						Area Report will
						document any known
						incidences of fire that
						have occurred during
						the reporting period
						corrective actions. The
						report will document
						how this management
						action is performing
						and contributing to the
						enhancement of the
				-		offset area
Fencing	Install and routinely inspect	All external	Fencing of offset	Pastoral	Monitoring of this	Trigger for corrective
The proponent commits	fencing to secure the offset	boundaries of	areas will be	Manager,	management action	action:
to installing fencing to	area and prevent	the offset	established within	Landholder or	will be undertaken by	detection of prohibited
protect the offset area.	unauthorised access.	area. Where	three months of	suitable	the Pastoral Manager,	access, stock grazing
An indicative fencing		the boundary	the Queensland	qualified	Landholder or suitable	outside of allowed
plan has been prepared		coincides with	Government	person	qualified person	times and thresholds,
and included in the		the property	approving the	appointed by	appointed by the	overgrazing.
revised OAMP.		boundary, the	voluntary	the	Landholder at least	
		fence may	declaration.	Landholder.	four times annually.	Corrective action: upon
Consistent with the risk		align with the	lf at a share		Our standard in the	being notified or
of excess grazing as		property	If stock are		Quarterly inspections	becoming aware of
identified in the Brigalow		boundary. A	grazing the offset		will identify if fences	prohibited access to the
Conservation Advice and		tenced area	area, tencing		are preventing stock	offset area, the
Draft Recovery Plan, and		may include	must be inspected		and unauthorised	Landholder is to
overgrazing as identified			monthly. During			reassess fencing,

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
in the Conservation		non-offset	non-grazing		people from accessing	signage and general
Advice for Reptiles of the		areas.	periods, fencing		the offset area.	access within one
Brigalow Belt and			must be inspected			fortnight.
Conservation Advice for			quarterly.			
the Squatter Pigeon						Corrective action: upon
(Southern).						being notified or
						becoming aware of an
						unsecure offset area
						(i.e. fencing is not fit for
						purpose), the Pastoral
						Manager is to
						undertake fence
						maintenance and
						repairs to resecure the
						offset area as soon as
						possible and within 10
						days. This corrective
						action may include the
						installation of new
						fencing.
						Reporting: the Offset
						Area Report will
						document the
						installation,
						maintenance and repair
						of fences during the
						reporting period. The
						report will document
						how this management
						action is performing

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						and contributing to the
						enhancement of the
						offset area.
Following extreme	Determine the extent of	Throughout	As soon as safely	Pastoral	Monitoring of this	Trigger for corrective
weather conditions of	damage to the offset area	the offset area	possible post a	Manager,	management action	action:
drought, flood or cyclone	and fencing caused by the	with particular	flood or cyclone	Landholder or	will be undertaken by	extreme weather
	event.	attention paid	event.	suitable	the Pastoral Manager,	conditions of flood or
Consistent with the		to riparian	For a drought	qualified	Landholder or suitable	cyclone
general risks as		areas and the	event, inspections	person	qualified person	
identified in the Brigalow		boundary	must be monthly.	appointed by	appointed by the	Corrective action: upon
Conservation Advice and		fencing.		the	Landholder within one	being notified or
Draft Recovery Plan,				Landholder.	week of the cessation	becoming aware of a
Conservation Advice for					of an extreme event on	flood or cyclone event
Reptiles of the Brigalow					Wollombi Station.	occurring in offset area,
Belt and Conservation						the Pastoral Manager is
Advice for the Squatter					Within the	to undertake fence
Pigeon (Southern).					abovementioned	maintenance and
					timeframe, fencing will	repairs to resecure the
					be inspected to	offset area within one
					determine if the offset	fortnight.
					area is secure.	
						Trigger for corrective
					During drought events,	action:
					monthly inspections	extreme weather
					will be conducted to	conditions of drought
					record the vegetation	
					condition in the offset	Corrective action: upon
					area.	being notified or
						becoming aware of a
						drought event occurring
						in offset area, the

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						Pastoral Manager is to
						remove stock from the
						offset area within one
						fortnight.
						Reporting: the Offset
						Area Report will
						document the repair of
						fences and removal of
						stock from offset areas,
						as a result of extreme
						weather conditions,
						during the reporting
						period. The report will
						document how this
						management action is
						performing and
						contributing to the
						enhancement of the
						offset area.
Grazing	Stocking rates are not fixed	Stock will be	As required when	Pastoral	Monitoring of this	Trigger for corrective
	as this region is subject to	grazed in the	grass cover in	Manager,	management action	action:
Consistent with the risk	significant changes in grass	offset areas	non-remnant	Landholder or	will be undertaken by	detection of stock
of excess fire as	cover with seasonal	for fuel	areas exceeds	suitable	the Pastoral Manager,	grazing outside of the
identified in the Brigalow	conditions.	reduction	60% during the	qualified	Landholder or suitable	dry season
Conservation Advice and		purposes only	dry season.	person	qualified person	
Draft Recovery Plan, and	The use of stock in larger	during the dry		appointed by	appointed by the	Corrective action: upon
overgrazing/habitat	numbers for a short period	season.	The dry season is	the	Landholder at least	being notified or
destruction as identified	of time in the late dry		normally between	Landholder.	monthly during grazing	becoming aware of
in the Conservation	season and prior to the wet		April and October;		periods.	prohibited stock grazing
Advice for Reptiles of the	season and if required,		however, if			in the offset area, the

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
Brigalow Belt and	again during winter is the		unseasonal		Monthly inspections	Pastoral Manager is to
habitat destruction and	preferred method of		rainfall should		will record the	remove the stock from
food competition	controlled grazing.		occur, then		minimum grass cover,	the area (if present)
Conservation Advice for			grazing is to be		pasture biomass and	and assess the
the Squatter Pigeon	Fire and grazing		allowed only if		security (i.e. fences) of	adequacy of fencing
(Southern).	management relating to the		there is no		the offset area.	within one fortnight.
	Ornamental Snake offset		evidence of			The Pastoral Manager
	area:		moisture in the		Monthly inspections	is to undertake fence
	A fire in the offset area is		stream order one		will record the	maintenance and
	foreseen under one of two		gullies to ensure		evidence of "pugging"	repairs to resecure the
	scenarios:		that "pugging" of		in stream order one	offset area within one
	a natural event beyond		the soil by		gullies.	fortnight.
	the control of the		livestock does not			
	approval holder or the		occur.			Trigger for corrective
	landholder					action: in non-remnant
	the establishment of					areas grass cover is
	fire control lines (i.e.					less than 60% or
	firebreaks) will assist					pasture biomass is less
	in mitigating the risk					than 1500 kg/ha. (Non-
	posed by such natural					remnant and remnant
	events					areas are identified in
	a low intensity					the most recent
	ecological burn					ecological condition
	permitted by the					survey.)
	Pastoral Manager,					
	Landholder or suitably					Corrective action: upon
	qualified person					being notified or
	appointed by the					becoming aware of
	Landholder					exceedance of either
	A low intensity ecological					threshold, the Pastoral
	burn permitted under the					Manager is to remove

OAMP may not occur more			stock from the offset
frequently than once every			area within one
seven years and the timing			fortnight. Grazing may
of such burns may only			recommence prior to
occur immediately after the			the wet season if the
end of the wet season			grass cover increases
(usually March or April).			to greater than 60%
Furthermore, these low			using the methodology
intensity ecological burns			in the Land Manager's
are prohibited during the			Monitoring Guide
Squatter Pigeon (southern)			(DERM, 2010) as
breeding and nesting times			attached, or any
(i.e. the dry season).			subsequent published
Consequently, the			version of this
opportunity to conduct low			document, and pasture
intensity ecological burns			biomass exceeds
will be very infrequent.			1500 kg/ha.
Throughout the offset area,			
management actions for			Trigger for corrective
fire and grazing are			action: in remnant
interlinked due to the			Brigalow communities
necessity to manage			grass cover is less than
increased fuel loads that			20%. (Non-remnant and
will establish as a			remnant areas are
consequence of reduced			identified in the most
grazing intensity. As			recent ecological
Brigalow trees in the offset			condition survey.)
area establish and mature,			
their resulting canopy cove			Corrective action: upon
will naturally diminish the			being notified or
fuel load as Buffel grass wi	I I		becoming aware of
decline in extent as the			exceedance of the
canopy cover increases.			grass cover threshold,
Until such time,			the Pastoral Manager is

intervention in the form of			to remove stock from
both low intensity grazing			the offset area within
and infrequent low intensity			one fortnight. Grazing
ecological burns will			may recommence prior
achieve this outcome.			to the wet season if the
The use of stock grazing in			grass cover increases
the Ornamental Snake			to greater than 60%
offset area has the			using the methodology
potential to adversely			in the Land Manager's
impact on the species'			Monitoring Guide
habitat if poorly managed.			(DERM, 2010) as
At the time of the ecological			attached, or any
survey, stock grazing in the			subsequent published
offset area was permitted			version of this
and the area was assessed			document.
as suitable habitat for the			
Ornamental Snake.			Trigger for corrective
Therefore the continued			action: in remnant
use of stock in the area,			Eucalypt communities
albeit more restricted, is			grass cover is less than
expected to support the			35% or pasture
enhancement of the offset			biomass is less than
area.			1500 kg/ha. (Non-
The management actions			remnant and remnant
seek to avoid adverse			areas are identified in
impacts by monitoring the			the most recent
offset area more frequently			ecological condition
during grazing periods. The			survey.)
Ornamental Snake offset			
area is comprised of			Corrective action: upon
regional ecosystems (RE)			being notified or
11.4.9 and 11.4.2. Stock			becoming aware of
occupation will impact on			exceedance of either
grass cover, therefore upon			threshold, the Pastoral

а	predefined minimum			Manager is to remove
gr	rass cover percentage			stock from the offset
be	eing reached in each of			area within one
th	hese REs, stock must be			fortnight. Grazing may
re	emoved from the offset			recommence prior to
ar	rea. Stock may not be			the wet season if the
re	eintroduced unless the			grass cover increases
gr	rass cover (again) exceeds			to greater than 60%
80	0% during the dry season.			using the methodology
In	mportantly, any sign of			in the Land Manager's
si	ignificant adverse impacts			Monitoring Guide
to	o low-lying offset areas as			(DERM, 2010) as
а	result of stock use (e.g.			attached, or any
р	ugging) will trigger the			subsequent published
re	emoval of stock from the			version of this
of	ffset area.			document, and pasture
Tr	he allowance of stock to			biomass exceeds
th	he offset area triggers a			1500 kg/ha.
hi	igher management			
in	ntensity to mitigate the			Trigger for corrective
in	ncreased risk of adverse			action: stock grazing
in	mpacts. This management			occurs in the offset
a	pproach will identify			area during the dry
a	dverse impacts as they			season and pasture
ar	rise and trigger corrective			biomass is less than
a	ction/s as necessary. The			1500 kg/ha at the end
SL	uccess of stock grazing in			of the dry season.
th	he Ornamental Snake			
of	ffset area will become			Corrective action: upon
at	pparent during the first dry			being notified or
se	eason under offset area			becoming aware of the
m	nanagement.			pasture biomass being
				less than 1500 kg/ha
				at the end of the dry

			season, the Pastoral
			Manager is to review
			and adapt stock grazing
			practices for the
			following dry season.
			Evidence of this review
			and outcome/s must
			be included in the
			Offset Area Report.
			Trigger for corrective
			action: detection of
			stock grazing causing
			pugging in stream order
			one gullies or
			significant adverse
			impacts to low-lying
			offset areas.
			Corrective action: upon
			being notified or
			becoming aware of
			stock causing pugging
			in stream order one
			gullies or significant
			adverse impacts to low-
			lying offset areas, the
			Pastoral Manager is to
			remove stock from the
			offset area within 72
			nours.
			Reporting: the Uffset
			Area Report will

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
						document the grazing
						periods that occurred in
						the offset areas during
						the reporting period
						and the correlating
						corrective actions that
						occurred as part of
						grazing management.
						The report will
						document how this
						management action is
						performing and
						contributing to the
						enhancement of the
						offset area.
Pest animals	Minimise the introduction	All offset	Preferably in the	Pastoral	Monitoring of this	Trigger for corrective
	of pest animals and control	areas.	winter and spring	Manager,	management action	action: detection of
Consistent with the risk	of existing populations of		months to	Landholder or	will be undertaken by	twelve or more half
of habitat damage and	pest animals (wild dogs,		minimise impacts	suitable	the Pastoral Manager,	grown and/or mature
predation identified in	pigs, feral cats and foxes)		to the Squatter	qualified	Landholder or suitable	wild pigs, deer or dogs
the Conservation Advice	within the offset areas in		Pigeon (southern)	person	qualified person	during a quarterly
for Reptiles of the	accordance with the Land		during breeding	appointed by	appointed by the	inspection.
Brigalow Belt and	Protection (Pest and Stock		and nesting.	the	Landholder at least	
Conservation Advice for	Route Management) Act		When a group of	Landholder.	four times annually.	Corrective action: upon
the Squatter Pigeon	2002 (Qld).		animals is			being notified or
(Southern).			observed, a		Quarterly inspections	becoming aware of pest
	Wild pig, deer and dog		control program		will record the	animals populations
	populations are generally		will be		presence of wallow	exceeding the
	small and highly transient,		implemented.		holes, tracks and	threshold, the Pastoral
	and therefore the scale of		The timing of			Manager is to
	impact is small. Major		control program			implement pest control

damage to the	will address the	visual incidents in the	measures within one
environment/habitat occurs	threats to both	offset area.	month. The Pastoral
when large numbers of	species.		Manager or Landholder
animals congregate in the		Note: baseline levels	may approach
area.		for pest animals are	neighbouring
Current control of pigs and		not able to be	landowners to discuss
wild dogs is undertaken via		established due to the	the increased pest
a baiting program on the		transient nature of the	animal presence and
property. Additional to this		animals. Numbers are	an integrated control
measure, the Pastoral		established via visual	program may be
Manager, during quarterly		signs recorded during	developed.
inspections of the offset		quarterly inspections.	
area may remove any wild			Reporting: the Offset
pigs, deer or wild dogs that			Area Report will
are seen. If an increase in			document the
pig, deer or dog activity is			indications or sightings
noted, an additional			of pest animals during
trapping, baiting and/or			the reporting period
control program is to be			and the correlating
instigated until the			corrective actions. The
increased activity has			report will document
ceased.			how this management
			action is performing
There was no evidence of			and contributing to the
extensive damage from			enhancement of the
deer, foxes, rabbits or wild			offset area.
cats detected during			
surveys as part of the			
Environmental Impact			
Assessment, however, if the			
occurrence of these			
animals is detected, a			
control program integrated			

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
	with that for wild pigs and					
	dogs will be implemented.					
Doot planta	Keen the introduction	Throughout	Mood control will	Destarel	Manitaring of this	Trigger for corrective
Pest plants	Reep the introduction,	the offect erec	weed control will	Pastoral	monitoring of this	Ingger for corrective
(I.e. weeus)	of non-notive woods	the offset area		Manager,	management action	action. pest plants
of evenes fire from	including Declared Post		early as	Landholder or	the Destared Manager	10% of the offect area
or excess file from	Dianta listad under the		the netural	suitable	Londholdor or quitable	10% of the onset area
excessive weeu cover as	Land Protection (Doct and			quaimed		Corrective estion upon
	Stock Doute Management)		regeneration	person	qualified person	being notified or
Conservation Advice and	Act 2002 (Old) to loss then		process	appointed by	appointed by the	being notified of
Drait Recovery Plan, and	Act 2002 (Qid) to less than		offect cross and	landhaldar	four times oppually	pecoming aware of pest
	10% weed cover in the		then periodically	Lanunoider.	Tour times annually.	greater then 10% of the
sources and	onset area.				Quartarly increations	greater than 10% of the
nappropriate napital as	Control ovicting infoctations		troat the woods at		will observe and record	Diset alea, the
Advise for the Squatter	of non-native woods		the optimum time		the presence of woods	implement post control
Advice for the Squatter	including declared pact		in their life evelop		and cuocose of	monocures within one
Figeon (Southern)	niciduling decialed pest		to control and		and success of	menth Those
	Land Protection (Post and		minimico tho		wood control	monure may include
	Stock Poute Management)		sproad of the			and are not limited to:
	Act 2002 (Old) to ensure		evisting weed		inspection will include	and are not innited to.
	that the non-native weeds		enocios		hefore and after	• Iolial Spraying,
	cover less than 10% of the		sheries.		nhotos of the weed	 basal bark spraying;
	offset area (e d				control area. The field	 stem injection;
	Parthenium)				data sheets provided	• cut stump;
					in Annendix A may	 cut and swab;
	Buffel Grass is recognised				acciet with	 stem scraper; and
	as being a threat to the				documenting weed	 wick applicators.
	as being a threat to the				documenting weed	

vegetation communities		presence and control	
and habitat in the offset		measures.	Reporting: the Offset
area however is not			Area Report will
referred to as a weed as it		Quarterly inspections	document the weed
is not declared in the Land		will be conducted by	presence and weed
Protection (Pest and Stock		the Pastoral Manager,	control measures
Route Management) Act		Landholder or suitable	during the reporting
2002 (Qld). Control		qualified person	period and the
measures such as grazing		appointed by the	correlating corrective
and increasing canopy		Landholder to record	actions. The report will
cover of vegetation are		the minimum grass	document how this
included in this plan to		cover in the offset	management action is
decrease the extent of		area. The following	performing and
Buffel Grass over time.		grass cover is to be	contributing to the
Control of Buffel Grass is		present at the end of	enhancement of the
best managed via grazing		the dry season as a	offset area.
during the dry season and		minimum:	
increasing tree canopy		 non-remnant 	
cover.		Brigalow	
		communities 60%	
Spot spraying of patches of		grasscover or	
Parthenium is permitted.		1500kg/ha	
		pasture biomass	
		Remnant Brigalow	
		communities 20%	
		grasscover	
		non remnant	
		Eucalypt	
		Communities 60%	
		groundcover or	
		1500kg/ha	
		pasture biomass.	

Management action	How the action will be	Where the	When the action	Who will be	Monitoring scope,	Triggers, corrective
	carried out	action will be	will be carried out	carrying out	frequency and timing	actions and
		carried out		the action		performance reporting
					 Remnant Eucalypt communities 35% grasscover 	

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
Forestry	1. Native forest practice	Only in those		Pastoral	Monitoring of this management action	Trigger for corrective
operations, native	(harvesting of timber for	areas		Manager,	will be undertaken by the Pastoral	action: detection of
timber harvesting	forestry purposes) <u>is not</u>	subject to		Landholder or	Manager, Landholder or suitable	prohibited forestry
and general	allowed under this Offset	non-native		suitable	qualified person appointed by the	operations, native timber
vegetation impacts	Area Management Plan.	weed		qualified	Landholder at least four times annually.	harvesting and general
	2. Clearing for new fencing	control, fire		person		vegetation impacts.
Consistent with the	will be on the outside of the	control lines		appointed by	Quarterly inspections will monitor and	
risk of clearing as	offset area boundary or	and fences.		the	document if there is evidence of recent	Corrective action: upon
identified in the	along the property			Landholder.	forestry or timber harvesting activities.	being notified or becoming
Conservation	boundary.					aware of prohibited forestry
Advice for the	Note:				Quarterly inspections will monitor and	operations, native timber
Squatter Pigeon	Any vegetation clearing must be				document vegetation clearing that has	harvesting and general
(Southern).	undertaken in accordance with:				occurred for an approved purpose.	vegetation impacts in the
General Vegetation	 best practice 					offset area, the Landholder is
Impacts are those	management methods;				Additional monitoring required as a	to reassess access protocols
impacts that occur	and				corrective action/s.	for any lessees etc., signage
as a result of weed	 any applicable 					and general access within
control, public	legislative requirements.					one fortnight.
safety, existing	For example, the					
fence, road and fire	clearing of endangered,					Reporting: the Offset Area
control line	vulnerable or near-					Report will document any
maintenance, stock	threatened plant					known prohibited forestry
management and	species or the					operations, native timber
monitoring and	tampering with animal					harvesting and general
reporting.	breeding places under					vegetation impacts that have
	Nature Conservation					occurred during the reporting
	Act 1992 (Qld)					period and the correlating
	Additional management action/s					corrective actions. The report
	required as a corrective action/s					will document how this
	to prevent prohibited clearing.					management action is
						performing and contributing
						to the enhancement of the
						offset area

Table 7B: Schedule of Management Actions for the additional Squatter Pigeon offset area on Wollombi Station

Management action	Но	w the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	ou	t	action will be	carried out	carrying out the		and performance reporting
			carried out		action		
Access and	1.	Installation of signage along	Boundary/	Signage to be installed	Pastoral	Monitoring of this management action	Trigger for corrective
signage		the offset area perimeter to	entrance	by within three months	Manager,	will be undertaken by the Pastoral	action: detection of
		alert traffic of the offset	points to	of the Queensland	Landholder or	Manager, Landholder or suitable	prohibited access by
Note that entry to		area.	offset area	Government approving	suitable	qualified person appointed by the	unauthorised persons.
the offset area can	2.	Installation of slow speed		the voluntary	qualified	Landholder at least four times annually.	
only be gained via		signage at the main entry		declaration.	person		Corrective action: upon
the mining lease,		points to the offset area.			appointed by	Quarterly inspections will monitor and	being notified or becoming
which has access		Access is restricted to			the	document if there is evidence of	aware of prohibited access
restrictions in		those authorised persons			Landholder.	unauthorised access to the offset area.	to the offset area, the
place under the		required to undertake					Byerwen Coal is to reassess
Mineral Resources		actions described in this				Quarterly inspections will monitor and	access protocols for any
Act 1989 (Qld).		management plan,				document if signage is fit for purpose.	lessees etc., signage and
Any traversing of		including the landholder,					general access within one
the offset site for		QCoal and Byerwen Coal					fortnight.
monitoring purposes		staff and their contractors					Damage to signage will be
Is to follow contour		and assigns. Any other					repaired within one forthight
lines and minimise		access is to be at the					of noting the damage
impacts to		discretion of Byerwen Coal					Access protocols will be
		Bublic caceso to the offect					reviewed and amended in
as possible.		area is prohibited					area's regeneration
•	2	The offect area is not to be					monitored during the
	З.	utilised for any purpose					quarterly inspections
		including recreational					quarterly inspections.
		activities or any other					Trigger for corrective
		activities that deter from					action: signage is not fit for
		achieving the outcomes of					purpose.
		this plan.					Por Poool
		F					Corrective action: signage
							will be repaired and
							maintained as required by
							the Pastoral Manager,
							Landholder or suitable
							qualified person appointed
							by the Landholder.

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
						Reporting: the Offset Area Report will document any known incidences of prohibited access or signage maintenance issues that have occurred during the reporting period and the correlating corrective actions. The report will document how this management action is performing and contributing to the enhancement of the offset area
Fire Consistent with the risk of inappropriate fire regimes as identified in the Conservation Advice for the Squatter Pigeon (Southern).	 Fire is to be excluded from the offset area except for low intensity ecological burns at the end of the wet season by: maintaining firebreaks relative to the offset areas; using a low intensity fire >7 years interval; and firebreaks are to be colocated with roads and fence lines on the 	May be undertaken throughout the offset areas.	All fire (apart from force majeure events) will be excluded from the offset area during Squatter pigeon (southern) breeding and nesting times being mostly the dry season (April to October). Fire control lines must be inspected quarterly. Maintenance must be undertaken as required and at least biennially (i.e. once every two years).	Pastoral Manager, Landholder or suitable qualified person appointed by the Landholder. The undertaking of an ecological burn will be by a suitably qualified person in consultation with an ecologist.	Monitoring of this management action will be undertaken by the Pastoral Manager, Landholder or suitable qualified person appointed by the Landholder at least four times annually. Quarterly inspections will monitor and document if there is evidence of wild fire, prohibited burning or force majeure events. Fencing is to be checked and repaired (if necessary) to a stock proof condition within 10 days of any <i>Force</i> <i>Majure</i> event. Quarterly inspections will monitor and document if a prescribed low intensity ecological burn has occurred. Weed cover is to be monitored by the same methodology and at the same	Trigger for corrective action: destruction of regrowth, fallen timber and the occurrence of deliberately lit hot fires Corrective action: upon being notified or becoming aware of a prohibited fire in the offset area, Byerwen Coal is to reassess and implement new access protocols for any lessees etc., signage and general access within one fortnight. Corrective action: subsequent to any occurrence of fire in the offset area, the Pastoral

	ula a na	If fine is used it mount		
property v	wnere	if fire is used, it must	time as the grass cover and weed	ivianager, Landholder or
possible.		be a low intensity fire	control undertaken post a fire event to	suitable qualified person
		at >7 years interval	ensure weed cover is <5%.	appointed by the Landholder
Note:		immediately after the		will:
Fire is not to be us	ed as a tool	end of the wet season,	Grass cover measurements must be in	 inspect and repair, and
for regrowth mana	gement on	which is generally	accordance with Methodology 2B as	widen if necessary, all
the offset areas.		March to April.	stated in the Land Manager's	firebreaks; and
		Ecological burns	Monitoring Guide (Department of	 reassess fuel load
A fire in the offset	area is	should not cover more	Environment and Resource	reduction practices;
foreseen under on	e of two	than 30% of the offset	Management, 2010) (DERM) ²⁴	and
scenarios:		area.	provided as Attachment 2 of the	exclude grazing until
a natural even	nt beyond the		OAMP, or any subsequent published	the ground cover
control of the	approval	If a Force Majure fire	version of this document.	present at the end of
holder or the	landholder	occurs within the offset		the dry season of that
the establishr	ment of fire	areas, controlled		year is at a minimum of
control lines (i.e.	burning is not to be		60%:
firebreaks) wi	II assist in	undertaken for at least		
mitigating the	risk posed by	7 years after.		Trigger for corrective
such natural e	events			action: low intensity
a low intensity	y ecological			ecological burn exceeds
burn permitte	d by the			30% of the offset area.
Pastoral Man	ager,			
Landholder o	r suitably			Corrective action:
qualified pers	on appointed			measures to contain the fire
by the Landho	older			are to be implemented
				immediately. Controlled
A low intensity eco	ological burn			back burning from the next
permitted under th	e OAMP may			fire control line is the
not occur more fre	quently than			preferred method.
once every seven	years and the			
timing of such burr	ns may only			Reporting: the Offset Area
occur immediately	after the end			Report will document any
of the wet season	(usually			known incidences of fire that
March or April). Fu	irthermore,			have occurred during the
these low intensity	ecological			reporting period corrective
burns are prohibite	ed during the			actions. The report will
Squatter Pigeon (s	southern)			document how this
breeding and nest	ing times (i.e.			management action is

Management action	How the action will be carried out	Where the action will be	When the action will be carried out	Who will be carrying out the	Monitoring scope, frequency and timing	Triggers, corrective actions and performance reporting
		carried out		action		
	the dry season). Consequently, the opportunity to conduct low intensity ecological burns will be very infrequent.					performing and contributing to the enhancement of the offset area
The proponent commits to installing fencing to protect the offset area. A fencing plan has been provided in Figure 5 of the OAMP as provided at Schedule 1. Consistent with the risk of excess grazing as identified in the Conservation Advice for the Squatter Pigeon (Southern).	Install and routinely inspect fencing to secure the offset area and prevent unauthorised access.	All external boundaries of the offset area A fenced area may include non-offset areas.	Fencing of offset areas will be established within three months of the Queensland Government approving the voluntary declaration. If stock are grazing the offset area or adjacent areas, fencing must be inspected monthly. During non-grazing periods, fencing must be inspected quarterly.	Pastoral Manager, Landholder or suitable qualified person appointed by the Landholder.	Monitoring of this management action will be undertaken by the Pastoral Manager, Landholder or suitable qualified person appointed by the Landholder at least four times annually. Quarterly inspections will identify if fences are preventing stock and unauthorised people from accessing the offset area. Fencing is to be checked and repaired (if necessary) to a stock proof condition within 10 days of any <i>Force Majure</i> event.	 Irigger for corrective action: detection of prohibited access, stock grazing outside of allowed times and thresholds, overgrazing. Damage to fencing that could allow unauthorised access to people or livestock. Corrective action: upon being notified or becoming aware of prohibited access to the offset area, the Landholder is to reassess fencing, signage and general access within one fortnight. Corrective action: upon being notified or becoming aware of an unsecure offset area (i.e. fencing is not fit for purpose), the Pastoral Manager is to undertake

²⁴ Land Manager's Monitoring Guide: Ground cover indicator, Department of Environment and Resource Management, 2010, Queensland Government, Brisbane, available at http://qldgov.softlinkhosting.com.au/liberty/opac/search.do#

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
						fence maintenance and
						repairs to resecure the offset
						area as soon as possible
						and within 10 days. This
						corrective action may include
						the installation of new
						fencing.
						Reporting: the Offset Area
						Report will document the
						installation maintenance and
						repair of fences during the
						reporting period. The report
						will document how this
						management action is
						performing and contributing
						to the enhancement of the
						offset area.
Following extreme	Determine the extent of damage	Throughout	As soon as safely	Pastoral	Monitoring of this management action	Trigger for corrective
weather conditions	to the offset area and fencing	the offset	possible post a flood or	Manager,	will be undertaken by the Pastoral	action:
of drought, flood	caused by the event.	area with	cyclone event.	Landholder or	Manager, Landholder or suitable	extreme weather conditions
or cyclone		particular	For a drought event,	suitable	qualified person appointed by the	of flood or cyclone
		attention	inspections must be	qualified	Landholder within one week of the	
Consistent with the		paid to	monthly.	person	cessation of an extreme event on	Corrective action: upon
general risks as		riparian		appointed by	Wollombi Station.	being notified or becoming
identified in		areas and		the		aware of a flood or cyclone
Conservation		the boundary		Landholder.	Within the abovementioned timeframe,	event occurring in offset
Advice for the		fencing.			fencing will be inspected to determine if	area, the Pastoral Manager
Squatter Pigeon					the offset area is secure.	is to undertake fence
(Southern).						maintenance and repairs to
Drought is defined					During drought events, monthly	resecure the offset area
as the district or					inspections will be conducted to record	within one fortnight. Stock
property being					the vegetation condition in the offset	will be excluded following
Drought Declared					area.	Force Majure rain events

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
by the Qld					Weed cover is to be monitored by the	until soil is sufficiently dry to
Government.					same methodology and at the same	prevent pugging.
					time as the grass cover and weed	
					control undertaken post a fire event to	Trigger for corrective
					ensure weed cover is <5%.	action:
						extreme weather conditions
					Fencing is to be checked and repaired	of drought
					(if necessary) to a stock proof condition	
					within 10 days of any Force Majeure	Corrective action: upon
					event.	being notified or becoming
						aware of a drought event
						occurring in offset area, the
						Pastoral Manager is to
						remove stock from the offset
						area within 5 days.
						, ,
						Reporting: the Offset Area
						Report will document the
						repair of fences and removal
						of stock from offset areas, as
						a result of extreme weather
						conditions. during the
						reporting period. The report
						will document how this
						management action is
						performing and contributing
						to the enhancement of the
						offset area.
Grazing	Stocking rates are not fixed as	Stock will be	As required when	Pastoral	Monitoring of this management action	Trigger for corrective
	this region is subject to	grazed in the	ground cover in non-	Manager,	will be undertaken by the Pastoral	action:
Consistent with the	significant changes in grass	offset areas	remnant areas	Landholder or	Manager, Landholder or suitable	detection of stock grazing
risk of excess	cover with seasonal conditions.	for fuel	exceeds 60% during	suitable	gualified person appointed by the	outside of the dry season, or
grazing as identified		reduction	the dry season.	qualified	Landholder at least monthly during	during the dry season
in the Conservation	The use of stock in larger	purposes	Crash grazing events	person	grazing periods.	exclusion period
Advice for the	numbers for a short period of	only during	are only to be	appointed by		

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
Squatter Pigeon	time in the late dry season and	the dry	undertaken during	the	Monthly inspections will record the	Corrective action: upon
(Southern).	prior to the wet season and if	season.	December; however, if	Landholder.	minimum grass cover, pasture biomass	being notified or becoming
	required, again during winter is		unseasonal rainfall		and security (i.e. fences) of the offset	aware of prohibited stock
	the preferred method of		should occur, then		area.	grazing in the offset area, the
	controlled grazing.		grazing is to be			Pastoral Manager is to
			allowed only if there is		Monthly inspections will record the	remove the stock from the
	Throughout the offset area,		no evidence of		evidence of "pugging" in stream order	area (if present) and assess
	management actions for fire and		moisture in the stream		one gullies.	the adequacy of fencing
	grazing are interlinked due to		order one gullies to			within 10 days. The Pastoral
	the necessity to manage		ensure that "pugging"			Manager is to undertake
	increased fuel loads that will		of the soil by livestock			fence maintenance and
	establish as a consequence of		does not occur.			repairs to resecure the offset
	reduced grazing intensity. As					area within 10 days.
	canopy trees and the shrub					
	layers in the offset area					Trigger for corrective
	establish and mature, their					action: in non-remnant
	resulting canopy cover will					areas ground cover is less
	naturally diminish the fuel load					than 60%.
	as Buffel grass will decline in					
	extent as the canopy cover					Corrective action: upon
	increases. Until such time,					being notified or becoming
	intervention in the form of both					aware of exceedance of the
	low intensity grazing and					threshold, the Pastoral
	infrequent low intensity					Manager is to remove stock
	ecological burns will achieve					from the offset area within 5
	this outcome.					days. Grazing may
						recommence prior to the wet
	The management actions seek					season if the ground cover
	to avoid adverse impacts by					increases to greater than
	monitoring the offset area more					60% using methodology 2Bin
	trequently during grazing					the Land Manager's
	periods. Importantly, any sign of					Monitoring Guide (DERM,
	significant adverse impacts to					2010) as per Attachment 2 of
	low-lying offset areas as a result					the OAMP, or any
	of stock use (e.g. pugging) will					

trigger the removal of stock from			subsequent published
the offset area.			version of this document.
The allowance of stock to the			ringger for corrective
offset area triggers a higher			action: stock grazing occurs
management intensity to			in the offset area during the
mitigate the increased risk of			dry season and ground cover
adverse impacts This			falling below 60%
management approach will			
identify advance imposts on they			Corrective estions upon
identify adverse impacts as they			Corrective action: upon
arise and trigger corrective			being notified or becoming
action/s as necessary. The			aware that the ground cover
success of stock grazing in the			drops below 60% during the
Squatter Pigeon (southern)			drv season, the Pastoral
offset area will become			Manager is to review and
apparent during the first dry			adapt stock grazing practices
apparent during the first dry			adapt stock grazing practices
season under offset area			for the following dry season.
management.			Evidence of this review and
			outcome/s must be included
			in the Offset Area Report.
			Trigger for corrective
			action: detection of stock
			grazing causing pugging in
			stream order one gullies or
			significant adverse impacts
			to low-lying offset areas, all
			of which are to be inspected
			during the guarterly
			increations
			inspections
			Corrective action: upon
			being notified or becoming
			aware of stock causing
			pugging in stream order one
			aullies or significant adverse
			impacts to low bring affect
			impacts to low-lying onset
			areas, the Pastoral Manager

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
						is to remove stock from the
						offset area within 72 hours.
						Corrective action: upon
						being notified or becoming
						aware of a drought event
						occurring in offset area, the
						Pastoral Manager is to
						remove stock from the offset
						area within 5 days.
						Reporting: The Offset Area
						Report will document the
						grazing periods that occurred
						in the offset areas during the
						reporting period and the
						correlating corrective actions
						that occurred as part of
						grazing management. The
						report will document how this
						management action is
						performing and contributing
						to the enhancement of the
						offset area.
Pest animals	Minimise the introduction of pest	All offset	Preferably in the winter	Pastoral	Monitoring of this management action	Trigger for corrective
	animals and control of existing	areas.	and spring months to	Manager,	will be undertaken by the Pastoral	action: detection of twelve
Consistent with the	populations of pest animals		minimise impacts to	Landholder or	Manager, Landholder or suitable	or more half grown and/or
risk of habitat	(wild dogs, pigs, feral cats and		the Squatter Pigeon	suitable	qualified person appointed by the	mature wild pigs, deer or
damage and	foxes) within the offset areas in		(southern) during	qualified	Landholder at least four times annually.	dogs during a quarterly
predation identified	accordance with the Land		breeding and nesting.	person		inspection.
in the Conservation	Protection (Pest and Stock		Destruction of wetlend	appointed by	Quarterly inspections will involve	
Advice for the	Route Management) Act 2002		bestruction of wetland	the	traversing the offset area with streams,	Corrective action: upon
Squatter Pigeon	(Qld).		aloo o throat to the	Landholder.	low lying areas and vehicle access	being notified or becoming
(Southern).			also a threat to the		tracks being noted for to record the	aware of pest animal
	Wild pig, deer and dog		offiamental Shake,		presence of wallow holes, tracks and	populations exceeding the
	populations are generally small				visual incidents in the offset area. If	threshold, the Pastoral
	and highly transient, and		associated destruction		detected, these areas will be GPS and	Manager is to implement

Management action	How the action will be carried out	Where the action will be carried out	When the action will be carried out	Who will be carrying out the action	Monitoring scope, frequency and timing	Triggers, corrective actions and performance reporting
	therefore the scale of impact is small. Major damage to the environment/habitat occurs when large numbers of animals congregate in the area. Current control of pigs and wild dogs is undertaken via a baiting program on the property. Additional to this measure, the Pastoral Manager, during quarterly inspections of the offset area may remove any wild pigs, deer or wild dogs that are seen. If an increase in pig, deer or dog activity is noted, an additional trapping, baiting and/or control program is to be instigated until the increased activity has ceased. There was no evidence of extensive damage from deer, foxes, rabbits or wild cats detected during surveys as part of the Environmental Impact Assessment, however, if the occurrence of these animals is detected, a control program integrated with that for wild pigs and dogs will be implemented.		of frog habitat and direct competition for their food source (frogs). When a group of animals is observed, a control program will be implemented. The timing of control program will address the threats to both species.		photographed and rechecked at the next quarterly inspection. Note: baseline levels for pest animals are not able to be established due to the transient nature of the animals. Numbers are established via visual signs recorded during quarterly inspections.	pest control measures within one month. The Pastoral Manager or Landholder may approach neighbouring landowners to discuss the increased pest animal presence and an integrated control program may be developed. Reporting: the Offset Area Report will document the indications or sightings of pest animals during the reporting period and the correlating corrective actions. The report will document how this management action is performing and contributing to the enhancement of the offset area.

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
Pest plants	Keep the introduction,	Throughout	Weed control will be	Pastoral	Monitoring of this management action	Trigger for corrective
(i.e. weeds)	establishment and spread of	the offset	undertaken as early as	Manager,	will be undertaken by the Pastoral	action: pest plants occur in
Consistent with the	non-native weeds including	area	practicable within the	Landholder or	Manager, Landholder or suitable	greater than 10% of the
risk of excess fire	Declared Pest Plants listed		natural regeneration	suitable	qualified person appointed by the	offset area
from excessive	under the Land Protection (Pest		process throughout the	qualified	Landholder at least four times annually.	
weed cover as	and Stock Route Management)		offset areas and then	person	Weed cover is to be monitored by the	Corrective action: upon
identified in the	Act 2002 (Qld) to less than 10%		periodically as required	appointed by	same methodology and at the same	being notified or becoming
Conservation	weed cover in the offset area.		to treat the weeds at	the	time and at the same time as the grass	aware of pest plants being
Advice for the			the optimum time in	Landholder.	cover measurements.	present in greater than 5% of
Squatter Pigeon	Control existing infestations of		their life cycles to			the offset area, the Pastoral
(Southern)	non-native weeds including		control and minimise		Quarterly inspections will observe and	Manager is to implement
	declared pest plants under the		the spread of the		record the presence of weeds and	pest control measures within
	Land Protection (Pest and Stock		existing weed species.		success of previously applied weed	one month. These measures
	Route Management) Act 2002				control measures. The inspection will	may include, and are not
	(Qld) to ensure that the non-				include before and after photos of the	limited to:
	native weeds cover less than				weed control area. The field data	 foliar spraying;
	10% of the offset area (e.g.,				sheets provided in Appendix A may	 basal bark spraying;
	Parthenium).				assist with documenting weed	 stem injection;
					presence and control measures.	 cut stump;
	Buffel Grass is recognised as					 cut and swab;
	being a threat to the vegetation				Quarterly inspections will be conducted	 stem scraper; and
	communities and habitat in the				by the Pastoral Manager, Landholder or	 wick applicators.
	offset area however is not				suitable qualified person appointed by	
	referred to as a weed as it is not				the Landholder to record the ground	Reporting: the Offset Area
	declared in the Land Protection				cover in the offset area. The following	Report will document the
	(Pest and Stock Route				ground cover is to be present at the	weed presence and weed
	Management) Act 2002 (Qld).				end of the dry season which is to be at	control measures during the
	Control measures such as				the minimum of 60% at the end of the	reporting period and the
	grazing and increasing canopy				dry season.	correlating corrective
	cover of vegetation are included					actions. The report will
	in this plan to decrease the					document how this
	extent of Buffel Grass over time.					management action is
	Control of Buffel Grass is best					performing and contributing
	managed via grazing during the					

Management action	How the action will be carried	Where the	When the action will be	Who will be	Monitoring scope, frequency and timing	Triggers, corrective actions
	out	action will be	carried out	carrying out the		and performance reporting
		carried out		action		
	dry season and increasing tree					to the enhancement of the
	canopy cover.					offset area.
	Spot spraying of patches of					
	Parthenium is permitted.					

6 MONITORING AND REPORTING

6.1 Wollombi Station

Regular monitoring and reporting will be provided to the regulator to demonstrate active and responsive management of the offset area by Byerwen Coal. As a minimum, the Pastoral Manager, Landholder or suitable qualified person appointed by the Landholder will inspect Wollombi Station and the offset area on a quarterly basis. More frequent inspections will be triggered in accordance with **Table 7** (e.g. if the offset area is used for stock grazing or an extreme event such as flood, fire or drought occurs). Observations, subsequent corrective actions and incidences of fire, unauthorised access, fence maintenance, pest animals, pest plants and grazing will be recorded during the inspections. The Offset Area Report will capture this inspection data along with annual photo point records, rainfall records and any other information deemed relevant to the management of the offset area during the twelve-month reporting period. The submission of the Offset Area Report to the regulator is the responsibility of Byerwen Coal.

In addition to the Offset Area Report, Byerwen Coal will complete an assessment of the offset area ecological condition in years 2020, 2025, 2030, 2035, 2040 and 2044. The assessment will utilise the same baseline assessment methodology - the Guide to determining terrestrial habitat quality: a toolkit for assessing land based offsets under the Queensland Environmental Offsets Policy, (version 1.1 December 2014) (DEHP 2014²⁵). This methodology determines habitat quality based on site condition, site context and species habitat index, and is based on the BioCondition: A Condition Assessment Framework for Terrestrial Biodiversity in Queensland (Queensland Herbarium, Department of Science, Information Technology, Innovation and Arts 2015). ²⁶The assessment may also use any subsequently published methodology that captures the required scope of information. Each assessment will be conducted at the same locations as the 2015/16 baseline measurements and the annual photo points, which are the same locations as the baseline data collected and incorporated into the EPBC Act Offset Assessment Guide. An additional biocondition monitoring point will be allocated within the additional offset area where squatter pigeon surveys will be undertaken in conjunction with biocondition monitoring to demonstrate uplift in stocking rates. The location of the monitoring sites is shown in Figure 7. These monitoring actions provide a record of comparability over the term of the offset and the overall progress of the offset vegetation communities and habitat improving in condition. The schedule of monitoring and reporting is stated in Table 8.

Monitoring	Attributes monitored	Frequency	Method	Location/s
Surveys under	taken by Ecologists			
Baseline assessment	Refer 'ecological condition' below	Completed in 2015/16 and is an input into the OAMP	Field observations, vegetation assessment as per the Guide to determining terrestrial habitat quality – a toolkit for assessing land based offsets	Sites listed at Table 10 of the OAMP.
			under the Queensland Environmental Offsets Policy (version 1.1	

Table 8A: Schedule of monitoring and reporting – offset area, Wollombi Station

²⁵ Guide to determining terrestrial habitat quality - A toolkit for assessing land based offsets under the Queensland Environmental Offsets Policy. Department of Environment and Heritage Protection, Queensland Government, Brisbane, available at http://www.ehp.qld.gov.au/assets/documents/pollution/management/offsets/habitat-quality-assessmentguide.pdf

 $^{^{26}\} https://www.qld.gov.au/environment/assets/documents/plants-animals/biodiversity/biocondition-assessment-manual.pdf$

Monitoring	Attributes	Frequency	Method	Location/s
	monitored			
			December 2014) (DEHP, 2014).	
			(==:,===:):	
Ecological	Recruitment of		Field observations,	
condition	woody perennial		vegetation assessment	
assessment	species in EDL		as per the Guide to	
	Nativo plant sposios		habitat quality - a	
	richness - trees		toolkit for assessing	
			land based offsets	
	Native plant species		under the Queensland	
	richness – shrubs		Environmental Offsets	
			Policy (version 1.1	
	Native plant species		December 2014)	
	richness - grasses		(DEHP, 2014)*.	
	Native plant species		Data far saab of the	
	richness – forbs		Data for each of the	
	Tree concerv height		attributes monitored	
	Thee canopy neight		will be collected at	
	Tree canony cover		each site listed in Table	
		Early dry coason (lung	10 of the OAMP and reported on and presented in a sequential manner (including previous	
	Shrub canopy cover	or July) in years 2020		Sites listed at
		2025 2030 2035		Table 10 of
	Native perennial	2040 and 2044		the OAMP.
	grass cover		(including previous	
			quantify change from	
	Organic litter		the benchmark	
	Lauria tua an		collected in 2015/16.	
	Large trees		This will record the	
	Coarse woody		change in each	
	debris		attribute measured and	
			hence the condition of	
	Non-native plant		community and habitat	
	cover		thus enabling a	
			statistical comparison	
	Non-remnant or		to previous years' data	
	remnant status		and the progression of	
			the offset site condition	
			and EPBC Act Offset	
			Assessment Guide	
Squatter	As nor the FDBC Act	Farly dry season (lung or	As per the EPRC Act	Sites listed at
nigeon	guidelines	luly) in years 2020		Table 10 of
survey	Baracimes	2025, 2030, 2035,	Balacilles	the OAMP.
- ,		2040 and 2044.		_
Landholder/Pa	astoral Manager/Autho	rity Holder Records		
Record keepin	g commences within th	nree months of the Queensla	and Government approving	g the voluntary
Photo pointe	General vegetation	Annually in the early dry	Pastoral Manager	Sites listed at
	condition	season (June or	Landholder or suitable	Table 10 of
		July)until, and including.	qualified person	the OAMP.
		May 2044	appointed by the	
Grazing	Stocking rates	Monitored monthly	Landholder will	Within Offset
		during grazing periods	undertake quarterly	Areas

Monitoring	Attributes	Frequency	Method	Location/s
	monitored			
	Ground cover Pugging of the soil by livestock	and reported annually until, and including, May 2044	inspections of the offset area to observe and record grass cover levels, pest plants, accessibility (i.e. condition of fencing),	
Fire	Occurrence/triggers , corrective actions, timing and result of the control measures	Monitored quarterly and reported annually until, and including, May 2044	signage, evidence of fire and evidence of pest animal incursion. The inspection records will serve as the primary data source for the Offset Area Report. Photo points to be undertaken as per the method described in the Land Manager's Monitoring Guide (DERM, 2010) (or any subsequent published version of this document) provided at Attachment 2 of the OAMP,	
Pest plants	Occurrence/triggers , corrective actions, timing and result of the control measures	Monitored quarterly and reported annually until, and including, May 2044		
Pest animals	Occurrence/triggers , corrective actions, timing and result of the control measures	Monitored quarterly and reported annually until, and including, May 2044		
Access and signage	Occurrence/triggers , corrective actions, timing and result of the control measures	Monitored quarterly and reported annually until, and including, May 2044		

 Table 8B: Schedule of monitoring and reporting – additional squatter pigeon offset area, Wollombi

 Station

Monitoring	Attributes monitored	Frequency	Method	Location/s
Surveys under	taken by Ecologists			
Baseline assessment	Refer 'ecological condition' below	Completed in 2015/16 and is an input into the OAMP A baseline survey for weeds and Squatter Pigeon (as per the <u>Survey</u> <u>Guidelines for Australia's</u> <u>Threatened Birds. EPBC</u> <u>Act survey guidelines 6.2</u>) populations will be undertaken by June 2019 and the results included in the first Annual Report.	Field observations, vegetation assessment as per the Guide to determining terrestrial habitat quality – a toolkit for assessing land based offsets under the Queensland Environmental Offsets Policy (version 1.1 December 2014) (DEHP, 2014).	Sites listed at <i>Table 10</i> of the OAMP.
Ecological condition assessment	Recruitment of woody perennial species in EDL Native plant species richness – trees Native plant species richness – shrubs Native plant species richness – grasses Native plant species richness – forbs Tree canopy height Tree canopy cover Shrub canopy cover Native perennial grass cover Organic litter Large trees Coarse woody debris Non-native plant cover	Early dry season (June or July) in years 2020, 2025, 2030, 2035, 2040 and 2044	Field observations, vegetation assessment as per the Guide to determining terrestrial habitat quality – a toolkit for assessing land based offsets under the Queensland Environmental Offsets Policy (version 1.1 December 2014) (DEHP, 2014)*. Data for each of the ecological condition attributes monitored will be collected at each site listed in Table 10 of the OAMP and reported on and presented in a sequential manner (including previous data collected) to quantify change from the benchmark collected in 2015/16. This will record the change in each attribute measured and hence the condition of the ecological community	Sites listed at Table 10 of the OAMP.

Monitoring	Attributes monitored	Frequency	Method	Location/s
	Non-remnant or		and habitat, thus	
	remnant status		enabling a statistical	
			comparison to	
			previous years' data	
			and the progression of	
			the offset site	
			condition and EPBC	
			Act Offset Assessment	
			Guide Calculator	
			inputs.	
Ground	Ground cover	Annually in the early dry	As per the Guide to	Sites listed at
cover		season (June or July) for	determining terrestrial	Table 10 of the
		hiennially for the	toolkit for assessing	OAWIF
		remainder of the	land based offsets	
		approval period.	under the Queensland	
			Environmental Offsets	
			Policy (version 1.1	
			December 2014)	
0 multi n	0 must the maintenant		(DEHP, 2014)^.	
Squatter	Squatter pigeon	Early dry season (June or	As per the <u>Survey</u>	Sites listed at
pigeon	populations	July) in years 2020,	<u>Guidelines for</u>	
Survey		2025, 2030, 2035, 2040	Australia's Threatened	UAIMP.
		and 2044	BITUS. EPBC ACL	
Quartarly Lana	 boldor/Dootorol Monor	(Authority Holdor Doordo	and manitaring	
Record keepin	inoluer/ Pastoral Manag	ree months of the Oueensla	and monitoring	the voluntary
declaration			nd dovernment approving	s the voluntary
Photo points	General vegetation	Annually in the early dry	Pastoral Manager.	Sites listed at
	condition	season (June or July)until.	Landholder or suitable	Table 10 of the
		and including. May 2044	qualified person	OAMP.
Grazing	Stocking rates	Monitored monthly during	appointed by the	
		grazing periods and	Landholder will	
	Grass cover	reported annually until.	undertake quarterly	
		and including. May 2044	inspections of the	
	Pasture biomass	Level 1 monitoring as per	offset area to observe	
		the Land Manager's	and record grass	
	Pugging of the soil	Monitoring Guide (DERM.	cover levels, pest	
	by livestock	2010)	plants, accessibility	
Fire	Occurrence/triggers,	Monitored quarterly and	(i.e. condition of	
	corrective actions,	reported annually until,	fencing), signage,	
	timing and result of	and including, May 2044	evidence of fire and	Within Offset
	the control		evidence of pest	Areas
	measures. as per		animal incursion. The	
	Table 8.		inspection records will	
Pest plants	Occurrence/triggers.	Monitored guarterly and	serve as the primary	
	corrective actions,	reported annually until,	data source for the	
	timing and result of	and including, May 2044.	Offset Area Report.	
	the control	Weed cover is to be		
	measures. as per	monitored by the same	Photo points and	
	Table 8.	methodology and at the	monitoring is to be	
		same time and at the	undertaken as per the	

Monitoring	Attributes monitored	Frequency	Method	Location/s
		same time as the grass cover measurements.	Level 1 monitoring in the Land Manager's	
Pest animals	Occurrence/triggers, corrective actions, timing and result of the control measures. as per Table 8.	Monitored quarterly and reported annually until, and including, May 2044. Quarterly inspections will involve traversing the offset area with streams, low lying areas and vehicle access tracks being noted for to record the presence of wallow holes, tracks and visual incidents in the offset area. If detected, these areas will be GPS and photographed and rechecked at the next quarterly inspection.	Monitoring Guide (DERM, 2010) (or any subsequent published version of this document) provided at Attachment 2 of the OAMP,	
Access and signage	Occurrence/triggers, corrective actions, timing and result of the control measures as per Table 8.	Monitored quarterly and reported annually until, and including, May 2044		

*A methodology for assessing ecological condition published subsequent to the *Guide to determining* terrestrial habitat quality – a toolkit for assessing land based offsets under the Queensland Environmental Offsets Policy (version 1.1 December 2014) (DEHP, 2014) that captures the required scope of information may be used.





6.2 Performance indicators and milestones

The management actions in **Table 7** will enhance the habitat quality throughout the offset area. Each scheduled ecological condition assessment will be the tool to compare the habitat quality to previous surveys and assess performance of the offset area. **Table 9** details the performance indicators and milestones for the offset area.

The results of the monitoring program will inform adaptive management of the offset area so that over time there will be no net loss to the extent and condition of the ecological community and habitat. The monitoring will demonstrate an improvement over time of the ecosystem functionality and condition for the Brigalow ecological community and habitat for the Ornamental Snake, Squatter Pigeon (southern) as defined in the relevant Approved Conservation Advices.

Offset area	Performance	Milestone/s	Reporting
value/s	indicator/s		
Squatter Pigeon (southern)	 Habitat quality measurements: Site condition Site context Species stocking rate Habitat quality measurements: Site condition Site context Species stocking rate Habitat quality measurements: Site context Species stocking rate Habitat quality measurements: Site condition Site condition Site context Species stocking rate 	 Site condition = 3.5 Site context = 2.0 Species stocking rate = 2.5 Meets the requirements of remnant vegetation Site condition = 3.5 Site context = 3.0 Species stocking rate = 1.5 Meets the requirements of remnant vegetation Meets the requirements of remnant vegetation Meets the requirements of remnant vegetation Meets the requirements of remnant vegetation For the non-remnant RE 11.4.9, polygon 32 and part of polygon 30 offset area: Site condition = 3.5 Site context = 3.5 Species stocking rate = 2.0 For the non-remnant RE 11.4.9, polygons 39 and 43 offset area: 	The ecological condition assessment completed in years 2020, 2025, 2030 2035, 2040 and 2044 will compare the habitat quality to previous surveys and assess performance of the offset area.
		 Site condition = 3.0 Site context = 3.5 Species stocking rate = 1.5 	
General	Unauthorised forestry operations, native timber harvesting and general vegetation impacts have not occurred	Only authorised vegetation impacts have occurred	The annual Offset Area Report will evaluate the general performance indicators and milestones for the offset area.

Table 9: Performance indicators and milestones – offset area, Wollombi Station

Offset area value/s	Performance indicator/s	Milestone/s	Reporting
	Access and signage is	Access and signage is	
	fit for purpose	installed and maintained	
	Unauthorised fire/s	Only authorised fire	
	have not occurred	impacts have occurred	
	Extreme weather	Corrective actions are	
	conditions have been	undertaken	
	appropriately managed		
	Grazing has occurred	Only authorised grazing	
	only as permitted	impacts have occurred	
	Pest animal populations	Pest animal impacts are	
	are low	not significantly	
		detrimental to the	
		habitat quality of the	
		offset area	
	Pest plant presence is	Pest plant presence is	
	low	less than 10% in the	
		offset area	

7 GOVERNANCE ARRANGEMENTS

7.1 Wollombi Station

The site will be managed as per the OAMP (*Schedule 1*). The key risks and corresponding management and corrective actions from the management plan are detailed at Section 4 of the OAMP. The monitoring and reporting will be undertaken to verify the management actions have been completed and that the offset area is improving. The OAMP is attached to the title of the property via a Voluntary Declaration under the VMA which provides the Queensland Government legislative powers to oversee the implementation of the offset area.
SCHEDULE 1 - OFFSET AREA MANAGEMENT PLAN - WOLLOMBI STATION

Please refer to PDF file supplied separately.

SCHEDULE 2 - LEGAL SECURITY

Schedule 2A - Title Search Wollombi Station

CURRENT STATE TENURE SEARCH DEPT OF NATURAL RESOURCES AND MINES, QUEENSLAND

Request No: 24036440

Title Reference: 17650102 Date Created: 21/10/1995

DESCRIPTION OF LAND

Tenure Reference: GHPL 30/4120

Search Date: 16/08/2016 09:27

Lease Type: PERPETUAL

LOT 1 SURVEY PLAN 278043 Local Government: ISAAC

Area: 9831.563900 Ha. (SURVEYED)

No Land Description

No Forestry Entitlement Area

Purpose for which granted: NO PURPOSE DEFINED

TERM OF LEASE

Day of beginning of lease

Lease in perpetuity commencing on 01/01/1986

REGISTERED LESSEE

Dealing No: 715032179 12/04/2013

CHRISTOPHER IAN WALLIN

CONDITIONS

- M76 The Lessee shall not at any time permit or allow any Harrisia Cactus growing upon any part of the leased land in respect of which the Lessee shall have commenced to perform or comply with the requirements of a Notice to Destroy Harrisia Cactus under Section 261 of the Land Act 1962-1986 to bear and produce flower or ripened fruit.
- M76 The Lessee shall during the whole term of the lease maintain all improvements on the holding existing at the commencement thereof in a good and substantial state of repair.

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CURRENT STATE TENURE SEARCH

DEPT OF NATURAL RESOURCES AND MINES, QUEENSLAND

Request No: 24036440 Search Date: 16/08/2016 09:27

Title Reference: 17650102 Date Created: 21/10/1995

ENCUMBRANCES AND INTERESTS

- 1. Rights and interests reserved to the Crown by Lease No. 17650102
- 2. EASEMENT IN GROSS No 708559649 06/04/2005 at 11:04 burdening the land ENERTRADE (NQ) PIPELINE NO 1 PTY LTD A.C.N. 100 946 281 ENERTRADE (NQ) PIPELINE NO 2 PTY LTD A.C.N. 100 946 263 over EASEMENTS K AND L ON SP175265
- 3. EASEMENT IN GROSS No 711632779 08/05/2008 at 15:54 burdening the land SUNWATER A.B.N. 17 020 276 523 over EASEMENTS H AND I ON SP195383
- 4. EASEMENT IN GROSS No 716938664 08/12/2015 at 11:21 burdening the land SUNWATER LIMITED A.C.N. 131 034 985 over EASEMENT Y ON SP278043
- 5. EASEMENT IN GROSS No 716938669 08/12/2015 at 11:22 burdening the land NORTH QUEENSLAND PIPELINE NO 1 PTY LTD A.C.N. 100 946 281 TENANT IN COMMON 1/2 NORTH QUEENSLAND PIPELINE NO 2 PTY LTD A.C.N. 100 946 263 TENANT IN COMMON 1/2 over EASEMENT Z ON SP278043

ADMINISTRATIVE ADVICES

Dealing	Туре	Lodgement Date	Status
712013698	VEG NOTICE	29/10/2008 09:01	CURRENT
	VEGETATION MANAGEMENT ACT	1999	
712054177	VEG NOTICE	18/11/2008 14:05	CURRENT
	VEGETATION MANAGEMENT ACT	1999	
712062861	VEG NOTICE	21/11/2008 13:13	CURRENT
	VEGETATION MANAGEMENT ACT	1999	
713429683	VEG NOTICE	26/08/2010 12:00	CURRENT
	VEGETATION MANAGEMENT ACT	1999	
715654165	STRTGIC LAND	13/03/2014 14:44	CURRENT
	STRATEGIC CROPPING LAND A	ACT 2011	
UNREGISTER	ED DEALINGS - NIL		

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Schedule 2B – Request for Voluntary Declaration – Wollombi Station

		Department of Natural Resources and Mines
Requ	est for a Voluntary Declarat	ion
Vegeta	tion Management Act 1999	
Section The propon Owner, of I (a) for freeh	1 - Proponent details tent is the owner of the land and may comprise of more land includes - hold land - the registered owner; or	∋ than one person where there is joint ownership of land -
(c) for indig (d) for any f Extra pages	the incerise of the permit under the Land Act 1994 - the less lenous land - the holder of title to the land; or tenure under any other Act - the holder of the tenure. s may be attached to list additional owners.	see, incensee or permittee, or
All correspo Purpose(s	ondence will be directed to the 'contact person'. s) of declaration	
particip	bating in a conservation incentives program(s) et clearing associated with a development approval	 carbon emission offsetting other conservation purposes
Owner/s of Title	Fland Family name	Given name
Mr	Wallin	Christopher
vame of Con	npany/Organisation (if the owner is a company)	ACN (if applicable)
Contact pe	rson	
Title Mr	Family name	Given name
Phone numb	er Mobile number	Fax number
(07) 3002 :	2900	
ddress	J L	
PO Box 10	0630, Brisbane QLD	
		Postcode 4000
Section 2 This is the pr location of t	2 - Property Description and Tenure — roperty on which the voluntary declaration area is proposed the proposed declared area on the property. may be attached to list additional lots.	osed. The vegetation management plan should indicate the specific
Parcel	Owner/s	Tenure
(lot and plan)) Cwilding	(e.g. Freehold, Grazing Homestead Perpetual Lease)
Lot 1 on S	P278043 Christopher Wallin	Grazing Homestead Perpetual Lease

Section 3 - Registered interest holders in proposed declaration area A registered interest is one registered under the Land Act 1994 or the Land Title Act 1994.

Registered interests are mortgages, leases, subleases, covenants, profit a prendes, easements and building management statements.

A declaration may not be made unless the holder of a registered interest (other than the proponent) in the proposed declaration area has consented in writing to the making of the declaration.

NOTE: Section 3 only requires the recording of registered interest holders- consent of registered interest holders is not required as part of the request. The proponent will need to seek written consent to the declaration of all registered interest holders once the Department has considered the request, and prior to the making of any declaration.

Extra pages may be attached to list additional lots and/or registered interest holders.

Parcel (lot and plan)	Type of Registered Interest	Registered interest holder's name and contact details					
Lot 1 on SP278043	Easement - Pipeline	Enetrade (NQ) Pipeline No 1 Pty Ltd					
Lot 1 on SP278043	Easement - Pipeline	Enertrade (NQ) Pipeline No 2 Pty Ltd					
Lot 1 on SP278043	Easement - Pipeline	Sunwater Limited					

Section 4 - Type of declaration request .

Specify the type of declaration that is requested, and the relevant criteria for the declaration. One or more of the criteria may be applicable to the area being sought for declaration.

The proponent must provide an explanation of how the declared area meets the criteria selected in this section. This explanation must be provided in the documents accompanying the request. The 'Guide to voluntary declarations under the Vegetation Management Act 1999' may be viewed for assistance in preparing a request.

X Area of high nature conservation value

- a wildlife refugium
- a centre of endemism
- X an area containing a vegetation clump or corridor that contributes to the maintenance of biodiversity
- an area that makes a significant contribution to the conservation of biodiversity
- an area that contributes to the conservation value of a wetland, lake or spring.
- another area that contributes to the conservation of the environment

OR

Area vulnerable to land degradation

- soil erosion
- rising water tables
- the expression of salinity, whether inside or outside the area
- mass movement by gravity of soil or rock
- stream bank instability
- a process that results in declining water quality

Section 5 - Management Plan

The Management Plan must contain all the components identified in this section. The Management Plan is to refer to the area identified in section 2 of this form. The Management Plan may also include any other information the applicant considers will assist in the determination of the request. For more information on the Management Plan, consult the Guide to Voluntary Declarations and the Management Plan template.

A Management Plan must accompany all voluntary declaration requests. The attached Management Plan

X contains the proponent's signature

X includes enough information to allow the chief executive to map the boundary of the stated area

X states the proponent's management intent, and management outcomes proposed by the proponent, for the conservation of the high nature conservation value of the area or the prevention of land degradation in the area

X states the activities the proponent intends to carry out, or refrain from carrying out, to achieve the stated management outcomes

X states the restrictions, if any, to be imposed on the use of, or access to, the area by other persons to achieve the stated management outcomes

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Section 6 - Information privacy statement

The Department of Natural Resources and Mines (DNRM) is collecting the information in this form and any attachments to process your request that the chief executive declare a stated area of land under the Vegetation Management Act 1999. The consideration of your request may involve consultation, and if so, details of your request and any attachments may be disclosed to third parties. These details will not otherwise be disclosed outside DNRM unless required or authorised by law.

Section 7 - Signature/s -

The owner(s) of the land (proponent) must sign and date this section

If there are more than four owners, extra pages may be attached with a copy of the 'statement' with the

signature(s). A company:

- may execute a document without using a common seal if the document is signed by two (2) directors of the company or a director and
 a company secretary; or for a proprietary company that has a sole director who is also the sole company secretary that director; or
- with a company seal may execute a document if the seal is fixed to the document and the fixing of the seal is witnessed by two (2) directors of the company or a director and a company secretary; or for a proprietary company that has a sole director who is also the sole company secretary that director.

Statement

I/We

- consent to the collection and use of the personal information in this form for the purposes of assessing this request for a voluntary declaration under the Vegetation Management Act 1999; and
- · declare that the information provided by me/us is true and correct

Proponent (Owner's) signature	Date	Company seal (if applicable)
Proponent (Owner's) signature	Date / /	
Proponent (Owner's) signature] Date / / /	
Proponent (Owner's) signature	Date	
Office use only]	Reference number

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SCHEDULE 3 – OFFSET ASSESSMENT GUIDE CALCULATOR RESULTS

Schedule 3A - Brigalow (RE 11.3.1/11.4.9)

Offsets Assessment Guide For use in determining offsets under the Environment Protection and Biodiversity Conservation Act 1999 2 October 2012									
This guide relies on Macros being enabled in your browser.									
Matter of National Environmental Signifi Name	cance Brigalow (Acacia								
EPBC Act status	Endangered								
Annual probability of extinction Based on IUCN category definitions	1.2%								

Key to Cell Colours
User input required
Drop-down list
Calculated output
Not applicable to attribute

			Impact calcu	ılator															Offset c	alculat	or	
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	act	Units	Information source			Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hor (years	izon)	Start are quali	ea and ity	Future are quality witho	ea and out offset	Future ar quality wit	rea and ih offset
		8	Ecological c	communities			•			Ecological Communities											nmunities	
			This portion of Brigalow TEC in the impact area, is	Area	78.8	Hectares	1. Byerwen Coal Project: Biodiversity Offset Strategy			Area of community				The proposed offset area is located on Wollombi Station (lot	Pick related				Risk of loss (%) without offset	100%	Risk of loss (%) with offset	5%
	Area of community Clear row	Yes	comprised of REs 11.3.1 and 11.4.9. This vegetation ranges in size from 3.14ha to 59 9ha in size	Quality	6	Scale 0-10	(Earthtrade 2015). 2. Field survey consistent with the Guide to determining terrestrial habitat quality: a tookit for				Yes	47.28	Adjusted hectares	I on SP278043) and situated adjacent to a ted 3.ckm stretch of the Suttor River riparian corridor. The offset is 9km to the south-west of the Stage 1 impact area. Refer to Table 5, Section 3.1.1.	time horizon (max. 20 years)	20	Start area (hectares)	100	Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	95.0
			Some are fragmented and some are connected to	Total quantum of impact	47.28	Adjusted hectares	assessing land based offsets under the Queens land Environmental								Time until ecological benefit	10	Start quality (scale of 0- 10)	5	Future quality without offset (scale of 0-10)	4	Future quality with offset (scale of 0-10)	8
			Threatened sp	pecies habitat															Threate	ned spec	ies habitat	
				Area											Time over				Risk of loss (%) without offset		Risk of loss (%) with offset	
ator	Area of habitat Clear row	No		Quality			_		ator	Area of habitat	No				which loss is averted (max. 20 years)		Start area (hectares)		Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	0.0
act calcul				Total quantum of impact	0.00				et calcul						Time until ecological benefit		Start quality (scale of 0- 10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)	>
Im	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	act	Units	Information source		Offs	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time horizon (years) Start value		alue	Future value withou offset		ıt Future value wit offset		
	Number of features e.g. Nest hollows, habitat trees Clear row	No								Number of features e.g. Nest hollows, habitat trees	No											
	Condition of habitat Change in habitat condition, but no change in extent Clear row	No								Condition of habitat Change in habitat condition, but no change in extent	No											
			Threaten	ed species															Thr	eatened s	pecies	
	Birth rate e.g. Change in nest success Clear row	No								Birth rate e.g. Change in nest success	No											
	Mortality rate e.g. Change in number of road kills per year Clear row	No								Mortality rate e.g Change in number of road kills per year	No											
	Number of individuals e.g. Individual plants/animals Clear row	No								Number of individuals e.g. Individual plants/animals	No											

Raw gain

95.00

4.00

Raw

gain

Confidence in Adjusted result (%) gain

80%

80%

Confidence in Adjusted result (%) gain

76.00

3.20

Net present value (adjusted hectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
59.87 47.90	101.30%	Yes		
2.84				
Net present value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source

Schedule 3B – Brigalow (RE 11.4.8 and 11.9.1)

Offsets Assessment Guide For use in determining offsets under the Environment Protection and Biodiversity Conservation Act 1999 2 October 2012									
This guide relies on Macros being enabled in your browser.									
Matter of National Environmental Signifi Name	cance Brigalow (Acacia								
EPBC Act status	Endangered								
Annual probability of extinction Based on IUCN category definitions	1.2%								



	Impact calculator													
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source							
			Ecological c	ommunities										
			This Brigalow TEC in the impact area, is comprised of RE 11.4.8 and a	Area	44	Hectares	1. Byerwen Coal Project: Biodiversity Offset Strategy (Earthtrade 2015), 2.							
	Area of community	Yes	very small component of RE 11.9.1. This vegetation ranges in size from 3. Iha to 26.6 ha in size. Some are fragmented some are connected to	Quality	7	Scale 0-10	Field survey consistent with the Guide to determining terrestrial habitat							
				Total quantum of impact	30.80	Adjusted hectares	assessing land based offsets under the Queensland Environmental							
	Threatened species habitat													
				Area										
ator	Area of habitat Clear row	Area of habitat No Clear row		Quality										
act calcul				Total quantum of impact	0.00									
Imp	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source							
	Number of features e.g. Nest hollows, habitat trees Clear row	No												
	Condition of habitat Change in habitat condition, but no change in extent Clear row	No												
			Threatene	ed species										
	Birth rate e.g. Change in nest success Clear row	No												
	Mortality rate e.g Change in number of road kills per year Clear row	No												
	Number of individuals e.g. Individual plants/animals Clear row	No												

										Offeet a	alaulat	tow										
	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years)	izon)	Start are quali	a and ty	Future are quality witho	a and ut offset	Future ar quality wit	ea and h offset	Raw gain	Confidence in result (%)	Adjusted gain	Net prese (adjusted l	nt value nectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
				1						Ecolog	ical Con	nmunities	1									
	Area of community	Yes	30.80	Adjusted hectares	The proposed offset area is located on Wollombi Station (lot 1 on SP278043) and situated adjacent to a 3.6km stretch of the Suttor River riparian corridor. The offset is	Risk-related time horizon (max. 20 years)	20	Start area (hectares)	65	Risk of loss (%) without offset Future area without offset (adjusted hectares)	0.0	Risk of loss (%) with offset Future area with offset (adjusted hectares)	5% 	61.75	80%	49.40	38.91	31.13	101.08%	Yes		
					9km to the south-west of the Stage 1 impact area. Refer to Table 5, Section 3.1.1.	Time until ecological benefit	10	Start quality (scale of 0- 10)	5	Future quality without offset (scale of 0-10)	4	Future quality with offset (scale of 0-10)	8	4.00	80%	3.20	2.84					
		Threatened species habitat																				
lator	Area of habitat	No				Time over which loss is averted (max. 20 years)		Start area (hectares)		Risk of loss (%) without offset Future area without offset (adjusted hectares)	0.0	Risk of loss (%) with offset Future area with offset (adjusted hectares)	0.0					•				
set calcul						Time until ecological benefit		Start quality (scale of 0- 10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)										
0	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years)	izon)	Start v	Start value ^{Fu}		Future value without offset		lue with et	Raw gain	Confidence in result (%)	Adjusted gain	Net prese	nt value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
	Number of features e.g. Nest hollows, habitat trees	No																				
	Condition of habitat Change in habitat condition, but no change in extent	No																				
		Threatened species																				
	Birth rate e.g. Change in nest success	No																				
	Mortality rate e.g Change in number of road kills per year	No																				
	Number of individuals e.g. Individual plants/animals	No																				

Schedule 3C - Ornamental snake (polygons 30 and 32)





	Impact calculator													
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source							
			Ecological c	ommunities										
				Area										
	Area of community	No		Quality										
	Clear row			Total quantum of impact	0.00									
	Threatened species habitat													
				Area	229.9	Hectares	 Byerwen Coal Project: Biodiversity Offset Strategy (Earthtrade 2015). 2. 							
ator	Area of habitat Clear row	Yes	habitat proposed to be impacted is comprised of remnant REs 11.3.1, 11.4.2,	Quality	6	Scale 0-10	Field survey consistent with the Guide to determining terrestrial habitat quality: a toolkit for							
act calcul			11.4.8, 11.4.9	Total quantum of impact	137.94	Adjusted hectares	assessing land based offsets under the Queensland Environmental Offsets Policy.							
Imp	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source							
	Number of features e.g. Nest hollows, habitat trees Clear row	No												
	Condition of habitat Change in habitat condition, but no change in extent Clear row	No												
			Threatene	d species										
	Birth rate e.g. Change in nest success Clear row	No												
	Mortality rate e.g Change in number of road kills per year Clear row	No												
	Number of individuals e.g. Individual plants/animals Clear row	No												

	Not applicable to attribute																					
										Offset c	alculat	or										
	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years	izon)	Start arc quali	ea and ity	Future are quality witho	ea and ut offset	Future are quality with	ea and h offset	Raw gain	Confidence in result (%)	Adjusted gain	Net prese (adjusted b	nt value uectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
										Ecolog	ical Con	nmunities										
						R.J. J. J.				Risk of loss (%) without offset		Risk of loss (%) with offset										
	Area of community	No				time horizon (max. 20 years)		Start area (hectares)		Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	0.0									
						Time until ecological benefit		Start quality (scale of 0- 10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)										
										Threate	ned spec	ies habitat										
					The proposed offset area is located on Wollombi Station (Lot	Time over				Risk of loss (%) without offset	100%	Risk of loss (%) with offset	5%									
ator	Area of habitat	Yes	137.94	Adjusted hectares	situated adjacnet to the Suttor River riparian corridor. Refer to Table 7, Section 3.1.3. This offset area.	which loss is averted (max. 20 years)	20	Start area (hectares)	165	Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	156.8	156.75	80%	125.40	120.49	108.44	78.61%	No		
set calculs					is comprised of non- remnant RE 11.4.9 (polygons 30 (in part) and 32).	Time until ecological benefit	5	Start quality (scale of 0- 10)	6	Future quality without offset (scale of 0-10)	4	Future quality with offset (scale of 0-10)	9	5.00	80%	4.00	3.96					
O	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years	izon)	Start v	alue	Future value offse	without t	Future val offse	ue with et	Raw gain	Confidence in result (%)	Adjusted gain	Net prese	nt value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
	Number of features e.g. Nest hollows, habitat trees	No																				
	Condition of habitat Change in habitat condition, but no change in extent	No																				
										Thr	eatened :	species										
	Birth rate e.g. Change in nest success	No																				
	Mortality rate e.g. Change in number of road kills per year	No																				
	N umber of individuals e.g. Individual plants/animals	No																				

Schedule 3D – Ornamental snake (polygons 39 and 43)

For use in determining offsets under the <i>E</i> 2 October 2012	Invironment Protecti	on and Biodiversity Conservation	Act 1999
This guide relies on Macros being enabled	d in your browser.		
Matter of National Environmental Signifi Name	cance Ornamental Snake (Denisonia		
Matter of National Environmental Signifi Name EPBC Act status	Cance Ornamental Snake (Denisonia Vulnerable		

Key to Cell Colours						
User input required						
Drop-down list						
Calculated output						
Not applicable to attribute						

			Impact calcu	lator			
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	bact	Units	Information source
			Ecological c	ommunities			
				Area			
	Area of community	No		Quality			
	Clear row			Total quantum of impact	0.00		
			Threatened sp	ecies habitat			
				Area	229.9	Hectares	1. Byerwen Coal Project: Biodiversity Offset Strategy (Earthtrade 2015), 2.
ator	Area of habitat	Yes	Ornamental Snake habitat proposed to be impacted is comprised of remnant REs 11.3.1, 11.4.2.	Quality	6	Scale 0-10	Field survey consistent with the Guide to determining terrestrial habitat quality: a toolkit for assessing land based
act calcul			11.4.8 and 11.4.9.	Total quantum of impact	137.94	Adjusted hectares	assessing land based offsets under the Queensland Environmental Offsets Policy.
Imp	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source
	Number of features e.g. Nest hollows, habitat trees Clear row	No					
	Condition of habitat Change in habitat condition, but no change in extent Clear row	No					
			Threatene	d species			
	Birth rate e.g. Change in nest success Clear row	No					
	Mortality rate e.g Change in number of road kills per year Clear row	No					
	Number of individuals e.g. Individual plants/animals Clear row	No					

										Offset c	alculat	or										
	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years)	zon)	Start are quali	a and ty	Future are quality witho	a and ut offset	Future are quality with	ea and 1 offset	Raw gain	Confidence in result (%)	Adjusted gain	Net prese (adjusted)	ent value hectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
										Ecolog	ical Con	umunities										
						Risk-related		Start area		Risk of loss (%) without offset		Risk of loss (%) with offset										
	Area of community	No				(max. 20 years)		(hectares)		Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	0.0									
						Time until ecological benefit		Start quality (scale of 0- 10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)										
										Threater	ned spec	ies habitat										
					The proposed offset area is located on Wollombi Station (Lot	Time over				Risk of loss (%) without offset	100%	Risk of loss (%) with offset	5%									
tor	Area of habitat	Yes	137.94	Adjusted hectares	situated adjacnet to the Suttor River riparian corridor. Refer to Table 7, Section 2.1.3 This portion of	which loss is averted (max. 20 years)	20	Start area (hectares)	64.9	Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	61.7	61.66	80%	49.32	47.39	37.91	27.49%	No		
set calculs					the offset area is comprised of non- remnant RE 11.4.9 (polygon 39 and 43).	Time until ecological benefit	5	Start quality (scale of 0- 10)	5	Future quality without offset (scale of 0-10)	4	Future quality with offset (scale of 0-10)	8	4.00	80%	3.20	3.17					
Offs	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years	zon)	Start v	alue	Future value offse	without t	Future val offse	ue with t	Raw gain	Confidence in result (%)	Adjusted gain	Net prese	ent value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
	Number of features e.g. Nest hollows, habitat trees	No																				
	Condition of habitat Change in habitat condition, but no change in extent	No																				
										Thre	eatened s	species										
	Birth rate e.g. Change in nest success	No																				
	Mortality rate e.g Change in number of road kills per year	No																				
	Number of individuals e.g. Individual plants/animals	No																				

Schedule 3E – Squatter pigeon (southern) - non-remnant REs 11.3.2, 11.3.4, 11.5.3, 11.5.9

Offsets Assessme For use in determining offsets under the Z 2 October 2012	ent Guide nvnronment Protection and Biodiversity Conserv	ration Act 1999
This guide relies on Macros being enabled	in your browser.	
Matter of National Environmental Sign	ificance	
Name	Squatter Pigeon (southern)	
Name EPBC Act status	Squatter Pigeon (southern) Vulnerable	

Key to Cell Cole	urs
User input require	d
Drop-down list	
Calculated outpu	r .

			ampart turn				
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imj	pact	Units	Information source
			Ecological co	ommunities			
				Area			
	Area of community	No		Quality			
				Total quantum of impact	0.00		
			Threatened sp	ecies habitat			
			Field-validation of vegetation mapping found that of the REs outlined in the	Area	141.8	Hectares	1. Byerwen Conl Project: Biodiversity Offset Strategy (Earthtrade 2015). 2.
ator	Area of habitat	Yes	BOS as providing habitat for the Squatter Pigeon, only remnant RE 11.7.4 was present	Quality	7	Scale 0-10	Field survey consistent with the Guide to determining terrestrial habitat quality: a toolkit for assessing
act calcub			in the Stage 1 impact area. Connectivity of this habitat to the south is limited	Total quantum of impact	99.26	Adjusted hectares	land based offsets under the Queensland Environmental Offsets Policy, Version 1.2 (EHP 2016) 3
Įml	Protected matter attributes	Attribute relevant to case?	Description	Quantum of im	pact	Units	Information source
	Number of features e.g. Nest hollows, habitat trees	No					
	Condition of habitat. Change in habitat condition, but no change in extent	No					
			Threatene	d species			
	Birth rate e.g. Change in nest success	No					
	Mortality rate e.g. Change in number of road kills per year	No					
	Number of individuals e.g. Individual plants/animals	No					

										Offset c	alculato	or										
	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time horizon	(years)	Start are quali	a and ty	Future are quality witho	a and ut offset	Future ar quality wit	ca and h offset	Raw gain	Confidence in result (%)	Adjusted gain	Net press (adjusted	ent value hectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Inform sour
										Ecolog	ical Com	ununities										
						Risk-related time horizon (max, 20 years)		Start area (hectares)		Risk of loss (%) without offset Future area without offset		Risk of loss (%) with offset Future area with offset		•								
	Area of community	No								(adjusted hectares)	0.0	(adjusted hectares)	0.0									
						Time until ecological benefit		Start quality (scale of 0-10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)										
										Threate	ned spec	ies habitat										
					The proposed offset area is located on Wollombi Station (Lot 1 on	Time over				Risk of loss (%) without offset	100%	Risk of loss (%) with offset	5%									
ator	Area of habitat	Yes	99.26	Adjusted hectores	SP278043) - refer to Table 6, Section 3.1.2. This offset area is comprised of non- remnant REs 11.3.2 (polygon 34), 11.3.4	which loss is sverted (max. 20 years)	20	Start area (hectares)	189	Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	179.6	179.55	80%	143.64	138.01	110.41	111.23%	Yes		
et calcul					(polygons 45, 46 & 55), 11.5.3 (polygons 58, 59) & 11.5.9 (polygons 41, 56 & 57).	Time until ecological benefit	5	Start quality (scale of 0-10)	6	Future quality without offset (scale of 0-10)	5	Future quality with offset (scale of 0-10)	8	3.00	80%	2.40	2.38					
Ollis	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time horizon	(years)	Start va	alue	Future value offset	without i	Future val offse	ue with st	Raw gain	Confidence in result (%)	Adjusted gain	Net prese	ent value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (S total)	Inform sour
	Number of features e.g. Nest hollows, habitat trees	No																				
	Condition of habitat Change in habitat condition, but no change in extent	No																				
										Thr	eatened s	pecies										
	Birth rate e.g. Change in nest success	No																				
	Mortality rate e.g. Change in number of road kills per year	No																				
	Num ber of individuals e.g. Individual plants/animals	No																				

				Sun	amary			
							Cost (\$)	
	Protected matter attributes	Quantum of impact	Net present value of offset	% of impact offset	Direct offset adequate?	Direct offset (S)	Other compensatory measures (\$)	Total (\$)
	Birth rate	0				\$0.00		\$0.00
nary	Mortality rate	0				\$0.00		\$0.00
Iuni	Number of individuals	O				\$0.00		\$0.00
	Number of features	0				\$0.00		\$0.00
	Condition of habitat	0				\$0.00		\$0.00
	Area of habitat	99.26	110.41	111.23%	Yes	\$0.00	N/A	\$0.00
	Area of community	0				\$0.00		\$0.00
						\$0.00	\$0.00	\$0.00



Schedule 3F- Squatter pigeon (southern) - remnant RE 11.3.2 and 11.5.3

Offsets Assessme For use in determining offsets under the E 2 October 2012	ent Guic	le ion and Biodiversity Conservation Act 1999
This guide relies on Macros being enabled	d in your browser.	-
Matter of National Environmental Signifi	cance	
Name	Squatter Pigeon (southern)	
EPBC Act status	Vulnerable	
Annual probability of extinction	0.2%	

Key to Cell Colours
User input required
Drop-down list
Calculated output
Not applicable to attribute

		1	Impact calcu	lator			
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source
				Area			
	Area of community	No		Quality			
	Clear row			Total quantum of impact	0.00		
			Threatened sp	ecies habitat		-	
	1		Field-validation of vegetation mapping found that of the REs	Area	141.8	Hectares	 Byerwen Coal Project: Biodiversity Offset Strategy (Earthtrade 2015). 2.
ator	Area of habitat	Yes	outlined in the BOS as providing habitat for the Squatter Pigeon, only remnant RE 11.7.4 was present	Quality	7	Scale 0-10	Field survey consistent with the Guide to determining terrestrial habitat quality: a toolkit for
act calcula			11.7.4 was present in the Stage 1 impact area. Connectivity of this habitat to the	Total quantum of impact	99.26	Adjusted hectares	assessing land based offsets under the Queensland Environmental Offsets Policy
Imi	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source
	Number of features e.g. Nest hollows, habitat trees Clear row	No					
	Condition of habitat Change in habitat condition, but no change in extent Clear row	No					
			Threatene	d species			
	Birth rate e.g. Change in nest success Clear row	No					
	Mortality rate e.g Change in number of road kills per year Clear row	No					
	Number of individuals e.g. Individual plants/animals Clear row	No					

										Offset c	alculat	or										
	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years	zon)	Start are qualit	a and ty	Future are quality witho	a and ut offset	Future are quality with	ea and 1 offset	Raw gain	Confidence in result (%)	Adjusted gain	Net preso (adjusted	ent value hectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
										Ecolog	ical Con	umunities										
						Risk-related		Start		Risk of loss (%) without offset		Risk of loss (%) with offset										
	Area of community	No				time horizon (max. 20 years)		(hectares)		Future area without offset (adjusted hectares)	0.0	Future area with offset (adjusted hectares)	0.0									
						Time until ecological benefit		Start quality (scale of 0- 10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)										
										Threater	ned spec	ies habitat										
					The proposed offset area is located on	Time over				Risk of loss (%) without offset	30%	Risk of loss (%) with offset	5%									
ator	Area of habitat	Yes	99.26	Adjusted hectares	Wollombi Station (Lot 1 on SP278043) - refer to Table 6, Section 3.1.2. This offset area is comprised of	which loss is averted (max. 20 years)	20	Start area (hectares)	9.25	Future area without offset (adjusted hectares)	6.5	Future area with offset (adjusted hectares)	8.8	2.31	80%	1.85	1.78	2.96	2.98%	No		
et calcula					remnant REs 11.3.2 (polygons 47, 50, 53 & 54).	Time until ecological benefit	5	Start quality (scale of 0- 10)	7	Future quality without offset (scale of 0-10)	5	Future quality with offset (scale of 0-10)	8	3.00	80%	2.40	2.38					
Offs	Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hori (years	zon)	Start va	alue	Future value offset	without t	Future val offse	ue with t	Raw gain	Confidence in result (%)	Adjusted gain	Net prese	ent value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (\$ total)	Information source
	Number of features e.g. Nest hollows, habitat trees	No																				
	Condition of habitat Change in habitat condition, but no change in extent	No																				
										Thre	eatened :	species										
	Birth rate e.g. Change in nest success	No																				
	Mortality rate e.g Change in number of road kills per year	No																				
	Number of individuals e.g. Individual plants/animals	No																				

Schedule 3G– Squatter pigeon (southern) Additional Offset – non-remnant RE 11.3.2, 11.4.8, 11.4.9 and 11.5.3

Offsets Assessment Guide For use in detensining efficient under the Environment Protection and Biodiversity Conservation Act 1999 2 October 2012							
This guide relies on Macros being enabled i	n your browser.						
Matter of National Environmental Signifi	cance						
Name	Squatter Pigeon (southern)						
EFBC Act status Vulnenble							
EPBC Act status	THERAPE						

Key to Cell Colours
User input required
Drop-down list
Calculated output
Not applicable to attribute

	Impact calculator								
	Protected matter attributes	Attribute relevant to case?	Description	Quantum of imp	pact	Units	Information source		
				Area					
	Area of community	No		Quality					
				Total quantum of Impact	0.00				
			Threatened sp	ecies habitat					
		Агеа		73	Hectarcs	1. Byerwen Coal Project: Biodiversity Offict Strategy (Parthersk 2015) 2			
ator	Area of babitat	Yes	Additional impact on Squatter Figeon habitat	Quality	7	Scale 0-10	Field survey consistent with the Quide to determining terrestrial habitat quality: a toolkit for assessing		
act calcul				Total quantum of impact	51.10	Adjusted hectares	land based officts under the Queensland Environmental Officts Policy, Version 1.2		
Imi	Protected matter attributes	Attribute relevant to case?	Description	Quantum of inq	pact	Units	Information source		
	Number of features e.g. Nest hollows, habitat trees	No							
	Condition of habitat Change in habitat condition, but no change in extent	No							
			Threatene	d species					
	Birth rate e.g. Change in nest success	No							
	Mortality rate e.g Change in number of road kills per year	No							
	Number of Individuals c.g. Individual plants'animals	No							

									Offset o	alculate	r									
Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hor (years)	izon ;)	Start are quali	ca and ity	Future are quality witho	ca and out offset	Future are quality with	ca and h offset	Raw gain	Confidence in result (%)	Adjusted gain	Net prese (adjusted	nt value hectares)	% of impact offset	Minimum (90%) direct offset requirement met?	Cast (S tot
									Ecolog	gical Con	ımunities									
Area of community	No				Risk-related time horizon (max. 20 years)		Start area (hectares)		Risk of loss (7%) without offset Future area without offset (adjusted hectares)	0.0	Risk of loss (76) with offset Future area with offset (adjusted hectares)	0.0								
					Time until ecological benefit		Start quality (scale of 0-10)		Future quality without offset (scale of 0-10)		Future quality with offset (scale of 0-10)									
									Threate	ened spec	ies habitat									
Area of habitat	Yes	51.10	Adjusted	Additional non-remnant habitat (values given in BOMP and justification	Time over which loss is averted (max. 20 years)	20	Start area (hectares)	219.7	Risk of Ioss (54) without offset Future area without offset (adjusted	076 219.7	Risk of Iom (76) with offset Future area with offset (adjusted	0% 219.7	0.00	9076	0.00	0.00	53.83	105.34%	Yes	
				table)	Time until ecological benefit	20	Start quality (scale of 0-10)	6	Future quality without offset (scale of 0-10)	5	Future quality with offset (scale of 0-10)		3.00	8.576	2.55	2.45				
Protected matter attributes	Attribute relevant to case?	Total quantum of impact	Units	Proposed offset	Time hor (years	izon)	Start v	alue	Future value offset	without t	Future valu offse	ue with t	Raw gain	Confidence in result (%)	Adjusted gain	Net press	nt value	% of impact offset	Minimum (90%) direct offset requirement met?	Cost (S tot
Number of features e.g. Nest hollows, habitat trees	No																			
Condition of hubitat Change in habitat condition, but no change in extent	No																			
									Th	reatened s	pecies									
Birth rale e.g. Change in nest success	No																			
Mortality rate c.g.Change in number of road kills per year	No																			
Number of Individuals c.g. Individual plants/animals	No																			

				Sur	nmary						
							Cost (5)				
	Protected matter attributes	Quantum of impact	Net present value of offset	% of impact offset	Direct offset adequate?	Direct offset (S)	Other compensatory measures (S)	Total (S)			
	Birth rate	0				\$0.00		\$0.00			
nary	Mortality rate	0				\$0.00		\$0.00			
Sumi	Number of individuals	0				\$0.00		\$0.00			
	Number of features	0				\$0.00		\$0.00			
	Condition of habitat	0				\$0.00		\$0.00			
	Area of habitat	51.1	53.83	105.34%	Yes	\$0.00	N/A	\$0.00			
	Area of community	0				\$0.00		\$0.00			
						50.00	50.00	50.00			



APPENDIX A1: FIELD SURVEY REPORT – WOLLOMBI STATION

Please refer to pdf file supplied separately.

APPENDIX A1-A: ADDITIONAL INFORMATION FOR BRIGALOW POLYGONS 30 AND 32

Proposed Brigalow Offsets on Wollombi Station

Please note that the metrics provided in Table 1 clearly identify the inherent value of the patches of non-remnant vegetation that have been proposed as offsets for impacts to Brigalow TEC and habitat for Ornamental Snake. This information has been retrieved from the field data sheets for the four EEM sites that are located within the proposed offset areas.

The corresponding photographs that were taken at these locations have also been provided.

			Composite Species of ecologically	E	DL	Weed	Cover	
Assessment Site	Polygon No.	Vegetation Type	dominant layer (EDL) [d = dominant, a = associated, s = suppressed]	Height (m)	Cover (%)	Absolute	As % of total vegetative cover	Photos
EEM_OA_02	32		d - Acacia harpophylla ; a - Terminalia oblongata (groundcover dominated by native sedges indicating periods of prolonged inundation)	2.05	42.38	0.1	0.2	7404-9
EEM_OA_13		n-r 11.4.9	d - Acacia harpophylla ; a/s - Terminalia oblongata; s - Lysiphyllum carronii	2.47	38.54	10.9	35.5	7741-6
EEM_OA_01	30		d - Acacia harpophylla ; a/s - Terminalia oblongata, Lysiphyllum carronii	1.30	21.66	28.9	74.8	7393-8
EEM_OA_05	50		d - Acacia harpophylla ; a/s - Terminalia oblongata, Lysiphyllum carronii; s - Eucalyptus coolabah	1.90	26.06	2.2	14.4	7524-9

Table 1: Critical metrics of Brigalow regrowth in polygons 30 and 32 of the OMP

Photographs



Plate 1 – centre of plot, looking north



Plate 2 – centre of plot, looking east



Plate 3 – centre of plot, looking south



Plate 4 – centre of plot, looking west



Plate 5 – centre of plot, groundcover



Plate 6 – centre of plot, soils



Plate 7 – centre of plot, looking north



Plate 8 – centre of plot, looking east



Plate 9 – centre of plot, looking south



Plate 10 – centre of plot, looking west



Plate 11 – centre of plot, groundcover



Plate 13 – cracking (2m vehicle mounted flag)



Plate 12 – centre of plot, soils



Plate 14 – flag adjacent to crack indicating length



Plate 15 – centre of plot, looking north



Plate 17 – centre of plot, looking south



Plate 16 – centre of plot, looking east



Plate 18 – centre of plot, looking west



Plate 19 – centre of plot, groundcover



Plate 20 – centre of plot, soils



Plate 21 – centre of plot, looking north



Plate 22 – centre of plot, looking east



Plate 23 - centre of plot, looking south



Plate 24 - centre of plot, looking west



Plate 25 – centre of plot, groundcover



Plate 26 – centre of plot, soils



Plate 27 – native sedge cover and deep cracking within plot

APPENDIX A2: WILDNET ONLINE REPORT – WOLLOMBI STATION



Wildlife Online Extract

Search Criteria: Species List for a Specified Point Species: All Type: All Status: All Records: All Date: All Latitude: -21.3642 Longitude: 147.8209 Distance: 10 Email: david.sasse@earthtrade.com.au Date submitted: Wednesday 25 Nov 2015 11:10:29 Date extracted: Wednesday 25 Nov 2015 11:20:03

The number of records retrieved = 74

Disclaimer

As the DSITIA is still in a process of collating and vetting data, it is possible the information given is not complete. The information provided should only be used for the project for which it was requested and it should be appropriately acknowledged as being derived from Wildlife Online when it is used.

The State of Queensland does not invite reliance upon, nor accept responsibility for this information. Persons should satisfy themselves through independent means as to the accuracy and completeness of this information.

No statements, representations or warranties are made about the accuracy or completeness of this information. The State of Queensland disclaims all responsibility for this information and all liability (including without limitation, liability in negligence) for all expenses, losses, damages and costs you may incur as a result of the information being inaccurate or incomplete in any way for any reason.

Kingdom	Class	Family	Scientific Name	Common Name	1	Q	А	Records
animals	amphibians	Bufonidae	Rhinella marina	cane toad	Y			17
animals	amphibians	Hylidae	Litoria rubella	ruddv treefrog		С		9
animals	amphibians	Hylidae	Litoria caerulea	common green treefrog		C		31
animals	amphibians	Hylidae	Cvclorana cultripes	grassland collared frog		C		1
animals	amphibians	Hylidae	Litoria latopalmata	broad palmed rocketfrog		C		1
animals	amphibians	Hylidae	Cvclorana alboguttata	greenstripe frog		C		3
animals	amphibians	Hylidae	Cvclorana novaehollandiae	eastern snapping frog		Ċ		7
animals	amphibians	Hylidae	Litoria inermis	bumpy rocketfrog		C		4
animals	amphibians	Limnodvnastidae	Limnodvnastes tasmaniensis	spotted grassfrog		Ċ		11
animals	mammals	Dasyuridae	Antechinus flavipes flavipes	yellow-footed antechinus (south-east Queensland)		С		1
animals	mammals	Dasvuridae	Sminthopsis macroura	stripe-faced dunnart		C		6
animals	mammals	Dasvuridae	Planigale ingrami	long-tailed planigale		C		4
animals	mammals	Macropodidae	Macropus giganteus	eastern grey kangaroo		C		2
animals	mammals	Muridae	Rattus tunnevi	pale field-rat		C		1
animals	mammals	Muridae	Mus musculus	house mouse	Y			4
animals	mammals	Muridae	Pseudomys sp.					1
animals	mammals	Potoroidae	Aepyprymnus rufescens	rufous bettong		С		1
animals	mammals	Tachvolossidae	Tachvalossus aculeatus	short-beaked echidna		SL		3
animals	reptiles	Agamidae	Diporiphora australis			C		6
animals	reptiles	Agamidae	Pogona barbata	bearded dragon		C		21
animals	reptiles	Boidae	Aspidites melanocephalus	black-headed python		C		3
animals	reptiles	Boidae	Antaresia maculosa	spotted python		С		4
animals	reptiles	Carphodactylidae	Nephrurus asper	spiny knob-tailed gecko		C		1
animals	reptiles	Chelidae	Chelodina longicollis	eastern snake-necked turtle		C		2
animals	reptiles	Colubridae	Tropidonophis mairii	freshwater snake		C		5
animals	reptiles	Diplodactvlidae	Strophurus williamsi	soft-spined aecko		C		5
animals	reptiles	Diplodactvlidae	Lucasium steindachneri	Steindachner's gecko		C		10
animals	reptiles	Diplodactylidae	Diplodactylus platyurus	eastern fat-tailed gecko		C		5
animals	reptiles	Elapidae	Suta suta	myall snake		С		20
animals	reptiles	Elapidae	Furina ornata	orange-naped snake		C		1
animals	reptiles	Elapidae	Furina diadema	red-naped snake		C		1
animals	reptiles	Elapidae	Denisonia maculata	ornamental snake		V	V	20
animals	reptiles	Elapidae	Cryptophis boschmai	Carpentaria whip snake		С		2
animals	reptiles	Elapidae	Demansia psammophis	vellow-faced whipsnake		С		12
animals	reptiles	Elapidae	Demansia vestigiata	lesser black whipsnake		C		4
animals	reptiles	Elapidae	Pseudonaja textilis	eastern brown snake		C		3
animals	reptiles	Elapidae	Vermicella annulata	bandy-bandy		C		1
animals	reptiles	Elapidae	Hoplocephalus bitorguatus	pale-headed snake		C		1
animals	reptiles	Gekkonidae	Gehyra dubia			С		3
animals	reptiles	Gekkonidae	Heteronotia binoei	Bynoe's gecko		C		2
animals	reptiles	Pygopodidae	Pygopus schraderi	eastern hooded scaly-foot		С		5
animals	reptiles	Pygopodidae	Lialis burtonis	Burton's legless lizard		С		1
animals	reptiles	Scincidae	Morethia boulengeri			С		8
animals	reptiles	Scincidae	Pygmaeascincus timlowi	dwarf litter-skink		С		1
animals	reptiles	Scincidae	Ctenotus allotropis			С		1

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Kingdom	Class	Family	Scientific Name	Common Name	1	Q	А	Records
animals	reptiles	Scincidae	Tiliqua scincoides	eastern blue-tongued lizard		С		1
animals	reptiles	Scincidae	Ctenotus spaldingi	9		С		1
animals	reptiles	Scincidae	Eremiascincus fasciolatus	narrow-banded sand swimmer		C		1
animals	reptiles	Typhlopidae	Anilios ligatus	robust blind snake		C		1
animals	reptiles	Typhlopidae	Anilios unquirostris	claw-snouted blind snake		C		1
animals	reptiles	Varanidae	Varanus tristis	black-tailed monitor		С		1
plants	higher dicots	Acanthaceae	Pseuderanthemum variabile	pastel flower		С		1/1
plants	higher dicots	Apocynaceae	Alstonia constricta	bitterbark		C		1/1
plants	higher dicots	Asteraceae	Acanthospermum hispidum	star burr	Y			1/1
plants	higher dicots	Asteraceae	Senecio pinnatifolius var. pinnatifolius			C		1/1
plants	higher dicots	Asteraceae	Zinnia peruviana	wild zinnia	Y			1/1
plants	higher dicots	Boraginaceae	Ehretia membranifolia	weeping koda		С		1/1
plants	higher dicots	Capparaceae	Capparis lasiantha	nipan		С		1/1
plants	higher dicots	Chenopodiaceae	Dysphania carinata			С		1/1
plants	higher dicots	Combretaceae	Terminalia oblongata subsp. oblongata			C		1/1
plants	higher dicots	Convolvulaceae	Evolvulus alsinoides var. villosicalyx			С		1/1
plants	higher dicots	Convolvulaceae	Evolvulus alsinoides			С		1/1
plants	higher dicots	Convolvulaceae	Xenostegia tridentata			С		1/1
plants	higher dicots	Fabaceae	Tephrosia juncea			С		1/1
plants	higher dicots	Goodeniaceae	Goodenia hirsuta			C		1/1
plants	higher dicots	Malvaceae	Gossypium australe			C		1/1
plants	higher dicots	Molluginaceae	Glinus lotoides	hairy carpet weed		C		1/1
plants	higher dicots	Myrtaceae	Eucalyptus persistens			C		1/1
plants	higher dicots	Plantaginaceae	Scoparia dulcis	scoparia	Y			1/1
plants	higher dicots	Rubiaceae	Everistia vacciniifolia forma vacciniifolia			C		1/1
plants	higher dicots	Sapindaceae	Dodonaea triangularis			С		1/1
plants	monocots	Poaceae	Aristida calycina var. praealta			С		1/1
plants	monocots	Poaceae	Brachyachne convergens	common native couch		С		1/1
plants	monocots	Poaceae	Cenchrus setigerus		Y			1/1

CODES

I- Y indicates that the taxon is introduced to Queensland and has naturalised.

Q - Indicates the Queensland conservation status of each taxon under the Nature Conservation Act 1992. The codes are Extinct in the Wild (PE), Endangered (E), Vulnerable (V), Near Threatened (NT), Least Concern (C) or Not Protected ().

A - Indicates the Australian conservation status of each taxon under the *Environment Protection and Biodiversity Conservation Act 1999.* The values of EPBC are Conservation Dependent (CD), Critically Endangered (CE), Endangered (E), Extinct (EX), Extinct in the Wild (XW) and Vulnerable (V).

Records – The first number indicates the total number of records of the taxon for the record option selected (i.e. All, Confirmed or Specimens). This number is output as 99999 if it equals or exceeds this value. The second number located after the / indicates the number of specimen records for the taxon. This number is output as 9999 if it equals or exceeds this value.

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APPENDIX B: PROTECTED MATTERS SEARCH TOOL REPORT – WOLLOMBI STATION



EPBC Act Protected Matters Report

This report provides general guidance on matters of national environmental significance and other matters protected by the EPBC Act in the area you have selected.

Information on the coverage of this report and qualifications on data supporting this report are contained in the caveat at the end of the report.

Information is available about Environment Assessments and the EPBC Act including significance guidelines, forms and application process details.

Report created: 25/11/15 11:57:02

Summary Details Matters of NES Other Matters Protected by the EPBC Act Extra Information Caveat Acknowledgements



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Coordinates Buffer: 10.0Km



Summary

Matters of National Environmental Significance

This part of the report summarises the matters of national environmental significance that may occur in, or may relate to, the area you nominated. Further information is available in the detail part of the report, which can be accessed by scrolling or following the links below. If you are proposing to undertake an activity that may have a significant impact on one or more matters of national environmental significance then you should consider the Administrative Guidelines on Significance.

World Heritage Properties:	None
National Heritage Places:	None
Wetlands of International Importance:	None
Great Barrier Reef Marine Park:	None
Commonwealth Marine Area:	None
Listed Threatened Ecological Communities:	3
Listed Threatened Species:	12
Listed Migratory Species:	9

Other Matters Protected by the EPBC Act

This part of the report summarises other matters protected under the Act that may relate to the area you nominated. Approval may be required for a proposed activity that significantly affects the environment on Commonwealth land, when the action is outside the Commonwealth land, or the environment anywhere when the action is taken on Commonwealth land. Approval may also be required for the Commonwealth or Commonwealth agencies proposing to take an action that is likely to have a significant impact on the environment anywhere.

The EPBC Act protects the environment on Commonwealth land, the environment from the actions taken on Commonwealth land, and the environment from actions taken by Commonwealth agencies. As heritage values of a place are part of the 'environment', these aspects of the EPBC Act protect the Commonwealth Heritage values of a Commonwealth Heritage place. Information on the new heritage laws can be found at http://www.environment.gov.au/heritage

A permit may be required for activities in or on a Commonwealth area that may affect a member of a listed threatened species or ecological community, a member of a listed migratory species, whales and other cetaceans, or a member of a listed marine species.

Commonwealth Land:	None
Commonwealth Heritage Places:	None
Listed Marine Species:	12
Whales and Other Cetaceans:	None
Critical Habitats:	None
Commonwealth Reserves Terrestrial:	None
Commonwealth Reserves Marine:	None

Extra Information

This part of the report provides information that may also be relevant to the area you have nominated.

State and Territory Reserves:	None	
Regional Forest Agreements:	None	
Invasive Species:	14	
Nationally Important Wetlands:	None	
Key Ecological Features (Marine)	None	

Details

Matters of National Environmental Significance

Listed Threatened Ecological Communities		[Posource Information]
Listed Threatened Ecological Communities		[Resource mormation]
Por threatened ecological communities where the dist plans, State vegetation maps, remote sensing imager community distributions are less well known, existing produce indicative distribution maps.	nbution is well known, y and other sources. W vegetation maps and p	maps are derived from recovery /here threatened ecological ioint location data are used to
Name	Status	Type of Presence
Brigalow (Acacia harpophylla dominant and co- dominant)	Endangered	Community known to occur within area
Natural Grasslands of the Queensland Central Highlands and the northern Fitzroy Basin	Endangered	Community likely to occur within area
Semi-evergreen vine thickets of the Brigalow Belt (North and South) and Nandewar Bioregions	Endangered	Community likely to occur within area
Listed Threatened Species		[Resource Information]
Name	Status	Type of Presence
Birds		
Erythrotriorchis radiatus		
Red Goshawk [942]	Vulnerable	Species or species habitat may occur within area
Geophaps scripta scripta		
Squatter Pigeon (southern) [64440]	Vulnerable	Species or species habitat likely to occur within area
Neochmia ruficauda ruficauda		
Star Finch (eastern), Star Finch (southern) [26027]	Endangered	Species or species habitat likely to occur within area
Rostratula australis		
Australian Painted Snipe [77037]	Endangered	Species or species habitat may occur within area
Tyto novaehollandiae kimberli		
Masked Owl (northern) [26048]	Vulnerable	Species or species habitat may occur within area
Mammals		
Dasyurus hallucatus		
Northern Quoll [331]	Endangered	Species or species habitat likely to occur within area
Phascolarctos cinereus (combined populations of Old	NSW and the ACT)	
Koala (combined populations of Queensland, New South Wales and the Australian Capital Territory) [85104]	Vulnerable	Species or species habitat may occur within area
Plants		
Dichanthium queenslandicum		
King Blue-grass [5481]	Endangered	Species or species habitat likely to occur within area
Reptiles		
Denisonia maculata		
Ornamental Snake [1193]	Vulnerable	Species or species habitat known to occur

Nama	Chatura	Turne of Dressones
Name	Status	within area
<u>Egemia rugosa</u> Yakka Skink [1420]	Vulnerable	Species or species habitat
Lerista allanae	Endongorod	Species or oppoint habitat
Alian's Lensta, Retto Silder [1376]	Endangered	may occur within area
Lerista vittata Mount Cooper Striped Lerista [1308]	Vulnerable	Species or species habitat may occur within area
Listed Migratory Species		[Resource Information]
* Species is listed under a different scientific name of	on the EPBC Act - Thre	atened Species list.
Name	Threatened	Type of Presence
Migratory Marine Birds		
Apus pacificus		
Fork-tailed Swift [678]		Species or species habitat likely to occur within area
Migratory Terrestrial Species		
Cuculus optatus		
Oriental Cuckoo, Horsfield's Cuckoo [86651]		Species or species habitat may occur within area
Merops ornatus		
Rainbow Bee-eater [670]		Species or species habitat may occur within area
Monarcha melanopsis		
Black-faced Monarch [609]		Species or species habitat likely to occur within area
Motacilla flava		
Yellow Wagtail [644]		Species or species habitat may occur within area
Migratory Wetlands Species		
Ardea alba		
Great Egret, White Egret [59541]		Species or species habitat likely to occur within area
Ardea ibis		
Cattle Egret [59542]		Species or species habitat may occur within area
Gallinago hardwickii		
Latham's Snipe, Japanese Snipe [863]		Species or species habitat may occur within area
Pandion haliaetus		
Osprey [952]		Species or species habitat may occur within area

Listed Marine Species		[Pesource Information]
* Species is listed under a different scientific na	me on the EPBC Act - Threat	ened Species list
Name	Threatened	Type of Presence
Birds	modelled	
Anseranas semipalmata		
Magpie Goose [978]		Species or species habitat may occur within area
Apus pacificus Fork-tailed Swift [678]		Species or species habitat likely to occur within area
Ardea alba Great Egret, White Egret [59541]		Species or species habitat likely to occur within area
<u>Ardea ibis</u> Cattle Egret [59542]		Species or species habitat may occur within area
<u>Cuculus saturatus</u> Oriental Cuckoo, Himalayan Cuckoo [710]		Species or species habitat may occur within area
<u>Gallinago hardwickii</u> Latham's Snipe, Japanese Snipe [863]		Species or species habitat may occur within area
<u>Haliaeetus leucogaster</u> White-bellied Sea-Eagle [943]		Species or species habitat may occur within area
Merons ornatus		
Rainbow Bee-eater [670]		Species or species habitat may occur within area
<u>Monarcha melanopsis</u> Black-faced Monarch [609]		Species or species habitat likely to occur within area
<u>Motacilla flava</u> Yellow Wagtail [644]		Species or species habitat may occur within area
Pandion haliaetus Osprey [952]		Species or species habitat may occur within area
<u>Rostratula benghalensis (sensu lato)</u> Painted Snipe [889]	Endangered*	Species or species habitat may occur within area

Other Matters Protected by the EPBC Act

Extra Information

nvasive Species		[Resource Information]
Weeds reported here are the 20 species of national sign hat are considered by the States and Territories to pose following feral animals are reported: Goat, Red Fox, Cat Landscape Health Project, National Land and Water Re	ificance (WoNS), along wi a particularly significant tl t, Rabbit, Pig, Water Buffal souces Audit, 2001.	th other introduced plants hreat to biodiversity. The o and Cane Toad. Maps from
Name	Status	Type of Presence
Frogs		
Rhinella marina		
Cane Toad [83218]		Species or species habitat likely to occur within area
Mammals		
Canis lupus familiaris		
Domestic Dog [82654]		Species or species habitat likely to occur within area
Equus caballus		
Horse [5]		Species or species habitat likely to occur within area
Felis catus		
Cat, House Cat, Domestic Cat [19]		Species or species habitat likely to occur within area
Mus musculus		
House Mouse [120]		Species or species habitat likely to occur within area
Dryctolagus cuniculus		
Rabbit, European Rabbit [128]		Species or species habitat likely to occur within area
Sus scrofa		
Pig [6]		Species or species habitat likely to occur within area
/ulpes vulpes		
Red Fox, Fox [18]		Species or species habitat likely to occur within area
Plants		
Acacia nilotica subsp. indica		
Prickly Acacia [6196]		Species or species habitat may occur within area
Cryptostegia grandiflora		
Rubber Vine, Rubbervine, India Rubber Vine, India Rubbervine, Palay Rubbervine, Purple Allamanda 18913]		Species or species habitat likely to occur within area
Hymenachne amplexicaulis		-
Hymenachne, Olive Hymenachne, Water Stargrass, Nest Indian Grass, West Indian Marsh Grass [31754]		Species or species habitat likely to occur within area
_antana camara		
Lantana, Common Lantana, Kamara Lantana, Large- eaf Lantana, Pink Flowered Lantana, Red Flowered Lantana, Red-Flowered Sage, White Sage, Wild Sage 10892] Parkinsonia aculeata		Species or species habitat likely to occur within area
Parkinsonia, Jerusalem Thorn, Jelly Bean Tree, Horse Bean [12301]		Species or species habitat likely to occur within area
Parthenium hysterophorus Parthenium Weed, Bitter Weed, Carrot Grass, False Ragweed [19566]		Species or species habitat likely to occur

Name	Status	Type of Presence	
		within area	

Caveat

The information presented in this report has been provided by a range of data sources as acknowledged at the end of the report.

This report is designed to assist in identifying the locations of places which may be relevant in determining obligations under the Environment Protection and Biodiversity Conservation Act 1999. It holds mapped locations of World and National Heritage properties, Wetlands of International and National Importance, Commonwealth and State/Territory reserves, listed threatened, migratory and marine species and listed threatened ecological communities. Mapping of Commonwealth land is not complete at this stage. Maps have been collated from a range of sources at various resolutions.

Not all species listed under the EPBC Act have been mapped (see below) and therefore a report is a general guide only. Where available data supports mapping, the type of presence that can be determined from the data is indicated in general terms. People using this information in making a referral may need to consider the qualifications below and may need to seek and consider other information sources.

For threatened ecological communities where the distribution is well known, maps are derived from recovery plans, State vegetation maps, remote sensing imagery and other sources. Where threatened ecological community distributions are less well known, existing vegetation maps and point location data are used to produce indicative distribution maps.

For species where the distributions are well known, maps are digitised from sources such as recovery plans and detailed habitat studies. Where appropriate, core breeding, foraging and roosting areas are indicated under 'type of presence'. For species whose distributions are less well known, point locations are collated from government wildlife authorities, museums, and non-government organisations; bioclimatic distribution models are generated and these validated by experts. In some cases, the distribution maps are based solely on expert knowledge.

Only selected species covered by the following provisions of the EPBC Act have been mapped:

- migratory and
- marine

The following species and ecological communities have not been mapped and do not appear in reports produced from this database:

- threatened species listed as extinct or considered as vagrants
- some species and ecological communities that have only recently been listed
- some terrestrial species that overfly the Commonwealth marine area

- migratory species that are very widespread, vagrant, or only occur in small numbers

The following groups have been mapped, but may not cover the complete distribution of the species:

- non-threatened seabirds which have only been mapped for recorded breeding sites
- seals which have only been mapped for breeding sites near the Australian continent

Such breeding sites may be important for the protection of the Commonwealth Marine environment.

Coordinates

-21.36428 147.82094

Acknowledgements

This database has been compiled from a range of data sources. The department acknowledges the following custodians who have contributed valuable data and advice:

-Office of Environment and Heritage, New South Wales -Department of Environment and Primary Industries, Victoria -Department of Primary Industries, Parks, Water and Environment, Tasmania -Department of Environment, Water and Natural Resources, South Australia -Parks and Wildlife Commission NT, Northern Territory Government -Department of Environmental and Heritage Protection, Queensland -Department of Parks and Wildlife, Western Australia -Environment and Planning Directorate, ACT -Birdlife Australia -Australian Bird and Bat Banding Scheme -Australian National Wildlife Collection -Natural history museums of Australia -Museum Victoria -Australian Museum -South Australian Museum -Queensland Museum -Online Zoological Collections of Australian Museums -Queensland Herbarium -National Herbarium of NSW -Royal Botanic Gardens and National Herbarium of Victoria -Tasmanian Herbarium -State Herbarium of South Australia -Northern Territory Herbarium -Western Australian Herbarium -Australian National Herbarium, Atherton and Canberra -University of New England -Ocean Biogeographic Information System -Australian Government, Department of Defence Forestry Corporation, NSW -Geoscience Australia -CSIRO -Other groups and individuals

The Department is extremely grateful to the many organisations and individuals who provided expert advice and information on numerous draft distributions.

Please feel free to provide feedback via the Contact Us page.

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APPENDIX C: CURRICULA VITAE OF SUITABLY QUALIFIED EXPERTS

Please refer to pdf file supplied separately.

LIST OF ABBREVIATIONS

Abbreviation	Description
AU	Assessment Unit
BOMP	Biodiversity Offset Management Plan
BOS	Biodiversity Offset Strategy
BVG	Broad Vegetation Group
DoE	Department of the Environment
DEHP	Department of Environment and Heritage Protection (Qld)
DNRM	Department of Natural Resources and Mines (Qld)
EA	Environmental Authority
EEM	Ecological Equivalence Methodology
EIA	Environmental Impact Assessment
EIS	Environmental Impact Statement
EOA	Environmental Offsets Act 2014 (Qld)
EOP	EPBC Act Environmental Offsets Policy (2012)
EPBC Act	Environment Protection & Biodiversity Conservation Act 1999 (Cth)
ha	Hectares
km	Kilometres
ML	Mining Lease
MNES	Matters of National Environmental Significance
MR Act	Mineral Resources Act 1989 (Qld)
MSES	Matters of State Environmental Significance
OAMP	Offset Area Management Plan
PMAV	Property Map of Assessable Vegetation
QBOP	Queensland Biodiversity Offset Policy (2011)
RE	Regional Ecosystem
SEIS	Supplementary Environmental Impact Statement
SSBV	State Significant Biodiversity Value
TEC	Threatened Ecological Community
VMA	Vegetation Management Act 1999 (Qld)